



The Scout Association of New Zealand

ANNUAL REPORT 2020

Incorporating the National Office
Financial Statements for the year
ended 30 September 2020



SCOUTS[®]
Aotearoa

OUR PURPOSE

We empower youth through adventurous experiences to lead lives that make a positive difference.

OUR VISION

In 2025 more than 25,000 youth will enjoy Scouting adventures. They will come from every background, with a place for all, shape their own experiences, and make a positive difference for New Zealand.

TE KĪ TAURANGI SCOUT – OUR SCOUT PROMISE

Te kī Taurangi Kea

Ka tohatoha ahau, ka manaaki ahau,
ka kite ahau, ka whanake ahau.

Our Kea Promise:

I share, I care, I discover, I grow.

Te kī Taurangi Scout

E mana ai taku kī taurangi,
kia pukumahi te mahi,
Kia tau te whakapono-ā-wairua,
Kia ihu oneone ki te hapori,
ki te whenua tupu, ki te ao,
Kia manaakitia tangata kē atu,
Kia ū ki tā te ture i kī mai ai.

Our Scout Promise:

On my honour,
I promise to do my best,
To develop my spiritual beliefs,
To contribute to my community,
country and world,
To help other people,
And to live by the Scout Law.

TE TURE SCOUT – THE SCOUT LAW

He Whai Whakaaro

Ki a koe, ki tangata kē atu
Ki te taiao

Have Respect

For yourself and others
For the environment



Kia Tika

Kia mānawanui
Kia ngākau pono

Do What is Right

Be trustworthy and tolerant
Have integrity



Kia Ngākau Pai

Tū whitia te hopo
Hei hoa ki te katoa

Be Positive

Accept challenges with courage
Be a friend to all





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HIGHLIGHTS OF 2020

Ngā Āhuatanga Hira o 2020

The 2019-20 year, which this annual report covers, was a memorable year on many levels. This section provides an overview of how the Movement progressed against our 10 year organisational strategy Better Prepared. It is impossible to talk about the 2019-20 year without addressing the impact COVID-19 pandemic had on the Movement.

Youth at the Centre

We continue to strengthen our child protection and Safe From Harm culture. We are making good progress in implementing the recommendations from the 2019 Audit conducted by the Australian Childhood Foundation. The three year work plan is focused on embedding child and youth safety in the core culture of our organisation.

Scouts Aotearoa has one of the best child and youth protection systems in Aotearoa New Zealand. This is evident by the 3500 police safety checks we run annually. It is evident by the required child protection online learning we ask all volunteers to complete. It is evident by our youth friendly yellow card, and adult focused purple card, both designed to help keep the movement safe. We are unique in that we have a 24 hour / 7 day phone line designed to allow young people, parents, and volunteers to connect directly with the team in the National Scout Centre.

Our vision remains to have young people involved in all aspects of the organisation. The launch of the revised youth programme is one step in empowering young people to participate in decision making at all levels of the organisation. We look forward to where this journey is going to take us.

Quality and Relevant Programme

The year saw the piloting of the new Youth Programme with seven Groups working to the programme in Auckland and Wellington. We introduced the movement to the new Youth Programme at the NZ22 Jamboree with a hands-on tent that allowed young people to experience the components of the programme. Many youth took the opportunity to work through assessing their competency in the Camping Adventure Skill. The NZ22 Jamboree (featured later in this report) was designed around the new programme as a way of helping to support the Movement to prepare for the transition.

A careful transition plan was developed that would see Groups starting the transition to the new programme by attending a face to face workshop. The goal was to deliver 40 workshops accounting for 80 groups. Unfortunately the COVID-19 environment meant that scheduled workshops were postponed again and again. In the end six workshops were delivered to 13 Groups, prompting a rethink of the transition strategy for the 2020-21 year and the COVID-19 pandemic.

Inclusive Growth

Working with partners including the Lotteries Grant Board and the Scout Youth Foundation, we provided over \$120,000 to the Groups working in low socio-economic communities across the country. We used a data driven approach to distributing the funding, which is a unique and innovative way to address accessibility across the country. The 2019-20 Scouting year saw over 100 Scout Groups receive support, helping to keep over 2000 young people in Scouting. More information is available in the Scout Youth Foundation section later in this report.

Welcoming new communities to Scouting is fundamentally important to growing our impact. In 2019/20 year we reaffirmed our commitment to Te Tiriti o Waitangi and Diversity and Inclusion through the work that the National Council did on the Movement's General Principles. The symbolic start to that journey is the renaming of adult volunteers from Leader to Kaiārahi. Kaiārahi is the Te Reo Māori term which means "guide, coach, mentor, conductor, usher, pilot, leader and escort." Kaiārahi is a perfect term for the skills we are asking our volunteers to master as we transition to the new Youth Programme. We are deeply grateful to Piripi Walker, our Te Reo Māori translator, for the guidance and wisdom he has provided us on our ongoing journey. We look forward to continuing to grow our capability to keep young people in Scouting and to welcome new communities into Scouting.

