



SCOUTS[®]

New Zealand



The Scout Association
of New Zealand

2018 ANNUAL REPORT

Incorporating the National Office Financial Statements
for the year ended 30 September 2018

OUR PURPOSE

We empower youth through adventurous experiences to lead lives that make a positive difference.

OUR VISION

In 2025 more than 25,000 youth will enjoy Scouting adventures. They will come from every background, with a place for all, shape their own experiences, and make a positive difference for New Zealand.

TE KĪ TAURANGI SCOUT – OUR SCOUT PROMISE

Te Kī Taurangi Kea

Ka tohatoha ahau, ka manaaki ahau,
ka kite ahau, ka whanake ahau.

Te Kī Taurangi Scout

E mana ai taku kī taurangi,
kia pukumahi te mahi,
Kia tau te whakapono-ā-wairua,
Kia ihu oneone ki te hapori,
ki te whenua tupu, ki te ao,
Kia manaakitia tangata kē atu,
Kia ū ki tā te ture i kī māi ai.

Our Kea Promise:

I share, I care, I discover, I grow.

Our Scout Promise:

On my honour,
I promise to do my best,
To develop my spiritual beliefs,
To contribute to my community,
country and world,
To help other people,
And to live by the Scout Law.

TE TURE SCOUT – THE SCOUT LAW

He Whai Whakaaro

Ki a koe, ki tangata kē atu
Ki te taiao

Have Respect

For yourself and others
For the environment



Kia Tika

Kia manawanui
Kia ngākau pono

Do What is Right

Be trustworthy and tolerant
Have integrity



Kia Ngakau Paī

Tū whitia te hopo
Hei hoa ki te katoa

Be Positive

Accept challenges with courage
Be a friend to all



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HIGHLIGHTS OF 2018

As we finish the third year of our Better Prepared Strategy, it is timely to step back and check the progress we have made.

Making a difference in our communities

We are getting better at telling the story of SCOUTS impact across New Zealand. Our reach, size and scale have a profound impact on improving outcomes for young people across New Zealand. Our national footprint of over 350 locations, our 15,000 young people who engage in SCOUTS on an annual basis, and our 5,000 adult volunteers contribute a significant impact now and in the future. Our full impact is listed on pages 6-7 but consider these numbers.

Over the 2018 year we have:

- Delivered over 1.2 million hours of youth development
- Organised 9,013 events
- Awarded 58,899 badges

All of this speaks to the impact SCOUTS has in communities across New Zealand.

Thank you to our volunteers

Scouting's purpose might be youth development, but it is our volunteers who make that possible.

Over the 2018 year, our volunteers donated over 1.2 million contact hours of development on behalf of New Zealand. Without the selfless actions of our volunteers we would not have the impact we do.

Creating a world-leading programme

Quality Relevant Programme is one of the key pillars of our Better Prepared Strategy. 2018 saw the Movement continue our investment in developing a world-leading programme. Informed by the work done by other National Scouting Organisations including Canada, Ireland and Australia, our new award scheme which will debut in early 2020 will lay the foundation for the next decade of Scouting in New Zealand. Our point of difference is including the United Nations' Sustainable Development Goals as part of our core programme. We want to thank the teams that have been hard at work on the architecture of the new award scheme.

Putting us on a sustainable footing

In 2017 the Movement made a brave decision to move itself to a sustainable footing. The rise in the

fee enabled us to start investing in key areas across the Movement. We also focused ourselves at the national level reducing the size of the National Office from 28 FTE to 21 FTE. We have intentionally targeted our investment around improving the quality of our programme, strengthening our child protection system, improving our leader induction system, and managing key risks for the Movement.

Reconnecting with the youth development sector

Being the largest youth development organisation in the country comes with responsibilities. In 2018 we reconnected with the wider Youth Development Sector. Her Excellency The Right Honourable Governor-General of New Zealand, Dame Pasty Reddy, Patron of SCOUTS New Zealand, facilitated a hui at Government House in Wellington with the Youth Development Sector, Education, Health, and Government sectors. The symposium was a significant success with more than 100 attendees at the event.

Making a global impact

Scouting is a worldwide Movement, with over 50 million young people involved in scouting in over 160 countries. SCOUTS New Zealand's contribution to the global Movement included hosting the Council of South Pacific Scout Associations (CSPSA) in Auckland in early March 2018. SCOUTS New Zealand also sent a modest contingent to the Asia Pacific Regional Conference held in Manila in August to participate in the development of the triennial work plan.

Celebrating our heritage

We used the 2018 Founder's Day to celebrate our 110th Anniversary in New Zealand as a Movement. Our success over the century comes from a deep commitment to our purpose: developing young people of New Zealand. Our tradition - embodied in the scout method - places young people at the centre of their own development. Our Promise and Law; working in small teams; learning by doing; youth leading, adults supporting; community engagement; personal progression; and adventurous experiences have proven to be an enduring way to build the resilience of young people over the last 110 years. Our Better Prepared journey is about ensuring scouting is prepared for another 110 years.

Looking forward

Over the past three years we have been laying the foundation of Better Prepared. While we have made good progress on many of the outcomes we aspired to, there are still many challenges that will require our collective effort in going forward. We have an ambitious workplan to bring Better Prepared to life. We are being increasingly transparent with the Movement about the workplan, and our success, as we move forward.

We look forward to supporting the Movement to deliver better outcomes for young people across Aotearoa New Zealand.

