



The Scout Association of New Zealand

ANNUAL REPORT

2019

Incorporating the National Office
Financial Statements for the year
ended 30 September 2019



SCOUTS[®]
New Zealand

OUR PURPOSE

We empower youth through adventurous experiences to lead lives that make a positive difference.

OUR VISION

In 2025 more than 25,000 youth will enjoy Scouting adventures. They will come from every background, with a place for all, shape their own experiences, and make a positive difference for New Zealand.

TE KI TAURANGI SCOUT – OUR SCOUT PROMISE

Te Kī Taurangi Kea

Ka tohatoha ahau, ka manaaki ahau,
ka kite ahau, ka whanake ahau.

Our Kea Promise:

I share, I care, I discover, I grow.

Te Kī Taurangi Scout

E mana ai taku kī taurangi,
kia pukumahi te mahi,
Kia tau te whakapono-ā-wairua,
Kia ihu oneone ki te hapori,
ki te whenua tupu, ki te ao,
Kia manaakitia tangata kē atu,
Kia ū ki tā te ture i kī mai ai.

Our Scout Promise:

On my honour,
I promise to do my best,
To develop my spiritual beliefs,
To contribute to my community,
country and world,
To help other people,
And to live by the Scout Law.

TE TURE SCOUT – THE SCOUT LAW

He Whai Whakaaro

Ki a koe, ki tangata kē atu
Ki te taiao

Have Respect

For yourself and others
For the environment



Kia Tika

Kia manawanui
Kia ngākau pono

Do What is Right

Be trustworthy and tolerant
Have integrity



Kia Ngakau Pai

Tū whitia te hopo
Hei hoa ki te katoa

Be Positive

Accept challenges with courage
Be a friend to all



CONTENTS

Highlights of 2019	4
Our Impact	6
Scouting at a Glance	8
Venture 2019	10
Conservation Week	12
Gang Show	13
National Schools	14
Scout Youth Foundation	16
Partners and Funders	17
Audit Report	18
Financial Statements	19
Gone Home - Jenny Rodgers	21
Founders Day Adult Awards	21
Chief and Queen Scout Awards	22
Directory	23

HIGHLIGHTS OF 2019

Ngā Āhuatanga Hira o 2019

The 2018 to 2019 year was remarkable for the movement. We made significant progress in implementing our Better Prepared Strategy across all our workstreams, but more importantly, improving the quality of our programme while moving to a sustainable funding model. Key callouts for the year include:

Youth at the Center

If we can't keep young people safe, we don't deserve to be working with young people. Therefore it is no surprise that we continue to put effort into building a robust child safe culture. We engaged the Australian Childhood Foundation to audit our systems and processes. This report and resulting work plan will shape our work for the next three years. To broaden the movement's understanding of Child and Youth Safety we launched the first in a series of three online child protection modules. We launched the youth yellow card, making our 14,000 rangatahi and tamariki partners in building a culture that keeps them safe. Our work in Child and Youth Safety has led to SCOUTS New Zealand being recognised nationally and internationally as a leading scouting association in the child protection space.

Inclusive Growth

Working with the Scout Youth Foundation, the movement funded over \$95,000 to the groups working in low socioeconomic communities across the country. We used a data driven approach to distributing the funding, which is a unique and innovative way to address accessibility across the country. We look forward to continuing to grow our capability to keep young people in scouting and to welcome new communities into scouting.

Quality Relevant Programmes

Our youth programme is why we exist. Delivering an adventurous, challenging, fun, active, and inclusive programme safely is key to us growing. A great example of a quality youth programme in action is the 2019 Venture (featured in this report). The all volunteer team delivered the premier event for Venturers in style. The 2019 Leadership weekend saw the preview of the New Youth Programme in preparation for a wider rollout across The Movement. We are excited to begin transitioning groups to the new programme over the next two years.

Prepared Volunteers

The Board approved the adoption of the World Organisation of Scout Movements Adults in Scouting Policy. This policy sets the framework for managing volunteers across their life cycle with The Movement. Adoption of the policy gives us a solid foundation to build support systems for our volunteers and also means we have much more work to do going forward.

This year saw The Movement mark a major milestone with the introduction of our first online learning module. This approach to supporting our volunteers will play an increasingly important role going forward. Online learning allows volunteers to learn about important content in short snippets at a time and place that works for them. We look forward to continuing to support our Leaders as we rollout more online learning going forward.

In July we convened the 2019 Leadership weekend in Auckland featuring master classes in Volunteer Management and Working with the Media provided by Volunteering New Zealand and Acumen Republic (our media relations partner). Master Classes are part of our ongoing strategy to source best practice from leading external providers to build our internal capability. You will see more master classes offered across the country going forward.

Organisational Strength

The strategic decision to move to a sustainable funding model continues to have its benefits. Over the 2018/19 year we centrally funded the testing of 113 halls for asbestos as part of a wider three year work programme to address this risk. The Movement liquidated 9 properties worth \$4.6 million the proceeds of which are held on behalf of The Movement. To be clear: we sell assets that are no longer used or are under performing so as to get a better return for our youth members. The funds from these property sales will not be used for day to day operational costs such as salaries or administration. Our frugal approach allowed The Movement to invest \$100,000 back into the Scout Youth Foundation, a first in modern times and something The Movement should be very proud of.