Prepared Volunteers

The adoption of WOSM's Adults in Scouting Policy provides a conceptual framework for rebuilding our systems, support, and processes to support our adult Leaders. In 2020 we used the Adults in Scouting Policy to build out our new support systems for our volunteers.

We need well supported Leaders to deliver a quality and relevant programme. We spent much of 2020 working to produce transition workshops, a mentoring network, and change champions to support our volunteers to transition to the new programme. Unfortunately the plan to transition to the new Youth Programme was disrupted by the COVID-19 pandemic. COVID-19 required the five million members of Team Aotearoa New Zealand to learn new skills and to work differently. The widespread adoption of digital meeting technology will be a boon to the movement. We found that 2020 allowed us to convene large meetings across the movement in a time efficient and cost effective way. This new capability will be an important factor in how we modernise our support systems for our volunteers.

Organisational Strength

Through hard work across the Movement, we ended the year in as good a shape as we started it. Part of this was luck. (Had the pandemic peaked in November, Jamboree would have been impacted.) Part of this was hard work and intentional. The work to shift the Movement from reliance on external funding to a self-funded model to support the rollout of the new Youth Programme paid literal and metaphorical dividends. The Movement had enough fiscal depth to support an extended shut down - which was better than many other organisations in the non-profit and youth development sectors.

The Movement was the beneficiary of the Government's Community Resilience Fund, distributed by Sport New Zealand. As a result of COVID-19 funding, over \$625,000 was distributed to Groups and Zones across the country.

COVID-19

COVID-19 was not our first pandemic. In the 1918-19 Swine Flu Pandemic, Scouts supported their local communities by moving medicine, checking in on neighbours, and communicating key public health messages. Just over 100 years later, the Movement had to relearn how to adapt to operating in a world where face to face gatherings were not possible.

Watching the Movement transition from face to face Scouting delivered through community based Groups to a digital delivery model delivered at a Section level was impressive.

Our goal in making the transition was to provide community, consistency, and connection for our young people. We are deeply grateful for the leaders who provided the support and stability to our young people across the country during the initial and secondary lockdowns.

Scouting From Home (covered on pages 12 and 13 of this report) was quickly rolled out to all our members. The programme team would eventually develop 15 weeks of programmes containing 45 activities. To pay back our local communities, we made Scouting From Home available to the general public. We had over 1400 people join us in Scouting From Home.

We are proud of our volunteers and how they responded to the challenges COVID-19 presented. We are proud of our world leading response to support our young people to continue with Scouting, albeit in a different model.



Pictured: 22nd New Zealand Scout Jamboree

OUR IMPACT

Tō Mātou Pānga

Scouts Aotearoa has donated over 1.5 million contact hours of development:

796,820 hours

Weekly Hours of Youth Development

151,156 hours

Weekend Event Hours of Youth Development

550,880 hours

Major Events

26,656 hours

National Schools

9690 hours

Gang Shows



20,616

Meetings organised by volunteers during the year



323

Days of the year with meetings



8215

Events organised by volunteers during the year



58,014

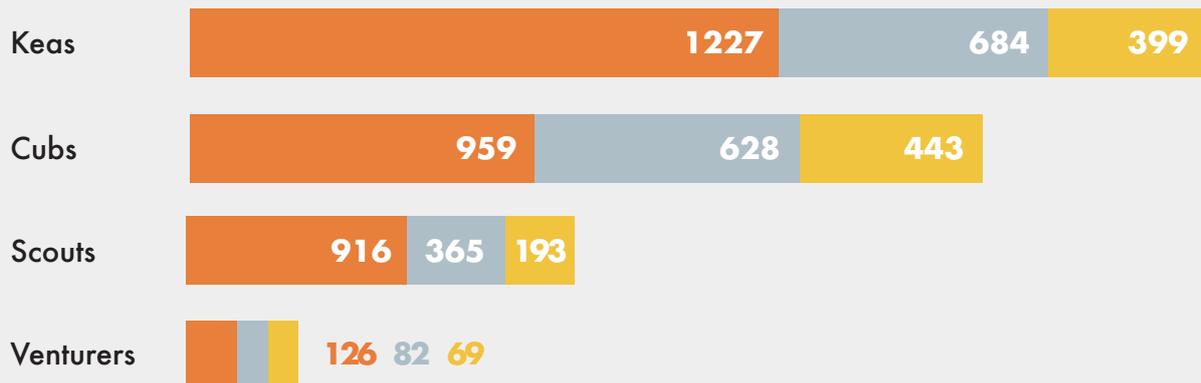
Total badges awarded during the course of the year

Those 58,014 badges have helped thousands of young people build their skills:



AWARDS ACHIEVED

Key: ● Bronze ● Silver ● Gold



SCOUTING AT A GLANCE

He Kapohanga Kanohi ki te Ao o Scouts

12,156

Total Youth Members



5888

Volunteers



 = 1000 MEMBERS

TOTAL YOUTH MEMBERS PER REGION

Upper North Island

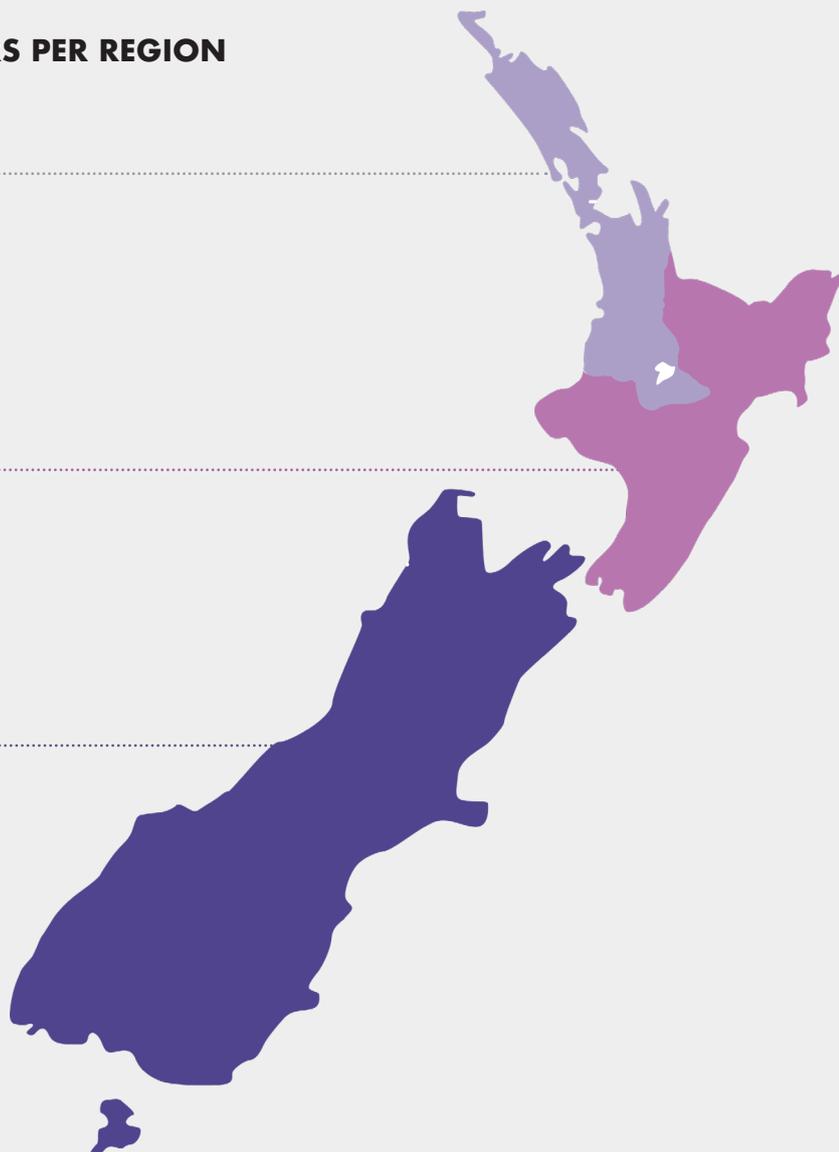
4620

Lower North Island

3985

South Island

3551



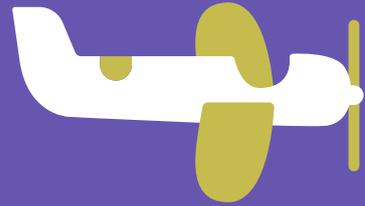
TOTAL GROUPS 323



LAND 261



SEA 51



AIR 11

GENDER OF NEW ZEALAND SCOUTS



MALE



FEMALE



UNDISCLOSED

SCOUTS BY SECTION



KEAS

2381



CUBS

4687



SCOUTS

4076



VENTURERS

1012



ROVERS

227

JAMBOREE 2020

From 28th December 2019 to 7th January 2020, Scouts, Venturers, Rovers, and Leaders from all over New Zealand were joined by international Scouts from 17 different countries for the 22nd New Zealand Scout Jamboree. This year's Jamboree was hosted in Mystery Creek, south of Hamilton (Solve the Mystery was the aptly named theme of the event).

Taking place every three years, NZ Scout Jamboree is arguably the biggest Scouting event for our movement. The 22nd New Zealand Scout Jamboree was no exception with 3443 Scouts and 1500 adults in attendance for the 11 day adventure.