Stuart Francis
National Chair

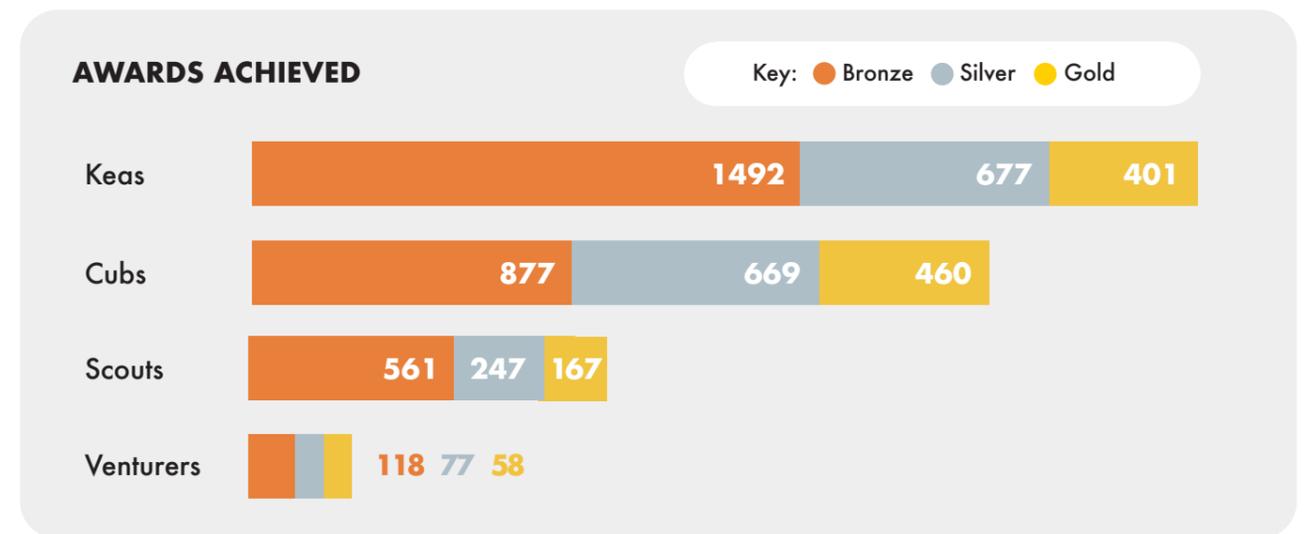
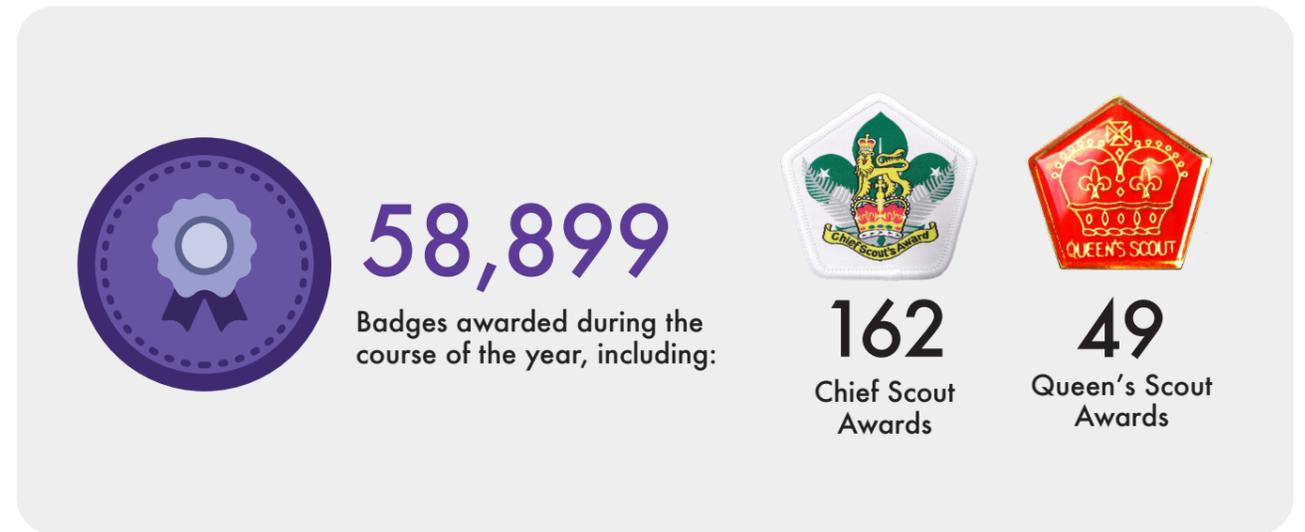
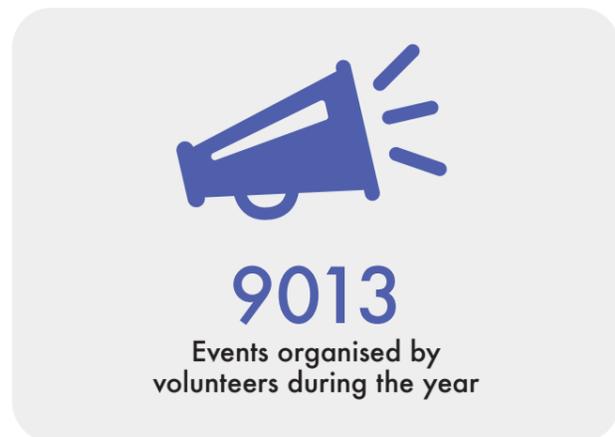
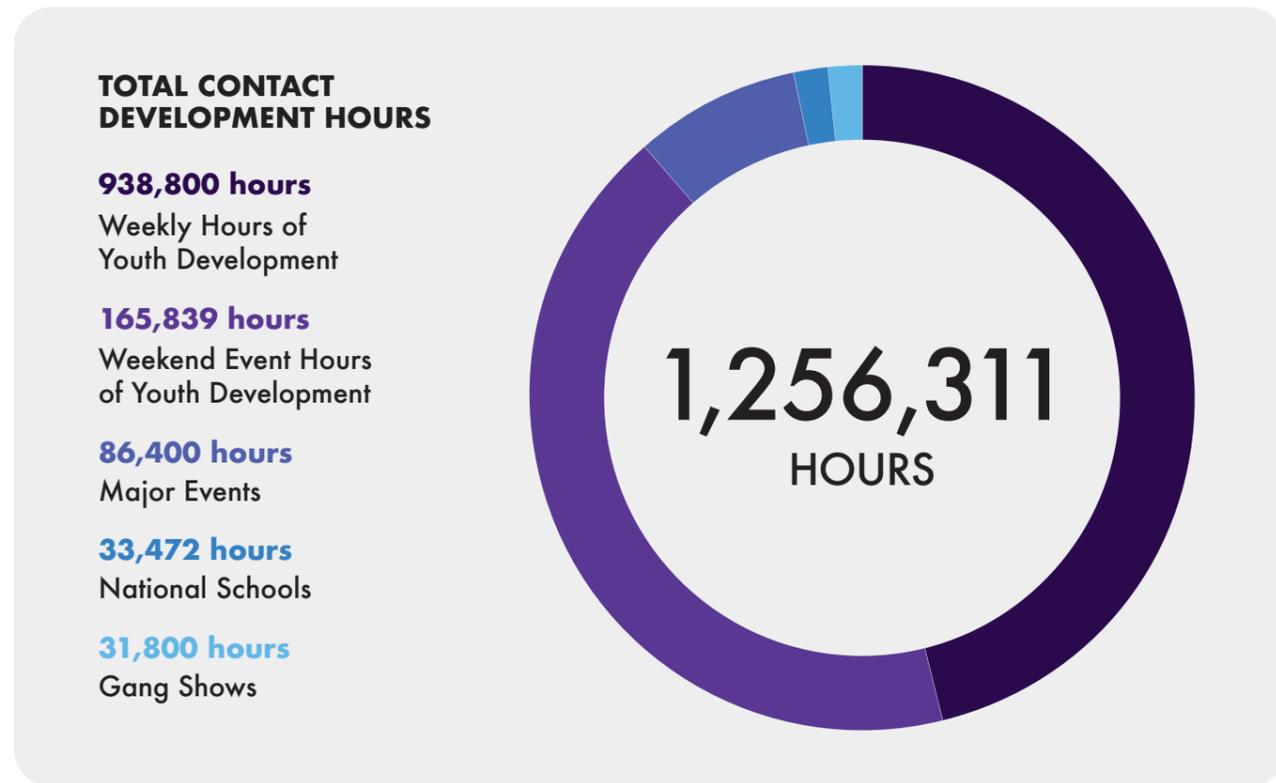
Clarke Truscott
National Commissioner