Our Impact

As a movement, Scouts NZ has contributed over 1.3 million hours of youth development this year. This hard work is reflected in the feedback from our young people. 97% of respondents to the Ministry of Youth Development feedback survey noted they are increasing their capability and resilience. A further 90% said they are happy or very happy with the programme and service offered by SCOUTS. Over the 2018/19 year our 14,000 youth members earned nearly 60,000 bages. This is only possible with the ongoing support of our dedicated team of volunteers.

Our Volunteers

Scouting continues to be made possible by our 5,536 leaders who donated over 1 million hours of youth development over the course of the year. In the 2018/19 year we recognised more than 261 people for their contribution to scouting. We updated our Awards and Recognition policy making our recognition processes simpler. Finally, we celebrated the exceptionalism of our volunteers by introducing the Best Practice Awards and honoring their contribution at the 2019 Leadership Weekend awards ceremony.

Our Funders and Partners

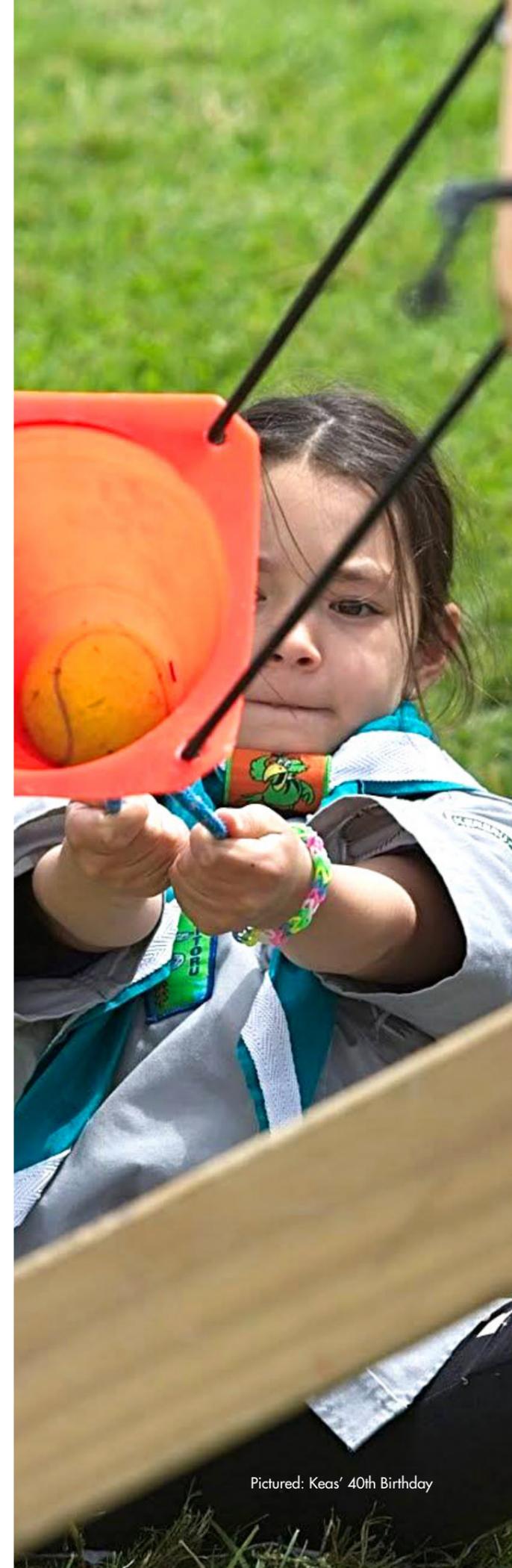
Scouts NZ would not be successful without the generous support of our Funders and Partners. We thank all of our Partners, in particular Underwriters Laboratory, Ministry for Youth Development, and Sports NZ. We acknowledge and thank our major grant providers in particular NZ Community Trust, Southern Trust, Allied Holdings Limited and the Rata Foundation. Without this financial support we would not be able to invest in building a great youth development organisation.

We also thank our Associates, Ara Taiohi, The Duke of Edinburgh's Aotearoa Hillary Award, Girl Guides, Mountain Safety Council, Youthline and Water Safety New Zealand for their support in helping to create a better New Zealand.

Our National Council and Board

We are deeply grateful to the National Council and Board for their steady hand and prudent advice in steering the movement.