Over those 11 days tents became home and strangers became friends. But time spent in tents was brief as there was a huge range of activities on the agenda, including but not limited to, jet boating, kayaking, archery, quad biking and an epic New Year's Eve party. Fun fact - 89 attendees celebrated their birthday at Jamboree!

During this time the National Scout Centre took the opportunity to showcase the new Youth Programme. It was highly successful with a lot of youth and adult engagement.

As per tradition after every Jamboree, leftover food gets donated to a local charity. This Jamboree's excess food went to Kaivolution, a store in Hamilton that provides free food to the public to stop so much waste going to a landfill. As well as this, 110kgs of bread tags were donated to Bread Tags for Wheelchairs NZ. \$5000 was also raised for the Australian Bushfire Relief.

"My son and I went to Scout Jamboree - he had a blast - challenged himself, made friends, learned new skills and has come home with a newfound confidence in his own abilities" - Scout parent.





SCOUTING FROM HOME

Te Mahi Scout i te Kāinga

On the 22nd of March after the Government’s announcement that the country was at Alert Level 2, Scouts Aotearoa announced to its members that face to face meetings were suspended and we were ‘going digital’. While going digital was something we had already been working on, it was a lot sooner than anticipated. At great pace we created a new, more functional website, stood up Mahi Tahi (a new platform to provide a safe digital space for young people and adults to support Scouting) and began releasing an online programme enabling members to continue ‘Scouting from Home’.

We sent out 15 weeks of programme drops to our members with a total of 45 activities for youth members to complete at home and in their bubbles. Our primary focus for our members was connection, consistency, and community. Our programme has three main areas, Personal, Adventure, and Community. Each activity focused on one of these Core Programme Areas.

While our members were obviously missing being able to meet face to face at their halls with their peers, Scouting teaches resourcefulness, resilience, and creativity. These skills definitely came in handy over the next few months.

We had online meetings, built shelters, camped in our backyards, baked, turned our homes into obstacle courses, learnt New Zealand Sign Language, and more!

There were also activities organised by international Scout Groups that we took part in like the #CampAtHome challenge, the neckerchief (scarf) toss challenge, and a special edition Jamboree on the Air. As well as creating this new digital programme for our members, we created a programme that was free to members of the public. We had over 1400 people/families sign up.

This was our way of saying thank you to the community for all the support we have received over the years.



When the second lockdown was announced for Auckland we picked up where we left off, sending digital programmes to those in the Super City region, this time including online webinars with special guests from organisations such as the Red Cross and WOSM.

This was a learning experience for our members, especially Leaders who had to quickly adapt to an online delivery method as well as adjust to life in lockdown.

As a way to thank our members for their hard work and dedication we introduced the National Commissioner Commendation Covid Badge. We asked the movement to nominate youth and adult members who they thought deserved recognition for the effort they put in to support youth members, volunteers, or members of the community during lockdown. We received almost 1400 nominations.



NATIONAL SCHOOLS

Ngā Kura ā-Motu

Unfortunately the effects of COVID-19 were quite substantial for the National Schools with 5 out of 8 schools unable to go ahead. The much anticipated Conservation School was also unable to get off the ground and run for its first year. The three schools that were fortunate enough to run were Canoe School, Photography School, and Walsh Memorial Scout Flying School.

CANOE SCHOOL JANUARY 2020

It was an absolutely stunning group of Scouts and Venturers who participated in Canoe School this year from 12th - 18th January, and a very successful trip all round! Unusually for Canoe School they went 5 days without rain during their trip! Though they did spend time learning to prepare shelters just in case. #betterprepared

WALSH MEMORIAL SCOUT FLYING SCHOOL JANUARY 2020

Walsh Memorial Scout Flying School took place from 8th - 22nd January in Matamata. During these two weeks students from all over the country were taught the basics of aviation. As per tradition, students who completed their first solo flight have the occasion celebrated with a nice bucket of cold water.

MOUNTAINEERING SCHOOL SEPTEMBER 2020

Did not take place due to the COVID-19 lockdown (Auckland).

PHOTOGRAPHY SCHOOL JULY 2020

National Scout Photography School took place over the course of a week during the school holidays (4th - 12th July) at Brookfield Outdoor Education Centre, Wellington. Due to COVID-19, Photography School almost didn't happen for 2020, but luckily everything clicked into place and 30 students spent an awesome week focusing on developing their photography skills.

Congratulations to Jack Haldane from Malvern Scout Group, who was awarded the NSPS2020 Top Student Trophy, and to Theresa Ashley from Stokes Valley Scout Group, for winning the Top Portfolio for 2020.

SNOW SCHOOL SEPTEMBER 2020

Did not take place due to the COVID-19 lockdown (Auckland).

CAVING SCHOOL APRIL 2020

Did not take place due to the COVID-19 lockdown (National).

ATL@S JULY 2020

Did not take place due to the COVID-19 lockdown (National).