Joshua Tabor
Chief Executive



OUR IMPACT

SCOUTS NEW ZEALAND HAS DONATED OVER 1.2 MILLION CONTACT HOURS OF DEVELOPMENT



BETTER PREPARED OUTCOMES



YOUTH AT THE CENTRE

Youth Leading and Adult Supporting is core to what we do at SCOUTS; providing young people opportunities to learn, share and grow in their own Scouting journey of personal development, with guidance and support as appropriate from great adult volunteers.

To support the Child Protection Policy we developed and distributed Child Protection/Safe From Harm resources for all adult volunteers, including Rovers and Venturers.

'How to guides' were created to support the development of the Youth Programme to provide wider opportunities for young people to be involved in decision making across the Movement.

⌚ Youth members will be offered leadership and governance development opportunities to shape their Scouting, help make decisions and become community leaders.



QUALITY AND RELEVANT PROGRAMMES

Creating a relevant and contemporary programme for our youth members is vital to the success of a modern youth organisation.

Stronger networks were made with the youth sector and a partnership formed with Whitireia & Weltec Polytechs to support the creation of the new youth programme. SCOUTS New Zealand is determined to showcase what good youth development looks like.

✓ A Youth Development Policy will be prepared that guides us in defining what a quality and relevant scouting programme is. This policy will drive our approach to Award Scheme, National Programmes, activities and events.

⌚ Our Award Scheme will be redesigned with a 'One Programme' approach which will be consistent between all sections and reviewed on a regular basis.



INCLUSIVE GROWTH

New Zealand is a melting pot of diverse and multicultural people from all backgrounds, cultures, creeds and circumstances. It is essential that SCOUTS New Zealand's membership reflects this beautiful community.

Early in 2018 SCOUTS New Zealand sent a representative to the Asia Pacific Diversity and Inclusion Forum hosted by WOSM. As a critical part of our Inclusive Growth Priority SCOUTS New Zealand continues to understand how to grow and strengthen Scouting in South Auckland with a particular focus on ethnic and cultural diversity. We have worked hard to engage with the communities in South Auckland to understand the best way to grow an appropriate collaborative approach. This year we have opened Oranga Scout Group in Onehunga, and plans are underway to establish Scout Groups in Otara and Hunua in 2019.

SCOUTS New Zealand has appointed our first Regional Inclusion and Diversity Advisor whose first task will be to understand how SCOUTS New Zealand can improve the quality Scouting opportunities available to young people of different abilities and young people who belong to the LGBTI community.

SCOUTS New Zealand is committed to growing Scouting within our diverse communities and will ensure that every young person has the opportunity to experience Scouting. Another exciting thing to happen in 2018 was the opening of a Scout Group on the Chatham Islands.

KEY: ✓ Done ⌚ Underway → Deferred

⌚ Practical support will be given to leaders to empower youth members through the programme and in decision making.

✓ Safe from Harm policies will be developed and implemented that ensure all aspects of health, safety and wellbeing are front of mind for youth and adult members.

✓ The refreshed Scout Law will be implemented for all members following WOSM endorsement.

✓ Initiate a review of the Scout Promise to ensure we sustain a commitment which is relevant and inclusive for the 21st century.

⌚ Youth members will have more recognised opportunities to actively volunteer in the programme delivery of younger sections.

⌚ Adult volunteers will be provided with tools and development opportunities to fully implement our new approaches to programme.

⌚ A renewed focus on National Programmes will be used to drive greater relevance and alignment to our Purpose and Vision in our weekly programmes.