David Wallace, Acting National Chair
Clarke Truscott, National Commissioner
Joshua Tabor, Chief Executive



Pictured: Keas' 40th Birthday

OUR IMPACT

Tō Mātou Pānga

SCOUTS New Zealand has donated over 1.3 million contact hours of development:

872,720 hours
Weekly Hours of Youth Development

197,874 hours
Weekend Event Hours of Youth Development

176,000 hours
Major Events

33,472 hours
National Schools

31,800 hours
Gang Shows



23,887

Meetings organised by volunteers during the year



329

Days of the year with meetings



10,754

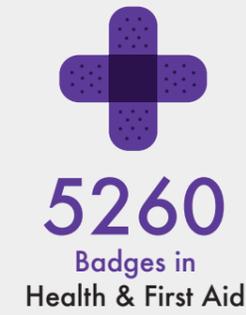
Events organised by volunteers during the year



59,450

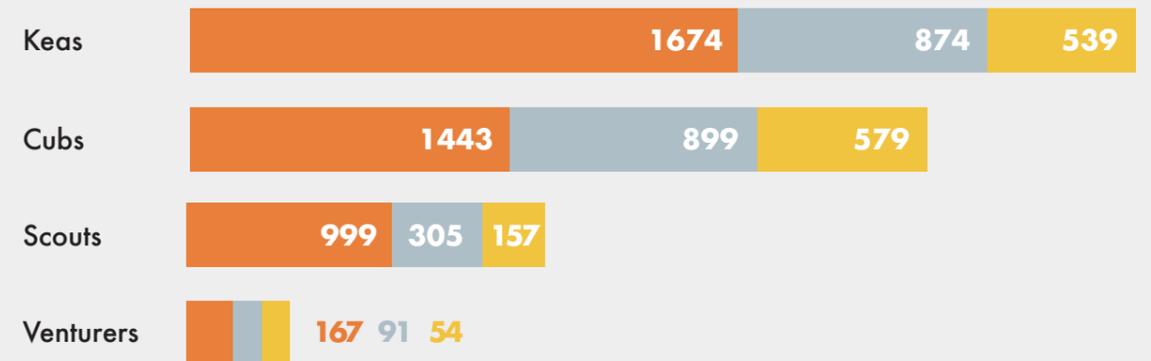
Total badges awarded during the course of the year

Those 59,450 badges have helped thousands of young people build their skills:



AWARDS ACHIEVED

Key: ● Bronze ● Silver ● Gold



SCOUTING AT A GLANCE

He Kapohanga Kanohi ki te Ao o Scouts

13,834
Total Youth Members



5536
Volunteers



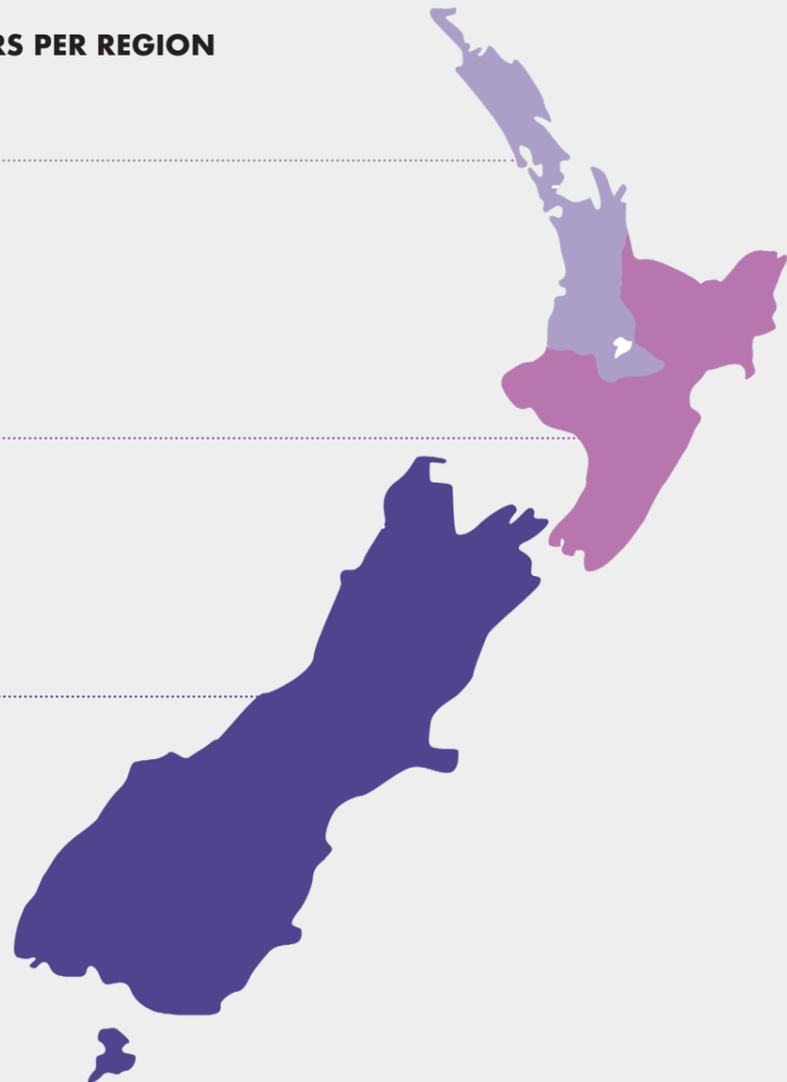
= 1000 MEMBERS

TOTAL YOUTH MEMBERS PER REGION

Upper North Island
5210

Lower North Island
4365

South Island
4259



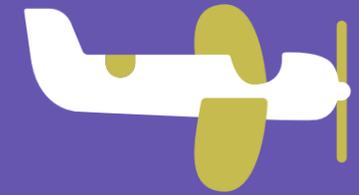
TOTAL GROUPS 361



LAND 293



SEA 57



AIR 11

GENDER OF NEW ZEALAND SCOUTS

72%
MALE

26%
FEMALE

2%
UNDISCLOSED

SCOUTS BY SECTION

KEAS
2801

CUBS
5266

SCOUTS
4667

VENTURERS
892

ROVERS
208

VENTURE 2019

December 31, 2018 saw the population of the little town of Kaiwaka triple as 940 young people and 215 leaders descended on it for Illuminate 2019. It was a 24-hour explosion that included a spectacular New Years Eve party and a taste of things to come.