AVIATION SCHOOL APRIL 2020

Did not take place due to the COVID-19 lockdown (National).



Pictured: Walsh Memorial Scout Flying School



Pictured: Canoe School



Pictured: Canoe School



Pictured: Photography School

SCOUTS AOTEAROA'S GLOBAL IMPACT

Ngā Painga o Scout Aotearoa i te Ao Whānui

Internationally, Scouts Aotearoa is held in high regard as a world leading National Scout Organisation. That view comes from our work to improve the quality of our programme, our ability to deliver to our members, and the fact that we were among the top three National Scout Organisations globally when benchmarked through the Global Support Assessment Tool. In a year disrupted by COVID-19, Scouts Aotearoa continued to contribute to the movement at a global level. We couldn't send international contingents overseas, but we could contribute to shaping the global movement through our work on multiple working groups for the World Organisation of Scout Movements. We continue to strengthen our position as the #bestlittlescoutassociation by progressively and consistently working to improve the quality of our programme as well as provide support for our Leaders.

World Non-Formal Education Forum in Rio de Janeiro, Brazil

Representatives: Clarke Truscott, National Commissioner & Callum Clark, Associate National Commissioner, Programme. The World NFE Forum was in partnership with the Big Six and other organisations/agencies, such as the UN and WWF who work in NFE. Clarke and Callum presented workshops at the forum. Clarke presented on values and our contemporary Scout Law and Promise, whilst Callum presented on Leadership in Scouting and the impact of this on community development.

WOSM's Youth Programme Unit

Representative: Callum Clark
The Youth Programme unit (which Callum led), developed The Guide to Youth Programme in Scouting, which will support the future of youth programme innovation and development around the world.

Educational Methods Workstream

Representative: Callum Clark
We now have four New Zealanders as part of teams in WOSM's Growing Stronger Together Plan. This plan is a response to COVID-19.

Working Groups for Strategic Planning, Monitoring and Implementation

Representative: Kelly Bleakley, Former National Commissioner
This work entailed developing a Strategic Planning Toolkit and a range of other resources including workbooks, e-training, and facilitator guides to help NSO's upskill in strategic planning. These resources are available here: <https://services.scout.org/service/10> and we shared a huge amount of information on Scouts Aotearoa's Better Prepared strategy journey.

Growth Taskforce

Representative: Kelly Bleakley
The Growth Taskforce focused on the development of a Growth Toolkit for NSO's, growth consultants training, guidelines on opening new Scout groups, developing resources on school-based Scouting, e-learning, action plan templates, and a best practise database. The key ingredients for growth were written about in detail in our Growth Toolkit, which are Strategy, Communication, Youth Program, Adults in Scouting, Recruitment, Partnership, and Strong Organisation. Kelly also helped develop a framework which combined both task forces - a guide with a 7 step plan to creating a Growth Strategy. These resources are all available here - <https://services.scout.org/service/13>.

Presenting Scouts Aotearoa's COVID-19 Response

Representative: Vincent Rijlaarsdam, Director
Scouts Aotearoa was part of the panel showcasing our response to COVID-19. Participating in an online global forum we were among seven National Scouting Organisations asked to share the work we did. The presentation focused on member retention, communication, and values based leadership through COVID-19.



SCOUT YOUTH FOUNDATION

Te Tahua Taiohi Scouts

Dear Supporters,

For nearly 30 years The Scout Youth Foundation has been helping ensure that Scouting is accessible to all young New Zealanders now and into the future. We rely on the generous largesse of many members and supporters. This may take the form of regular giving or one off donations, but can also be in the form of a bequest – a great way to leave a gift for future generations.

SUPPORTING OUR YOUTH

Groups supported	80+
Total youth	2000+
Total grants awarded	\$163,132
Total donations received	\$252,035

MANAGING OUR FUNDS

Total investment returns	\$120,568
Total Funds	\$4,166,179

Endowment Fund:

Despite significant market uncertainty in 2020 due to the COVID-19 pandemic, between investment returns and donations, the Endowment Fund is approaching \$2m, and is currently at \$1,803,258. As we grow our Endowment Fund, we are able to offer a greater number of youth financial support into the future on an ongoing basis.

Scholarships Fund:

The Foundation set up the Brian Cunningham Scholarships in 2016 to assist financially disadvantaged youth of Scout age to attend national events. At year end the Trustees finalised a proposal to establish a new Scholarship to support youth of Venturer age.

Scouting Opportunity Fund:

The Scouting Opportunity Fund is to enable donors to contribute to make Scouts affordable for young people. Affordability can be a barrier to joining the adventure of Scouting. This Fund is designed to be a source of financial support for the children of families who simply cannot afford to join the adventure. The key activity of the Fund during the period has been implementing and undertaking the Scouts Aotearoa inclusion funding for the first three Scout terms and to ensure that this scheme has ongoing viability into the future.