→ We will investigate the interests and needs of youth and their families inside and outside SCOUTS to understand what they see as relevant and beneficial in a scouting programme.

⌚ Youth members will have opportunities to contribute to their programme planning and review.

→ Research the barriers to joining and sustaining membership throughout New Zealand, and develop actions that make SCOUTS available and affordable to all youth. **Planned for 2020.**

→ Develop capacity building actions that take a targeted approach to extend SCOUTS by growing existing groups with high potential, opening new groups in communities we are not present in, and supporting youth led actions. **Planned for 2020.**

→ Collaborate with a wide range of partner organisations, such as iwi, schools, women's groups, religious organisations and other diverse community networks, at local and national levels to reach a diversity of youth. **Planned for 2019.**

→ Develop innovative Scouting approaches, and consider how tailored programmes, activities and formats could help make SCOUTS more inclusive. **Planned for 2019.**

→ Identify new ways to grow a more diverse leader base.

⌚ Ensure we consistently promote ourselves as a welcoming place for all.



PREPARED VOLUNTEERS

To ensure our volunteers are skilled in supporting the development and leadership of young people, SCOUTS New Zealand is investing to implement the Adult Development Policy. A project team was formed to ensure a blended learning approach is incorporated into training programmes. A strong emphasis on Child Protection through the release of the Child Protection Policy is a high priority. In addition, Safe from Harm pocket cards and hall posters were distributed across the Movement. Renewed and relevant National Programmes for 2019 were created.

- ✓ Create an Adult Development Policy to guide the continuous ongoing development of all adult members.
- ⌚ Define and actively promote our desired behaviours and culture, which include positive behaviours, and design processes which help us hold each other accountable to our shared values and responsibilities.
- ⌚ Immediately implement some of the high impact and easy to achieve gains identified by the AR&R Taskforce and regularly refer back to the report for guidance on longer term development.

- Strengthen the capacity of our groups to recruit adult volunteers by developing targeted approaches for family members, youth volunteers and alumni.
- ⌚ The role of an adult volunteer will be made simpler and more enjoyable with a greater focus on Programme delivery and easier access to resources and support.
- Provide those in support roles with the development opportunities, tools, and direction to consistently offer high impact support for groups and sections.
- ⌚ Develop our adult volunteer capability through succession planning, and ensure that all volunteer roles have clearly defined terms and performance feedback.
- ⌚ Encourage a culture of recognition focussed more on contribution than longevity and make it easy for volunteers to be thanked and recognised regularly.

ORGANISATIONAL STRENGTH

Investment in infrastructure for greater impact, robust business and financial practices are required to meet the first four Better Prepared Priorities, and SCOUTS New Zealand is continuing to build on the organisational foundations already laid. Culture is also a critical component to a thriving and sustainable organisation; and a "One Team" approach is taken, where we respect and value all contributions.

Strategy in action

To ensure we continue to grow and prosper in a considered and structured way, in 2018 SCOUTS New Zealand has:

- Implemented a Revenue Policy that will see the organisation be financially self-sustainable through membership fees from 2020 onwards.
- Moved SCOUTS Direct to a new online selling platform.
- Completed and filed with the New Zealand Charities Commission our first consolidated set of financial statements for the entire New Zealand Scouting Movement, involving nearly 500 individual reporting entities.
- Implemented SCOUTS first ever national property strategy, which included the disposal of nine derelict, empty and unused properties.
- Restructured personnel with the loss of seven FTE. This was completed to bring salary and wage costs into line with the national fee.
- Continued to build partnerships with organisations that share our vision for youth.
- Continued to have the confidence of our major funders.

- Reinvigorate and strengthen the consistent application of the Adventure for Life brand.
- Develop an external communications strategy for building our brand recognition and public profile and an internal communications plan to engage and support adult volunteers, including better sharing of information such as volunteer development.
- Develop an alumni database and communications strategy that will keep former members informed, and feeling part of the Movement.
- ⌚ Empower our youth members to be advocates for youth in their communities and at a national level.
- ⌚ Build better understanding of the role and value of the contributions made in different parts of SCOUTS (for example, National Council and NEC, zones, groups, youth members, working groups, parents, volunteers, and staff).
- ⌚ Identify ways we can build our culture and positive behaviours to help us move towards an empowered network of adult volunteers with clear accountabilities.

- ✓ Sustain fit for purpose governance with extended opportunities for youth training and induction, and regular reviews of performance.
- ⌚ Refresh the Policy Organisation and Rules (the Rule Book including the Constitution) to fully reflect Better Prepared and the desired culture of SCOUTS as a 21st century organisation.
- ⌚ Take a strong, whole organisation approach to health, safety, and risk.
- ✓ Prepare and publish an annual review of progress against the Better Prepared strategy.
- ⌚ Maximise the value of Online Scout Manager (OSM).
- Establish an IT steering committee to develop a digital technology plan, which oversees effective long term development of IT tools that empower youth members and support adult volunteers.
- ✓ Maintain and develop relationships with World Scouting to inform our choices and advance our interests.
- ✓ Build selected strategic partnerships within the World Scouting community for mutual benefit including benchmarking our approaches.
- ✓ Within New Zealand, extend our connections with potential partners in youth development and consider how to deliver with and through partners.
- Diversify our revenue sources.
- ✓ Develop a national asset management plan (a high level plan which identifies and assesses our assets, including land and buildings and what it will take to care for these and gain value for youth members through their use).
- ⌚ Consider flexible use of assets, including shared facilities, to best empower youth members to make a positive difference.