The 14th New Zealand Venture had arrived. Titled 'Illuminate 2019' in recognition of the Kaiwaka township which is known as 'the little town of lights'.

The Venture participants departed site on New Years day bound for 28 different expeditions from tramping and diving at the tip of the North Island, to caving at Waitomo. In between was mountain biking, surfing, photography and movie making, survival, shooting, four-wheel driving and many more adventurous activities.

They then returned to Kaiwaka for five days of rock climbing, escape rooms, archery, ice skating, driving skills, water slides, drone racing and bubble soccer to name just a few. Evenings were filled with a mix of parties and entertainment, Kaiwaka was rocking!

The mix of challenge, choice, fun and new friendships in a Scouting environment was a winning combination for the young people of New Zealand, Australia, Canada, Italy, Sweden and Finland. Opportunities to discover or develop an interest, skill or talent that they will take into the future, as well as the fellowship and connections with other Scouters, is reflected in the personal growth of participants.

Lessons learnt at many levels around freedom and responsibility, challenges and risk management contribute to growing our young people into great citizens, and leaders of both themselves and others.

The organisation of such an event is a tremendous undertaking for the core team of around 20, and their teams. Thousands of volunteer hours and nearly three years of planning went into Illuminate 2019. Without the significant contribution of youth members, Rovers, Leaders and Adult helpers, and the enthusiasm of the local community, it would not have been the success that it was.



CONSERVATION WEEK

We celebrated 50 years of Conservation Week in 2019. Conservation Week was originally launched by Scouts NZ in 1969, with the goal to promote greater interest in the environment and encourage people to take practical actions to look after it. Over the years the Department of Conservation has taken over the Conservation Week duties but Scouts NZ partners by running events across the country, from beach cleanups to nature hikes which saw thousands of youth getting involved.

Congratulations to Venturer Josh Bluck (Karori West Scout Group) who was presented with an award from the Minister of Conservation for his design on this year's Conservation Week badge.



Pictured: Josh Bluck, Josh Tabor (Chief Executive Scouts NZ) and Eugenie Sage (Minister of Conservation). Photo by Mark Tantrum. Authorised by Eugenie Sage.

GANG SHOW

Another amazing year in the Gang Show World. The first show was an epic production put on by The Manawatu Gang Show in the Regent Theatre in Palmerston North. It had everything from flying sets to flying cast members with the odd full-size fire-breathing Dragon! A great way to kick off the 2019 Season.

This was quickly followed by a superb production by The Otago Gang Show held in the truly majestic Mayfair Theatre in Dunedin. This show delivered in all areas and left the audiences wanting more. This was one very slick production! Otago also hosted our AGM this year and we were all spoiled rotten.

Our third show of the year was up in Auckland in the Centennial Theatre at AGS. This show was Auckland Central's 50th Celebration Show; it also honoured Ross Browne for his 50 years as director. This was a great show with Auckland embracing new technology as the cast once again performed in

front of a huge LED screen. Many of our Australian Gang Show cousins came over for the celebrations and on the Sunday we held an ANZPAC Conference which is a chance for the shows on both sides of the Tasman to sit together, swap ideas and network. This was brilliantly facilitated by John Williams and supported by David Powell.

Last but not least, the 2019 Gang Show Season was finished off in style with the Christchurch Gang Show strutting their stuff on the boards of the Christ's College Theatre. How cool was it to see the Mario Brothers come to life in that amazing UV number. The entire show was one to be proud of.

A huge thank you to all who make Gang Show possible up and down the country. The contribution of so many on a voluntary basis to ensure all the youth have a life changing experience is so humbling.



Pictured: Auckland Gang Show 2019

NATIONAL SCHOOLS

Ngā Kura ā-Motu

CANOE SCHOOL JANUARY 2019

Canoe School has been a regular on the Scouts NZ calendar since the 1950's. Scouts and Venturers spend a couple of days in Taumaranui preparing their gear and training. Then it's off on the Whanganui river which is a challenging 197 rapids over 150 kilometres. The 5 day trip is not all about canoeing, along the way there is a number of interesting and fun places to stop. This is Scouting at its best with the emphasis on the outdoors and total self reliance as the only way out is to continue down river or by helicopter.

WALSH MEMORIAL SCOUT FLYING SCHOOL JANUARY 2019

Walsh Memorial Scout Flying School has provided the highest quality aviation training in the country for budding young pilots aged 16 -19 years old since 1967. This year 70 students attended the two-week long training camp in Matamata. Students progress from never having flown a small aircraft to flying solo by the end of the School. The Walsh Memorial Scout Flying School is lucky enough to have the ongoing support of many in the aviation industry such as Air New Zealand, Airways, Met Service and many more.