Investment Fund:

The Foundation can now manage funds deposited in the Fund by other Scout entities alongside our other funds with the intent of delivering a good return on the investment.

Looking forward, the Foundation is preparing to develop a strategic plan for the future, and implement their Investment Fund offering to Groups, Campsites, and Zones in Scouting. This will allow us to grow and support more youth, while allowing us to grow the funds that sit across Scouting.

Yours in Scouting,

Warwick Bell

Chair

PARTNERS & FUNDERS

Ngā Hoa Kōtui me ngā Kaiwhāngai Pūtea

Scouts Aotearoa, including our National Schools and events, is incredibly grateful to the following Trusts, organisations and estates for their generous support this year.

Large or small, these contributions have enabled Scouts Aotearoa to deliver youth development programmes and support our hard working adult volunteers across the country. On behalf of our 12,156 young people and 5,888 leaders, thank you.



Air Rescue and Community Trust
ASPEQ
Auckland City Council
Civil Aviation Authority
Earthcare
Eastern and Central Community Trust
Estate HK Wilkinson
Estate Ruby Amelia Richards
Estate W J Webber
Four Winds Foundation Limited
June Gray Charitable Trust
Ministry of Youth Development
New Zealand Aeronautical Trusts Limited
New Zealand Association of Women

in Aviation
New Zealand Community Trust
New Zealand Lottery Grants Board
Nicole Parker Memorial Scholarship
Rata Foundation
Rōtōrua Energy Consumers Trust
Royal Aeronautical Society Wellington
Royal Aeronautical Trusts Limited
Southland Trust
Sport New Zealand
Tauranga Energy Consumers Trust
The Community Trust of Southland
Trust House
Trust Waikato
Walsh Opportunity Fund

Waypoints
Wellington Community Trust
Whanganui Community Foundation

Thank you to our major supporters



**MINISTRY OF
YOUTH DEVELOPMENT**
TE MANATŪ WHAKAHIATO TAIOHI
Administered by the Ministry of Social Development



NZ COMMUNITY TRUST



Lottery Grants Board
Te Puna Tahua
LOTTO FUNDS FOR YOUR COMMUNITY



**SPORT
NEW ZEALAND**

AUDIT REPORT

Te Pūrongo Arotake

Report of the independent auditor on the summary financial statements to the members of the Scout Association of New Zealand.

REPORT ON THE SUMMARY FINANCIAL REPORT

The summary financial statements, which comprise the summary statement of financial position as at 30 September 2020, the summary statement of comprehensive revenue and expense, summary statement of movements in equity and summary statement of cash flows for the year then ended, and related notes, are derived from the audited financial statements of The Scout Association of New Zealand National Office for the year ended 30 September 2020.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, on the basis described in the Notes to the Summary Report.

SUMMARY FINANCIAL STATEMENTS

The summary financial statements do not contain all the disclosures required by the Not-for profit Public Benefit Entity Accounting Standards Reduced Disclosure Regime. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

THE AUDITED FINANCIAL STATEMENTS AND OUR REPORT THEREON

We expressed an unmodified audit opinion on the audited financial statements in our report dated 16 December 2020.

THE BOARD'S RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

The National Executive Committee are responsible on behalf of the entity for the preparation of the summary financial statements on the basis described in the Notes to the Summary Report.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) (ISA (NZ)) 810 (Revised), Engagements to Report on Summary Financial Statements.

In addition to audit services, our firm provides other services in the area of business advisory. We have no other relationship with or interests in the Scout Association of New Zealand National Office.

BDO Wellington Audit Limited

BDO Wellington Audit Limited
Wellington
New Zealand
16 December 2020

FINANCIAL STATEMENTS

Ngā Tauākī Pūtea

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE	2020	2019
Statement of Comprehensive Revenue and Expense for the Year Ended 30 September 2020	\$	\$
REVENUE		
Revenue from Exchange Transactions		
Registration Fees	2,336,654	2,289,057
Scouts Direct Revenue	585,000	630,048
Event Income & Administration Fees	3,285,468	2,706,837
Revenue from Non-Exchange Transactions		
Fundraising Campaigns	-	-
Grants, Sponsorship, Donations	562,522	465,150
Other Revenue		
Investment Revenue	169,832	100,158
Other Income	199,584	9,568
Total Operating Revenue	7,139,060	6,200,818
LESS EXPENSES		
National Council, Board, Task Forces	42,330	210,228
National Leader expenses	15,304	28,705
National Programmes	101,063	7,235
Fees to World Body & Asia Pacific	26,071	24,887
Publicity and Communications	39,208	58,555
Event Expenditure	2,812,590	2,492,488
Scouts Direct Expenditure	564,982	617,795
Staff Expenses	1,685,069	1,567,206
Administration & Other Operating Expenses	1,082,776	991,829
Total Operating Expenses	6,369,393	5,998,928
OPERATING (DEFICIT)/SURPLUS	769,667	201,890
NON OPERATING ITEMS		
Proceeds from property sales	57,667	4,130,396
Capital contributions to Canterbury rebuild	-	(550,330)
TOTAL COMPREHENSIVE REVENUE AND EXPENSES	827,334	3,781,956