SCOUTING AT A GLANCE

14,708
Total Youth Members



5021
Volunteers



= 1000 MEMBERS

TOTAL YOUTH MEMBERS PER REGION

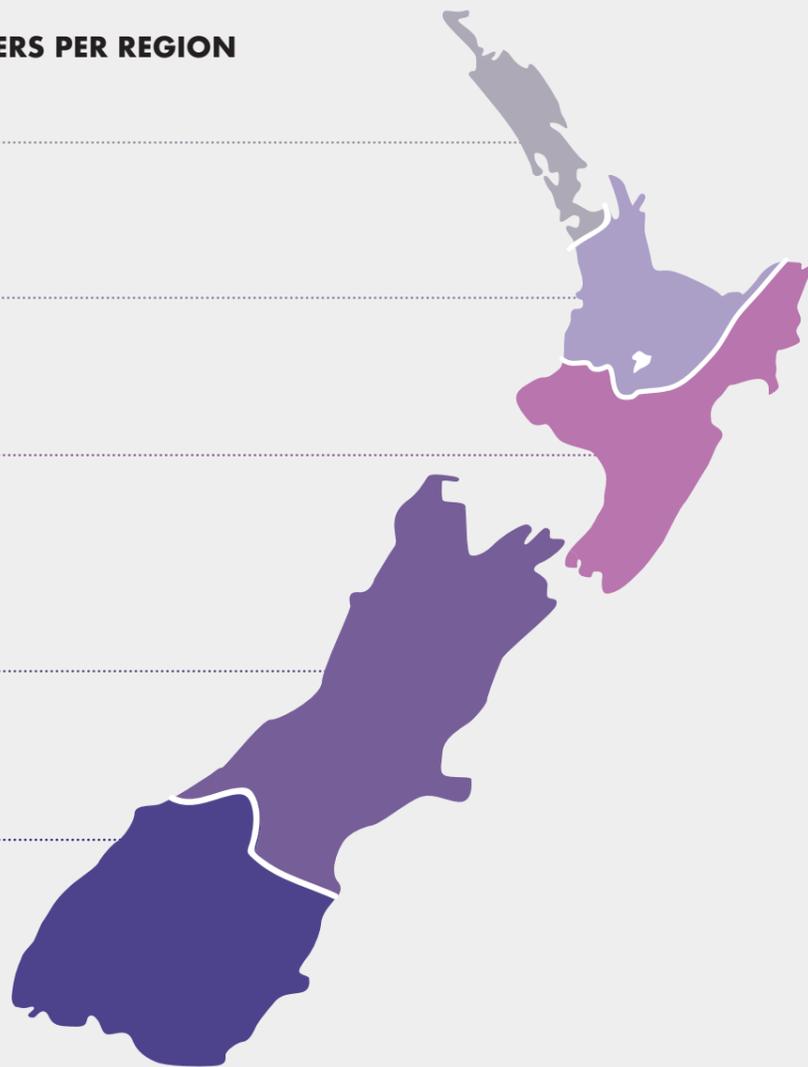
Upper North Island
4786

Central North Island
1536

Lower North Island
3976

Upper South Island
2738

Lower South Island
1672



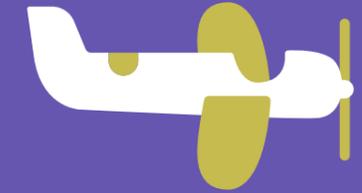
TOTAL GROUPS 365



LAND 299



SEA 56



AIR 10

GENDER OF NEW ZEALAND SCOUTS



MALE



FEMALE



UNDISCLOSED

SCOUTS BY SECTION



KEAS

3028



CUBS

5836



SCOUTS

4590



VENTURERS

987



ROVERS

267

28th NEW ZEALAND SCOUT REGATTA

The 28th National Scout Regatta on Porirua Harbour was a huge success with almost 600 young people and volunteers taking part with a fleet of 80 boats.

19 contingents representing 27 Scout Groups from across New Zealand from Whangarei to Bluff, and a small group from Australia, came together for the triennial event.

Iron Duke Sea Scouts from Nelson won the Jellicoe Trident, the top award at the Regatta which was first presented in 1924. The Nelson Group had last held the Trident in 1967.

The Scouts and Venturers took part in nine days of sailing, rowing, swimming, kayaking, ironman and seamanship events. Along with a large fleet of 80 boats, including sea scout cutters, sunbursts and powered patrol boats, they saw plenty of action in and on the water. They also got the unique opportunity to visit the National War Memorial to pay their respects at the Last Post Ceremonies and explore the Great War Exhibition.

Residents admired the spectacular view saying it was the "most boats they had seen on the harbour in years".

The local community came onboard with the event, including generous support from Porirua City Council and Titahi Bay Intermediate School providing campsite facilities.

Delicious meals were made by a catering team of amazing volunteers who kept everyone well fed and energized throughout the event. Excess food left over was donated to the Salvation Army to help those in need.

It was the "most boats [the residents] had seen on the harbour in years".

**9 DAYS
80 BOATS
600 SCOUTS**





GANG SHOW 2018

2018 was a great year in the Gang Show world.

We welcomed Nelson Gang Show back on the stage after many years in recession and by all accounts the entire team did a fantastic job. Several old show scripts were found in the archives and have now been returned home to Nelson where they belong.

North Shore Gang Show in the Pump House was once again entertaining with such things as self-moving treasure chests. The team pushed the boundaries of what can be achieved in such a challenging space!

Invercargill was the location for the Southland Gang Show. The cast should be very proud of what they achieved, together with the huge support from the Rovers, in such a fabulous venue.

Gang Show season in the Hutt Valley didn't disappoint. Many leaving the show saying that the performances were very slick.

Riverlea Theatre was the place to be for Waikato's Gang Show. The team produced very enjoyable shows.

As the curtain fell on the season, the National Gang Show AGM was hosted in the Hutt Valley. A big thank you to all the supporters and participants - your experience and wisdom is appreciated.

“Wow!! On stage having lots of fun with my new friends. Learnt how to dance, act and sing.”