AVIATION SCHOOL APRIL 2019

Over 40 youth attended the Aviation School based in Palmerston North this year. It was a busy week starting with setting the foundations through lectures and guest speakers. Next was visits to the engineering workshop, air traffic control, fire rescue, aircraft hangers and Ohakea Air Force Base. Students then take flight of a light aircraft, glider and microlight. Adults can undertake their Air Charge Certificate while at the School while also supporting the young people in their activities. A core team of experienced aviators and technically skilled people lead the School.

CAVING SCHOOL APRIL 2019

Caving School is now in its 42nd year, having introduced 1331 Scouts and Venturers to caving. This year 28 youth attended Caving School at Waitomo in the heart of the Waikato / King Country. All participants were keen and enthusiastic to get down and dirty in the mud and water. The Schools programme takes the students through all aspects of the art of Speleology

developing higher skills and technical ability as they progress over the three year programme. The first year is a really good introduction to basic caving, climbing underground, moving through wet passages and working as a group to support each other in difficult areas. The second and third year tackles more difficult caves and covers more technical work with ropes and climbing skills for both ascending and descending.

PHOTOGRAPHY SCHOOL JULY 2019

Photography School was held at the Brookfield Outdoor Education Centre in the July school holidays. The week consisted of a mixture of photography tutorials followed by practical activities under the guidance of experienced tutors. The lessons from the week were put into practise with a day trip to Wellington and the school finished with a formal dinner and sharing of the students' portfolios.

SNOW SCHOOL SEPTEMBER 2019

Snow School is an opportunity for young people to explore and refine their snowboarding and skiing skills. The School operates from The Scouts NZ lodge on Mt Ruapehu. Students learn snowboarding skills, skiing snow safety and handy snow tricks, pushing themselves to their limits in all things snow. The students benefit from the world class expertise of international instructors from Ruapehu Alpine Lifts.

MOUNTAINEERING SCHOOL SEPTEMBER 2019

Mountaineering School teaches students practices and techniques for safe travel on soft and hard snow, self-arrest with and without an ice axe and the art of step cutting. A good freeze in the mornings means great cramponing conditions above 2,000 metres, so the ski lifts are used to access the slopes on the upper mountain. One day of the course is committed to avalanche awareness with students learning safe route travel, recognising avalanche terrain, conditions and the use of avalanche transceivers. They also carry out a rescue scenario where a buried pack is located and recovered using an organised rescue dig. Students work together to dig a snow cave and, weather permitting, sleep in it overnight - an experience not to be missed.



Pictured: Walsh Memorial Scout Flying School



Pictured: Canoe School



Pictured: Caving School

SCOUT YOUTH FOUNDATION

Te Tahua Taiohi Scouts

For nearly 30 years The Scout Youth Foundation has been helping ensure that Scouting is accessible to all young New Zealanders now and into the future.

We rely on the generous largesse of many members and supporters. This may take the form of regular giving, one-off donations and /or bequests – on that note please do remember us in your will!

There were several significant developments for the Foundation in the period:

- Vincent Rijlaarsdam replaced Leon Grandy as a Trustee - we thank Leon for sharing as a Trustee his extensive knowledge in investment matters over the last six years. We hope this will continue as Leon has accepted the role of Chair of our new Investment Committee.
- Work was done to align the Trustees of the Foundation with other Scout Trusts. The Trustees are now also responsible for the Tatum Scout Memorial Trust and the two 'Eade' Trusts.
- With the help of the Scouts NZ office, Vega, the new supporter management system is now operational.

Endowment Fund

With growth in our investments and a very significant bequest from Scouts NZ Life Member, Bob Macauley, our Endowment Fund is now approaching \$1.5million. We've allocated an increased annual grant of \$43,000 from returns to September 2019. More details can be found in the commentary to the Foundations financial statements.

Scholarships Fund

The Foundation set up the Brian Cunningham Scholarships in 2016 to assist financially disadvantaged youth of Scout age to attend national events. No scholarships were made in the 2018-2019 financial year but the funds were accrued to increase support for attendees to the 22nd Scout Jamboree. At year end the Trustees were working on a proposal to establish a new Scholarship to support youth of Venturer Scout age.

Scouting Opportunity Fund

The Scouting Opportunity Fund is to enable donors to contribute to make Scouts affordable for young people. Affordability can be a barrier to joining the adventure of Scouting. This Fund is designed to be a source of financial support for the children of families who simply cannot afford to join the adventure. The key activity of the Fund during the period has been implementing and undertaking the Scouts NZ inclusion funding for the first three Scout terms and to ensure that this scheme has ongoing viability into the future. For the period nearly \$69,000 was distributed benefitting over 2,080 Scouts.

Investment Fund

We hoped for this to go live in the first half of 2019. It took a bit longer than intended but is up and running for the beginning of the 2019 -2020 financial year. The Foundation will manage funds deposited in the Fund by other Scout entities alongside our other funds with the intent of delivering a good return on the investment.