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE	2020	2019
Summary Statement of Movements in Equity for the Year Ended 30 September 2020	\$	\$
Net (deficit)/surplus for the year	827,334	3,781,956
Total comprehensive revenue and expenses	827,334	3,781,956
Opening Equity	5,231,745	1,449,789
Closing Equity	6,059,079	5,231,745

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE	2020	2019
Summary Statement of Cash Flows for the Year Ended 30 September 2020	\$	\$
Net Operating Cash Flow	172,218	(220,829)
Net Investing Cash Flow	(4,525)	(410,827)
Net Cash Flow	167,693	(631,656)

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE**Summary Statement of Financial Position as at 30 September 2020**

	2020 \$	2019 \$
CURRENT ASSETS		
Cash at Bank & Investments	5,757,752	5,626,030
Receivables, Recoverables and Prepayments	222,894	203,435
Vendor Finance	280,000	140,000
Stock (SCOUTS Direct)	184,122	239,528
Total Current Assets	6,444,768	6,208,993
CURRENT LIABILITIES		
Accounts Payable and Accruals	509,177	553,735
Revenue in Advance	10,064	462,490
Funds Held on Behalf	-	62,464
Term liabilities	-	120,000
Grants not spent	92,384	78,621
Total Current Liabilities	611,625	1,277,311
WORKING CAPITAL	5,833,143	4,931,683
NON-CURRENT ASSETS		
Plant, Property & Equipment	315,686	258,340
Vendor Finance	870,240	1,094,087
TERM LIABILITIES	959,990	1,052,365
NET ASSETS	6,059,079	5,231,745
Represented by:		
General Funds	6,059,080	5,231,745
EQUITY	6,059,080	5,231,745

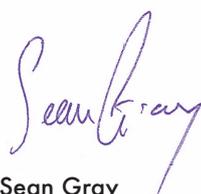
**NOTE TO THE SUMMARY FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2020**

The summary financial statements for The Scout Association of New Zealand - National Office for the year ended 30 September 2020 have been extracted from the full financial statements. The full financial statements were approved by The Board on 16 December 2020. The full financial statements were prepared in accordance with New Zealand Generally Accepted Accounting Practice ("NZ GAAP"). NZ GAAP in the case of The Scout Association of New Zealand - National Office means Statement of Standard Account Practice and Financial Reporting Standards. The summary financial statements are in compliance with FRS 43 – Summary Financial Statements and are presented in New Zealand dollars and rounded to the nearest dollar. The Scout Association of New Zealand - National Office complies with Public Benefit Standards Reduced Disclosure Regime (PBE Standards RDR), as appropriate for Tier 2 Not-For-Profit Public Benefit Entities.

The summary financial statements cannot be expected to provide as complete an understanding as provided by the full financial reports. A copy of the full financial reports can be obtained by contacting National Scout Centre on 04 815 8894.

The auditor BDO Wellington has reviewed the summary financial statements for consistency with the audited full financial statements. An unmodified audit opinion has been issued. These summary financial statements have been approved for issue by The Board.

18 December 2020



Sean Gray
Chair of The Board



Joshua Tabor
Chief Executive

Consolidated Financial Reporting

Scouts New Zealand complies with the financial reporting requirements for charities in Aotearoa New Zealand. Our consolidated financial report is available from the Charities Services website (<https://www.charities.govt.nz/>).

To make reporting simpler, all currently active entities are listed under a group account for Scouts New Zealand (CC57919). The 2020 consolidated report for the Scout Movement will be filed under this entity when it is finalised.

The 2017, 2018, and 2019 consolidated financial reports are filed under the Scout Association of New Zealand (CC10556).

The purpose of this annual report is to provide transparency and accountability to our members on the National Association's use of our member's money.