NATIONAL SCHOOLS

CANOE SCHOOL JANUARY 2018

Canoe School has been a regular on the SCOUTS New Zealand calendar since the mid 1950's. They spent the first couple of days in Taumaranui getting to know each other, checking their gear, doing some training and learning about what to expect on the river. The river trip itself is quite a challenge – it's five days of canoeing, covering 150kms and 197 rapids. Some of the rapids are quite small. Some aren't!! For most of the time it was in the Whanganui National Park — from just after lunch on day 2 the only other way out is either by jet boat or helicopter — so, they are on their own!

WALSH MEMORIAL SCOUT FLYING SCHOOL JANUARY 2018

Walsh Memorial Scout Flying School has provided the highest quality aviation training in the country for budding young pilots aged 16-19 since 1967. In 2018, 70 students attended the popular two-week long training camp in Matamata. Students go from never having flown in a small aircraft to soloing by the end of the school. A big deal is made when students fly solo for the first time with the rest of the school joining in the celebration.

The Walsh Memorial Scout Flying School is lucky enough to have the support of many in the aviation industry such as Air New Zealand, Airways, Met Service, and many more.

AVIATION SCHOOL APRIL 2018

Aviation School, based in Palmerston North, is held over the first week of the April school holidays each year from Sunday to Sunday. 42 young people (aged 12+) from the Scout section can attend. It is a busy week starting with lectures to set the foundation ideas before consolidating these with a number of visits or guest speakers. Visits include engineering workshops, air traffic control, rescue fire responder, aircraft hangers and Ohakea Airforce base. Students can also book 4 additional 15 minute flights – 1 each in a light aircraft, glider, microlight and helicopter. Adults can undertake their Air Charge Certificate while at the school while also supporting the young people in their activities when required. A core team of experienced Aviators and technically skilled people lead the school.

CAVING SCHOOL APRIL 2018

Caving School, now in its 41st year, has introduced 1303 young people to the sport of caving. Lasting 4 days in the April holidays, the school is based in the Hamilton Tomo Group's club hut in the heart of the Waitomo valley in comfortable accommodation, with lots of caves close by. Several young people have continued caving after the school experience with some working as cave guides for one of the commercial tourist companies.

The school has a 3 year programme with the intermediate and advanced years doing more difficult caves and also more technical rope and climbing work. Caving is an extremely physical sport with a huge range of skills involved and there are challenges for all young people at one time or another. It's really rewarding to see young people take up these challenges and to work as a team to help each other conquer this harsh but fragile environment. This is Scouting in action.

PHOTOGRAPHY SCHOOL JULY 2018

Photography School is held at the Brookfield Outdoor Education Centre in Wellington in the first week of the July school holidays and is designed to help young people aged 13-18 to improve their photographic and video skills.

The week consists of a mixture of photography tutorials followed by practical activities under the guidance of experienced tutors. Participants are taught how to use the various features of a digital camera, compositional elements and how to produce a variety of imagery. Skills learnt range from taking night, speed, macro, table top to portraiture and PR photography. The lessons from the week are put into practise with a day trip to Wellington and the school finishes with a formal dinner and the sharing their final portfolio. The school can cater for students that don't have their own camera as the school has a set of loan cameras, computers and tripods. The school is ideal for young people thinking of carrying on with NCEA photography or just wanting to improve their own skills.

MOUNTAINEERING SCHOOL SEPTEMBER 2018

Mountaineering School teaches students practises and techniques for safe travel on soft and hard snow, self-arrest with and without an ice axe and the art of step cutting. A good freeze in the mornings means great cramponing conditions above 2000m, so the ski lifts are used to access the slopes on the upper mountain.

One day of the course is committed to avalanche awareness with the students learning safe route travel, recognising avalanche terrain and conditions and the use of avalanche transceivers. They also carry out a rescue scenario, where a buried pack is located and recovered using an organised rescue dig. Each year the students dig a snow cave, and weather permitting, sleep in it overnight – an experience not to be missed.

SNOW SCHOOL SEPTEMBER 2018

Snow School is an opportunity for young people aged 13 to 18 to explore and refine their snowboarding and skiing skills. The Snow School offers young people the opportunity to spend seven days at the SCOUTS New Zealand Lodge at Mt Ruapehu learning snowboarding, skiing, snow safety, and handy snow tricks.

Students benefit from the world-class expertise of international instructors from Ruapehu Alpine Lifts (RAL). Weather permitting the students spend each day somewhere on the mountain learning new skills, extending the ones they have, and pushing themselves to their limits in all things snow.





PARTNERS & FUNDERS

SCOUTS New Zealand, including our National Schools and events, is incredibly grateful to the following Trusts, organisations and estates for their generous support this year.

Large or small, these contributions have enabled SCOUTS New Zealand to deliver youth development programmes and support our hard working adult volunteers across the country. On behalf of our 14,708 young people and 5,021 leaders, thank you.

- | | | |
|---|---|---------------------------------------|
| Air Nelson | Four Winds Foundation Limited | Rotary Club - East Tamaki |
| Air New Zealand | Geyser Community Trust | Rotary Club - New Market |
| Airways Corporation | John Milne Flying Scholarship | Rotary Club - Pakuranga |
| ASPEQ | June Gray Charitable Trust | Royal Aeronautical Society Wellington |
| Auckland Recreational Airparks Trust | Lois Dalley Charitable Trust | Scout Youth Foundation |
| Bay Trust | Messengers of Peace | Southland Trust |
| Champion Freight | Ministry of Youth Development | Sport New Zealand |
| Chenery Memorial Trust | New Zealand Aeronautical Trusts Limited | Tatum Scout Memorial Trust |
| Civil Aviation Authority | New Zealand Association of Women in Aviation | The Community Trust of Southland |
| Community Organisation Grants Scheme (COGS) | New Zealand Community Trust | Thomas George Macarthy Trust |
| Community Trust of Mid and South Canterbury | New Zealand Lottery Grants Board | Trust House |
| Constellation Communities | Nicole Parker Memorial Scholarship | Trust Waikato |
| Earthcare | Pelorus Trust | UL International New Zealand Ltd |
| Eastern and Central Community Trust | Ports of Auckland | Waypoints |
| Estate HK Wilkinson | Rātā Foundation (ex Canterbury Community Trust) | Wellington Community Trust |
| Estate MA O'Donoghue | | Youthtown |

SCOUT YOUTH FOUNDATION

The Scout Youth Foundation was established in 1991 to help ensure that Scouting is accessible to all young New Zealanders, now and in the future, and ensure project longevity.