PARTNERS & FUNDERS

Ngā Hoa Kōtui me ngā Kaiwhāngai Pūtea

SCOUTS New Zealand, including our National Schools and events, is incredibly grateful to the following Trusts, organisations and estates for their generous support this year.

Large or small, these contributions have enabled SCOUTS New Zealand to deliver youth development programmes and support our hard working adult volunteers across the country. On behalf of our 13,834 young people and 5,536 leaders, thank you.



- | | | |
|---|--|---------------------------------------|
| A D Halley Trust | Eastern and Central Community Trust | Rotorua Energy Consumers Trust |
| Air Nelson | Estate HK Wilkinson | Royal Aeronautical Society Wellington |
| Air New Zealand | Four Winds Foundation Limited | Southland Trust |
| Airways Corporation | John Milne Flying Scholarship | Sport New Zealand |
| Allied Holdings Ltd | June Gray Charitable Trust | Tauranga Energy Consumers Trust |
| ASPEQ | Lion Foundation | The Community Trust of Southland |
| Bay Trust | Lois Dalley Charitable Trust | Thomas George Macarthy Trust |
| CERT your local gaming Trust | Ministry of Youth Development | Trust Waikato |
| Chenery Memorial Trust | New Zealand Aeronautical Trusts Limited | UL International New Zealand Ltd |
| Civil Aviation Authority | New Zealand Association of Women in Aviation | Walsh Opportunity Fund |
| Community Organisation Grants Scheme (COGS) | New Zealand Community Trust | Waypoints |
| Community Trust of Mid and South Canterbury | New Zealand Lottery Grants Board | Wellington Community Trust |
| Dunedin City Council | One Foundation | Youthtown |
| Earthcare | Rātā Foundation | |

Thank you to our major supporters

Allied Holdings Ltd



MINISTRY OF YOUTH DEVELOPMENT
TE MANATŪ WHAKAHIATO TAIOHI
Administered by the Ministry of Social Development

NZCT
NZ COMMUNITY TRUST

Lottery Grants Board
Te Puna Tahua
LOTTO FUNDS FOR YOUR COMMUNITY

SPORT NEW ZEALAND



AUDIT REPORT

Te Pūrongo Arotake

Report of the independent auditor on the summary financial statements to the members of the Scout Association of New Zealand.

REPORT ON THE SUMMARY FINANCIAL REPORT

The summary financial statements, which comprise the summary statement of financial position as at 30 September 2019, the summary statement of comprehensive revenue and expense, summary statement of movements in equity and summary statement of cash flows for the year then ended, and related notes, are derived from the audited financial statements of The Scout Association of New Zealand National Office for the year ended 30 September 2019.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, on the basis described in the Notes to the Summary Report.

SUMMARY FINANCIAL STATEMENTS

The summary financial statements do not contain all the disclosures required by the Not-for-profit Public Benefit Entity Accounting Standards Reduced Disclosure Regime. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

THE AUDITED FINANCIAL STATEMENTS AND OUR REPORT THEREON

We expressed an unmodified audit opinion on the audited financial statements in our report dated 18 December 2019.

THE BOARD'S RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

The Board are responsible on behalf of the entity for the preparation of the summary financial statements on the basis described in the Notes to the Summary Report.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) (ISA (NZ)) 810 (Revised), Engagements to Report on Summary Financial Statements.

In addition to audit services, our firm provides other services in the area of business advisory. We have no other relationship with or interests in the Scout Association of New Zealand National Office.

BDO Wellington Audit Limited
Wellington
New Zealand
18 December 2019

BDO Wellington Audit Limited

FINANCIAL STATEMENTS

Ngā Tauākī Pūtea

THE SCOUT ASSOCIATION OF NEW ZEALAND — NATIONAL OFFICE	2019	2018
Statement of Comprehensive Revenue and Expense for the Year Ended 30 September 2019	\$	\$
REVENUE		
Revenue from Exchange Transactions		
Registration Fees	2,289,057	1,759,262
SCOUTS Direct Revenue	630,048	624,277
Event Income & Administration Fees	2,706,837	690,883
Revenue from Non-Exchange Transactions		
Fundraising Campaigns	-	21,623
Grants, Sponsorship, Donations	465,150	543,434
Other Revenue		
Investment Revenue	100,158	8,648
Other Income	9,568	72,230
Total Operating Revenue	6,200,818	3,720,357
LESS EXPENSES		
National Council, NEC, Taskforces	210,228	133,411
National Leader expenses	28,705	20,057
National Programmes	7,235	10,670
Fees to World Body & Asia Pacific	24,887	24,969
Publicity and Communications	58,555	67,468
Event Expenditure	2,492,488	649,007
SCOUTS Direct Expenditure	617,795	573,091
Staff Expenses	1,567,206	1,825,402
Administration & Other Operating Expenses	991,829	777,942
Total Operating Expenses	5,998,928	4,092,018
OPERATING (DEFICIT)/SURPLUS	(201,890)	(371,660)
NON OPERATING ITEMS		
Proceeds from property sales	693,908	693,908
Capital contributions to Canterbury rebuild	322,247	(404,119)
	(550,330)	-
TOTAL COMPREHENSIVE REVENUE AND EXPENSES	3,781,956	322,247