FOUNDER'S DAY ADULT AWARDS Ngā Whakawhiwhinga mō ngā Kaitimata



14

Silver Tuis awarded



23

Silver Tikis awarded



86

Bronze Tikis awarded



24

Lifetime of Service Awards



Barry Harcourt: Riley Lundman receives her Queen's Scout Award

QUEEN'S AND CHIEF SCOUT AWARDS

Ngā Whakawhiwhinga mō te Chief Scout rāua ko te Queen Scout

QUEEN'S SCOUT

Jarrold Byrne
Melissa Pratley
Nicholas Tuck
Jason Corney
Monique Wynands
Renee Hansen
Renée Heathcote
Sean Crichton
Justin Reiter
Liam Ellis
Scott Duncan
Faith Jones
Emma Anderson
Jacob Carr
Alexander Smith
Emma Daines
Kaleb Humpage-Pinto
Angus Wilson
Irisa Hudson
Mason Lory
Catherine Nichol
Thomas Styles
Katie Sou
Thomas James
Bradley Tetlow
Jessica Reid
Ella Major
Jonathan Whiteley
Sanjit Ramesh Chandran
Matthew Cavill
Aaron Taylor
Todd Wellwood
Rion Anderson
Ashleigh King
Meghan Woodfield
Joshua Reid
Angus Howden
James Mitchell
John Evans
Brianna Kirkham
Rileigh Lundman
Isla Ashby
Charlotte Rempala
Daniel Stuckey

CHIEF SCOUT'S

Jack Hobern
Adele Pink
Jade Murphy
Briana Sansom
Aaron Watson
Danielle Odams
Sophie Nichols
Riley Ball
Marcus Church
Robert Jameson
Charlotte Norrie
Wil Karras
Boadicea Lee
Thomas Currie
Jamie Scott
Lucia Murphy
George Murray
Kayla Garnett
Calum Cowley
Tess Folan
Yegor Jones
Thomas Davidson
Thomas Owens
Timothy Bullmore
Makenzie Appleyard-Drake
Xavier Trusler
Kate Bennett
Mackay Hancock
Oscar Middelplaats
Mitchell Brookland
Samuel Nan
Josefine Camenzind
Zara Fraser
Helene Cunningham
Matthew Willans
Nicholas Hallinan
Jaidyn Lawrance Anderson
Daniel Bassett-Burr
Ryan Pugh
Dillon Cooksley
Jacob Johansen
Caitlyn Hamilton
Daniel Grant-Ritchie
Caleb Hall

Jamie Adams
Joe Hughes
Jack van Soest
Liam Lloyd
Ashley Wendelgelst
Charlotte Benington
Riley Gudopp
Samuel Tristram
Adam Marsh
Braeden Guthrie
Jessica Spain
Max Smith
Maggie Fleming
Richard Drummond
Luke Heine
Devlin Porter
Jaeden Ewings
Damien Brown
Jeffery Tolmie
Josh Nelson
Jacob Atwood
James Rielly-Leadbetter
Luke Oborn
Michael Tapson
Geraldine Smith-Clark
Lucy Boyd
Ciaran Gower
Thomas Gardner
Reuben Donnison
Vidhia Beaglehole
Willow Spencer
Dominic Holt
Robert Herring
Amelia Fitton
Sasha Bremner
Blair Moynihan
Daniel Hayman
Jasmine Tomuli-Sii
Scott Horrell
Rachel Wahab
Hamish Lester
Miles Nicolson
Leo Taptiklis
Katie Vanisselroy

Pebbels Heatley
Ewan Martin
Daniel Ewers
Vincent Reeve
Brenda Ferguson
Tara Moyle
Kelsey-Anne Davis
Shay Karaka
Phoebe Taylor
Aidan Koh-Limatau
Liam Johnson-Lyons
Alexandra Hutchby
Dhannis Nayagar
Aaron Booker
Max Spencer FAMILTON
Jenson Bosworth
Cassidy Renton
Aquila Pullen
Harrison Hennell
Lucy Holmes-Crombie
Amelija Watson
Angela Murdoch
Tom McMurtrie
Sam Dalton
Hayden Meynell
Samuel Emmett Whitaker
Amy-Rose Pearson
Lucia Elliott
Jessica Knowles
Temperance Gardner
Matthew Donald
Josh Dunn
Kate Hendry
Jack Weller
Eloise Hook



DIRECTORY

Whirihora



Her Excellency The Right Honourable
DAME PATSY REDDY
 Governor-General of New Zealand,
 Patron of Scouts Aotearoa, Chief
 Scout.



MARK INGLIS
 Adventure Plus Ambassador

THE NATIONAL BOARD

as at 30 September 2020
 (previously known as National Executive Committee)

Sean Gray (Chair)
 Clarke Truscott (National Commissioner)
 Cory Lang
 Fale Lea'aetalafo'ou
 Janie Elrick
 Morgan French-Stagg
 Nick Kaspers
 Raani Kelderman
 Tamara McDonagh
 Vincent Rijlaarsdam

EXECUTIVE LEADERSHIP TEAM

as at 30 September 2020

Joshua Tabor
 (Chief Executive)
 Mark Melvin
 (Chief Financial Officer)
 John Williams
 (National Manager: Programme and Change)
 Rochelle Pryde
 (Chief Operating Officer)

THE SCOUT ASSOCIATION OF NEW ZEALAND NATIONAL OFFICE

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Thank you to all those involved in putting this report together for their hard work, and to Scouts Aotearoa graphic designer Sarah Wenham for her design work.