Since 1992, the Foundation has very generously contributed to SCOUTS New Zealand through annual grants from the Endowment Fund, which is now approaching \$1.1million. In 2018 the total annual grants surpassed half a million dollars. More details can be found in the commentary to the Foundation's financial statements. Since 2016, the Foundation has also provided national event scholarships for youth members.

Scouting Opportunity Fund

In 2018 the Foundation and the Association launched at Government House the Scouting Opportunity Fund to enable donors to contribute to make SCOUTS affordable for young people. Affordability can be a barrier to joining the adventure of Scouting. This is why the Scouting Opportunity Fund was created; to be a source of financial support for the children of families who simply cannot afford to join the adventure.

Your help will ensure more young people will have the opportunity to experience adventure, build resilience and have a positive attitude to the challenges life flings their way.

The vision of the Scouting Opportunity Fund is to see the benefits of Scouting available to all Kiwi youth who want to participate, no matter their circumstances. The experience of Scouting should be available to all young Kiwis and with your help it will be possible to ensure no one is left behind.

Investment Fund

The Foundation has for many years managed several other funds delivering a good return on the investment. During 2018 much work has occurred to enable the Foundation to establish an Investment fund to assist SCOUTS New Zealand entities to similarly benefit from our experience and expertise.

Pictured: Scout Youth Foundation presenting a donation to SCOUTS New Zealand

THANK YOU TO OUR MAJOR SUPPORTERS



AUDIT REPORT

Report of the independent auditor on the summary financial statements to the members of the Scout Association of New Zealand.

REPORT ON THE SUMMARY FINANCIAL REPORT

The summary financial statements, which comprise the summary statement of financial position as at 30 September 2018, the summary statement of comprehensive revenue and expense, summary statement of movements in equity and summary statement of cash flows for the year then ended, and related notes, are derived from the audited financial statements of The Scout Association of New Zealand National Office for the year ended 30 September 2018.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, on the basis described in the Notes to the Summary Report.

SUMMARY FINANCIAL STATEMENTS

The summary financial statements do not contain all the disclosures required by the Not-for-Profit Public Benefit Entity Accounting Standards Reduced Disclosure Regime. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

THE AUDITED FINANCIAL STATEMENTS AND OUR REPORT THEREON

We expressed an unmodified audit opinion on the audited financial statements in our report dated 18 December 2018.

NATIONAL EXECUTIVE COMMITTEE'S RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

The National Executive Committee are responsible on behalf of the entity for the preparation of the summary financial statements on the basis described in the Notes to the Summary Report.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) (ISA (NZ)) 810 (Revised), Engagements to Report on Summary Financial Statements.

In addition to audit services, our firm provides other services in the area of business advisory. We have no other relationship with or interests in the Scout Association of New Zealand National Office.

BDO Wellington Audit Limited
Wellington
New Zealand
21 December 2018

BDO Wellington Audit Limited

FINANCIAL STATEMENTS

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE

Statement of Comprehensive Revenue and Expense for the Year Ended 30 September 2018

	2018 \$	2017 \$
REVENUE		
Revenue from Exchange Transactions		
Registration Fees	1,759,262	1,211,658
SCOUTS Direct Revenue	624,277	642,111
Event Income & Administration Fees	690,883	3,133,140
Revenue from Non-Exchange Transactions		
Fundraising Campaigns	21,623	18,023
Grants, Sponsorship, Donations	543,434	432,621
Other Revenue		
Investment Revenue	8,648	13,229
Other Income	72,230	61,050
Total Operating Revenue	3,720,357	5,511,831
LESS EXPENSES		
National Council, NEC, Taskforces	133,411	131,157
National Leader expenses	30,057	20,089
National Programmes	10,670	8,313
Fees to World Body & Asia Pacific	24,969	23,560
Publicity and Communications	67,469	68,107
Event Expenditure	649,007	2,663,450
SCOUTS Direct Expenditure	573,091	591,977
Staff Expenses	1,825,402	1,974,051
Administration & Other Operating Expenses	777,942	588,818
Total Operating Expenses	4,092,018	6,069,522
OPERATING (DEFICIT)/SURPLUS	(371,660)	(557,691)
NON OPERATING ITEMS		
Proceeds from property sales	693,908	153,572
TOTAL COMPREHENSIVE REVENUE AND EXPENSES	322,247	(404,119)

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE

Summary Statement of Movements in Equity for the Year Ended 30 September 2018

	2018 \$	2017 \$
Net (deficit)/surplus for the year	322,247	(404,119)
Total comprehensive revenue and expenses	322,247	(404,119)
Opening Equity	1,127,542	1,531,661
Closing Equity	1,449,789	1,127,542

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE	2018	2017
Summary Statement of Cash Flows for the Year Ended 30 September 2018	\$	\$
Net Operating Cash Flow	755,151	(805,669)
Net Investing Cash Flow	141,378	118,230
Net Cash Flow	896,529	(687,439)

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE	2018	2017
Summary Statement of Financial Position as at 30 September 2018	\$	\$
CURRENT ASSETS		
Cash at Bank & Investments	2,885,446	1,329,787
Receivables, Recoverables and Prepayments	339,420	468,389
Stock (SCOUTS Direct)	245,849	240,796
Total Current Assets	3,470,716	2,038,971
CURRENT LIABILITIES		
Accounts Payable and Accruals	466,388	415,621
Revenue in Advance	836,117	107,572
Funds Held on Behalf	152,448	490,865
Grants not spent	121,821	40,723
Total Current Liabilities	1,576,774	984,189
WORKING CAPITAL	1,893,941	984,189
NON-CURRENT ASSETS		
Plant, Property & Equipment	246,258	220,503
TERM LIABILITIES	690,410	77,150
NET ASSETS	1,449,789	1,127,542
Represented by:		
General Funds	1,449,789	1,127,542
EQUITY	1,449,789	1,127,542