THE SCOUT ASSOCIATION OF NEW ZEALAND — NATIONAL OFFICE	2019	2018
Summary Statement of Movements in Equity for the Year Ended 30 September 2019	\$	\$
Net (deficit)/surplus for the year	3,781,956	322,247
Total comprehensive revenue and expenses	3,781,956	322,247
Opening Equity	1,449,789	1,127,542
Closing Equity	5,231,745	1,449,789

THE SCOUT ASSOCIATION OF NEW ZEALAND — NATIONAL OFFICE	2019	2018
Summary Statement of Cash Flows for the Year Ended 30 September 2019	\$	\$
Net Operating Cash Flow	(220,829)	755,151
Net Investing Cash Flow	(410,827)	141,378
Net Cash Flow	(631,656)	896,529

THE SCOUT ASSOCIATION OF NEW ZEALAND — NATIONAL OFFICE

Summary Statement of Financial Position as at 30 September 2019

	2019 \$	2018 \$
CURRENT ASSETS		
Cash at Bank & Investments	5,626,030	2,885,446
Receivables, Recoverables and Prepayments	203,435	339,420
Vendor Finance	140,000	-
Stock (SCOUTS Direct)	239,528	245,849
Total Current Assets	6,208,993	3,470,716
CURRENT LIABILITIES		
Accounts Payable and Accruals	553,735	466,388
Revenue in Advance	462,490	836,117
Funds Held on Behalf	62,464	152,448
Term liabilities	120,000	-
Grants not spent	78,621	121,821
Total Current Liabilities	1,277,310	1,576,774
WORKING CAPITAL	4,931,683	1,893,941
NON-CURRENT ASSETS		
Plant, Property & Equipment	258,340	246,258
Vendor Finance	1,094,087	-
TERM LIABILITIES	1,052,365	690,410
NET ASSETS	5,231,745	1,449,789
Represented by: General Funds	5,231,745	1,449,789
EQUITY	5,231,745	1,449,789

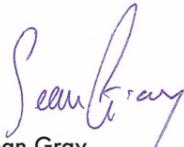
NOTE TO THE SUMMARY FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019

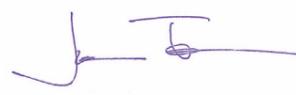
The summary financial statements for The Scout Association of New Zealand - National Office for the year ended 30 September 2019 have been extracted from the full financial statements. The full financial statements were approved by the National Executive Committee on 18 December 2018. The full financial statements were prepared in accordance with New Zealand Generally Accepted Accounting Practice ("NZ GAAP"). NZ GAAP in the case of The Scout Association of New Zealand - National Office means Statement of Standard Account Practice and Financial Reporting Standards. The summary financial statements are in compliance with FRS 43 – Summary Financial Statements and are presented in New Zealand dollars and rounded to the nearest dollar. The Scout Association of New Zealand - National Office complies with Public Benefit Standards Reduced Disclosure Regime (PBE Standards RDR"), as appropriate for Tier 2 not-for-profit public benefit entities.

The summary financial statements cannot be expected to provide as complete an understanding as provided by the full financial reports. A copy of the full financial reports can be obtained by contacting National Scouts Centre on 04 815 9260.

The auditor BDO Wellington has reviewed the summary financial statements for consistency with the audited full financial statements. An unmodified audit opinion has been issued. These summary financial statements have been approved for issue by the National Executive Committee.

18 December 2018


Sean Gray
Chair of the National Executive Committee


Joshua Tabor
Chief Executive

GONE HOME - JENNY RODGERS

Jenny Rodgers, the General Manager, Lower North Island and National Schools Manager sadly passed away earlier this year. Jenny has dedicated over 30 years of her life to bettering the lives of young people in New Zealand through Scouting. Jenny’s bright smile, loud laugh and passion for life would fill the room wherever she was. Her dedication to family and passion for Scouting was deep. Jenny’s passing is a loss for the family and Movement on many levels. Jenny’s caring and selfless nature meant that she was fondly known as ‘Scout Mum’ to many.

Her ability to take people under her wing and to go out of her way to help others no matter the task was something that will be sorely missed. Jenny lived by the Scout values and role modelled them every day. Jenny was a dedicated volunteer taking on many leadership roles in Scouts across her 30 years of service. Jenny was also a valued staff member of SCOUTS New Zealand for over ten years and was the “go to” person for volunteers and staff alike.