NOTE TO THE SUMMARY FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2018

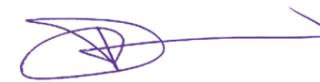
The summary financial statements for The Scout Association of New Zealand - National Office for the year ended 30 September 2018 have been extracted from the full financial statements. The full financial statements were approved by the National Executive Committee on 18 December 2018. The full financial statements were prepared in accordance with New Zealand Generally Accepted Accounting Practice ("NZ GAAP"). NZ GAAP in the case of The Scout Association of New Zealand - National Office means Statement of Standard Account Practice and Financial Reporting Standards. The summary financial statements are in compliance with FRS 43 - Summary Financial Statements and are presented in New Zealand dollars and rounded to the nearest dollar. The Scout Association of New Zealand - National Office complies with Public Benefit Standards Reduced Disclosure Regime (PBE Standards RDR), as appropriate for Tier 2 not-for-profit public benefit entities.

The summary financial statements cannot be expected to provide as complete an understanding as provided by the full financial reports. A copy of the full financial reports can be obtained by contacting National SCOUT Centre on 04 815 9260.

The auditor BDO Wellington has reviewed the summary financial statements for consistency with the audited full financial statements. An unmodified audit opinion has been issued.

These summary financial statements have been approved for issue by the National Executive Committee.

21 December 2018



Stuart Francis
Chair of the National Executive Committee



Joshua Tabor
Chief Executive

MOVEMENT – FINANCIALS

For the first time in our 110 year history SCOUTS New Zealand were able to produce a set of consolidated financial statements for the Movement. We are recognised by the Charity Commission as one of the biggest consolidation projects in New Zealand in terms of the number of groups involved. This was the culmination of nine hundred hours of donated time given by a small group of international students studying at Victoria University led by Jing Li, Project Accountant.

A big thank you to David Bu, Carol Tao and Shuqi Wang.

The consolidated financial statements for the year ended 30 September 2017 were lodged with the Charity Commission in late June 2018. Under the Charities Act 2005 SCOUTS New Zealand is a Tier 2 charity and is required to submit audited consolidated financial statements. This is a statutory requirement in order to keep our charitable status. A massive thank you to all the group treasurers and leaders for making this possible.

The consolidation process is completed for one reason:

To keep SCOUTS New Zealand's charitable status.

The consolidated accounts are available to view on the New Zealand Charities Services website. www.charities.govt.nz

LIFE MEMBERS

We are deeply indebted to our Life Members for their efforts, both past and present, in supporting the Scouting Movement in New Zealand as at 30 September 2018.

Lesley Anderson	Roger Horton
Steve Anderson	Ian Hutton JP
Kerry Averill	Michael Jackson
Peter Bayne	Ray Johnston QSM
Lorraine Becroft	David Jupp QSM
Hec Browett ED, JP	Roger Kerswill
Brian Burnett	John Lovett
Brent Bythell QSM	Keith Malcolm MBE
Red Capewel	Bob Macaulay
Gerald Carter	Ross McKenzie QSM
Don Clark	Joan O'Dea
Vilma Cocker MNZM	Wayne Philip
Mervyn Cranefield	Dene Richards
Ken Crombie	Owen Rodgers
Elliot Dawson	John Roger
Grace Dawson	Francis Small CNZM
Jim Ditchburn	Pat Snoxell
George Fairbairn MNZM, JP	Joseph Soo Choon
Gary Froggatt	Graeme Swale
Geoff Fuller	Noela Thompson
Tony Gray	David Thorpe
Jane Hansen	Warren Turnwald JP
Peter Henwood QSM, JP	Noel Walker
Vilma Hirst	Clive Williams
Joe Hollander JP	Jaki Williams

SCOUTS New Zealand would also like to acknowledge Life Members who have gone home prior to 30 September 2018:

Hilary Haylock MBE	Clive Sims
Des Olney MZNM	Diane Stokoe
Bruce Scott OBE, RVM	Kevin Swanson

FOUNDERS DAY AWARDS

Adult Awards



21

Silver Tuis awarded



25

Silver Tikis awarded



52

Bronze Tikis awarded



110

Medals of Merit awarded

DIRECTORY



Her Excellency The Right Honourable
DAME PATSY REDDY
Governor-General of
New Zealand, Patron of SCOUTS
New Zealand, Chief Scout.



MARK INGLIS
Adventure Plus Ambassador

THE NATIONAL BOARD

as at 30 September 2018
(previously known as National Executive Committee)

Stuart Francis (Chair)
Clarke Truscott (National Commissioner)
Denise Church (QSO)
David Wallace (Assistant Chair)
Ross Jordan
Vincent Rijlaarsdam
Deborah Kent
Sue Wells
Nick Kaspers

EXECUTIVE LEADERSHIP TEAM

as at 30 September 2018

Joshua Tabor
(Chief Executive)
Mark Melvin
(Chief Financial Officer)
John Williams
(National Manager: Programme and Change)

THE SCOUT ASSOCIATION OF NEW ZEALAND NATIONAL OFFICE

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0800 SCOUTS

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Manners Street
Wellington 6142
info@scouts.org.nz

The National Scout Museum in Kaiapoi has a permanent display detailing the history of Scouting in New Zealand. For more information and their annual report, please visit:
www.scouts.org.nz/about-us

For a full list of our National Council and Youth in Governance Network, please visit:
www.scouts.org.nz/our-people

Thank you to all those involved in putting this report together for their hard work, and to SCOUTS New Zealand graphic designer Briar Bayler for her design work.