FOUNDERS DAY ADULT AWARDS

Ngā Whakawhiwhinga mō ngā Kaitimata



24
Silver Tuis
awarded



38
Silver Tikis
awarded



46
Bronze Tikis
awarded



151
Medals of Merit
awarded



2
Distinguished
Service Award



QUEEN'S AND CHIEF SCOUT AWARDS

Ngā Whakawhiwhinga mō te Chief Scout rāua ko te Queen Scout

QUEEN'S SCOUT

Taylor McKenzie
Keeley Arnold-Smith
Ariane Turton
William Hollywood
Cameron Arps
Grace Hills
Emily Tikey
Luke Amos
Gareth Lacey
Anthony Loo
Nathan Steyn
Benjamin Couper
Matthew Hopper
Sebastian Ruehorn
Matthew Templeman
Hayley McGill-Tobin
Olliver Bonner
Ella Williams
Georgia Spinetto
Joseph Reaney
Kate Mills Workman
Harvey Morison
Shannen Johnson
Thomas Wynne-Jones
Daniel Jamieson
Lucy Carver
Jennifer Cooley
James Collinson
Hannah Sanders
Braden Longstaff
Eira Beverly-Stone
Emily McCullagh
Etienne Naude
Logan Pearce
Abigail Mansell
Frances Zelas
Kaya Thorn
Liam Hewson
Laura Hardie
Pippa Phillips
Andrew Burns
Jamie Galvin
Charles Erasmus

CHIEF SCOUT'S

Abbey Henderson
Caitlyn Smith
Scott Morris
William Jacobs
James Fee
Connor Mackenzie
Kaylynn Weigel
Lenny Esler
Zoe Walker
Jasmine Blissett
Jacob Carter
Matthew Horton
Harry Thornburrow
Louis Wilson
Aragorn Lee
Ngairé Ferriss
Liam Knowles
Gabiella Ogg
Ailie Robertson
Bayley Smith
Jack Johnstone
Jayden Houghton
Jason Dunlea
Amelia Graham
Mia Bringans
Jake Dalton
Matthew Peoples
Alyssa Bentley
April Manson
Shaun Thompson
Freddie Coleman
Casey Moffat
James Wade
Cameron Pritchard
Jacob Gavin
Cameron Lester
Shanade Hawtin
Rebekah Gibbs
Mathieu Ewers
Matthew Bragg
Corin Fenwick-Rose
Joshua Hansen
Alexander Cecioni
Jamie Kerr
Blair Sutherland
Jack Haldane
William Easton

Rebecca Illingworth
Hamish Kill
William Guy
Olivia Hay
Cameron Royds
Felix McGuire
Vaitoa Mallon
George Sharratt
Matthew Hattrill
Sam Marshall
Rebekah Gibbs
Ethan Mackay
Yugresen Govender
Eden-Paige Naera
Aryan Bhatnagar
Elliot Collinge Moore
Sean Brownlow
Kiera Inglis
Vaughan Watt
Ben Stewart
Maddison Blincoe
Aaron Jackson
Oskar McCamish
Ben Parnell
Timothy Price
Harvey Sands
Kevin van Loo
Daniel Drummond
Keith Cummings
James Gray
Gemma Lovewell
Thomas Donaldson
Mackenzie Anderson
Duncan Tabor
Emerson Tabor
Phoebe Kenderdine
Helen Haywood
Isaac Waterman
Haylee Owens
Zeta Van der Wel
Kathryn Martin
Camerson Dannefaerd
Hayleigh Bond
Nathaniel Leask
Cait Kent
Calvin Pooley
Leo Klingender

Patrick Larkin
Daniel Arcus
Alex Elliott
Gabriel Giller
Amelia Mephan
Leah Harris
Arthur Werner
Tessa Watson
Alexander Pahl
Andrew Kennedy
Anna Simons
James Schollum
Jack Milmine
Thomas Milmine
Thomas Prior
Sarah Brown
Robert Bass
Oliver Bergquist
Tom Butler
Thomas Woodbridge
Joseph Wilkinson
Harrison Cope
Riley Mote
Ellen Serci
Sebastian Tippett
Riley Matheson
Riley Stace
Ronan McConney
Nathan Cornell
Juanita Fauatea
Georgia Ayson
Ella Arnold
Jax Robertson
Corbin Robertson
Daniel Twentyman
Byrin Knox
Benjamin Park
Abbie Taylor
Christopher Erasmus
Emma Fotheringham
Dylan Barker
Emma Cottom
Adam Tozer
Cameron Sidaway
Jeremy Bourhill
Liam Barnhill
Ryan Booth



DIRECTORY

Whirihora



Her Excellency The Right Honourable
DAME PATSY REDDY
Governor-General of New Zealand,
Patron of SCOUTS New Zealand,
Chief Scout.



MARK INGLIS
Adventure Plus Ambassador

THE NATIONAL BOARD

as at 30 September 2019
(previously known as National Executive Committee)

David Wallace (Acting Chair)
Clarke Truscott (National Commissioner)
Denise Church (QSO)
Raani Kelderman
Vincent Rijlaarsdam
Deborah Kent
Sue Wells
Nick Kaspers

EXECUTIVE LEADERSHIP TEAM

as at 30 September 2019

Joshua Tabor
(Chief Executive)
Mark Melvin
(Chief Financial Officer)
John Williams
(National Manager: Programme and Change)
Rochelle Pryde
(Chief Operating Officer)

THE SCOUT ASSOCIATION OF NEW ZEALAND NATIONAL OFFICE

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For a full list of our National Council and
Youth in Governance Network, please visit:
www.scouts.nz/our-people

Thank you to all those involved in putting this report together for their hard work, and to SCOUTS New Zealand graphic designer Sarah Illingworth for her design work.