



The Scout Association of New Zealand

# ANNUAL REPORT

## 2021

Incorporating the National Office  
Financial Statements for the year  
ended 30 September 2021



**SCOUTS**<sup>®</sup>  
Aotearoa

## OUR PURPOSE

We empower youth through adventurous experiences to lead lives that make a positive difference.

## OUR VISION

In 2025 more than 25,000 youth will enjoy Scouting adventures. They will come from every background, with a place for all, shape their own experiences, and make a positive difference for New Zealand.

## TE KĪ TAURANGI SCOUT — OUR SCOUT PROMISE

### Te kī Taurangi Kea

Ka tohatoha ahau, ka manaaki ahau,  
ka kite ahau, ka whanake ahau.

### Our Kea Promise:

I share, I care, I discover, I grow.

### Te kī Taurangi Scout

E mana ai taku kī taurangi,  
kia pukumahi te mahi,  
Kia tau te whakapono-ā-wairua,  
Kia ihu oneone ki te hapori,  
ki te whenua tupu, ki te ao,  
Kia manaakitia tangata kē atu,  
Kia ū ki tā te ture i kī māi ai.

### Our Scout Promise:

On my honour,  
I promise to do my best,  
To develop my spiritual beliefs,  
To contribute to my community,  
country and world,  
To help other people,  
And to live by the Scout Law.

## TE TURE SCOUT — THE SCOUT LAW

### He Whai Whakaaro

Ki a koe, ki tangata kē atu  
Ki te taiao

### Have Respect

For yourself and others  
For the environment



### Kia Tika

Kia manawanui  
Kia ngākau pono

### Do What is Right

Be trustworthy and tolerant  
Have integrity



### Kia Ngākau Pai

Tū whitia te hopo  
Hei hoa ki te katoa

### Be Positive

Accept challenges with courage  
Be a friend to all



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# HIGHLIGHTS OF 2021

## Ngā Āhuatanga Hira o 2021

The 2020-21 year, which this annual report covers, was another challenging year for the Movement. The transition to the new Youth Programme was accelerated given the constraints of working in and around COVID-19.

This section provides an overview of how the Movement progressed during the 2020-21 years, and is organised against the key pillars of our 10 year organisational strategy Better Prepared.

### Youth at the Centre

The Youth at the Centre element of our Better Prepared strategy focuses on three elements: ensuring that youth in our care are kept safe; that youth have agency - or decision making - about their Scouting experience; and that the purpose of the organisation is focused on youth development.

Safeguarding. This year saw further gains around strengthening our safeguarding culture. The move to a digital workflow for identity checks and police vetting has dramatically sped up the safety checking process. We introduced a Safeguarding Network and have trained the core volunteers of the network in a rigorous 40 hour course run by Child Matters.

Youth Decision Making. The introduction of the new Youth Programme is one of the key ways we are improving youth decision making around their Scouting experience. For some, this is a return to scouting of a previous generation, for others this is a significant change. In both instances, our volunteers and mentors continue to be instrumental in helping young people make safe decisions around their Scouting experiences.

Organisational purpose. Our purpose to “empower young people through adventurous experiences to lead lives that make a positive difference” remains as relevant as ever. Our purpose is youth development. We deliver on that purpose through a robust intergenerational partnership. Both our Youth in Governance Network and our Youth Advisory Group help connect the governance and management functions to our purpose.

### Quality and Relevant Programme

The year marked a concerted effort to transition to the new Youth Programme. Unfortunately, due to COVID we had to move away from the workshop based approach we had originally planned. Large, regionally based, face to face training sessions that we had planned to be the backbone of our original transition plan didn't work during the COVID-19 pandemic.

2020 to 2021 saw the Movement pivot from large regional workshops to a distributed implementation plan.

We supported and empowered our young people to work with the programme by:

Delivering digital Programme Handbooks to every adult volunteer at the start of year.

Every Group received a reference copy of the Programme Manual as well as section handbooks, and a poster detailing the programme. These materials were delivered in the new year Start Up Packs, along with transition guides about how to plan the transition at a Group level and how to access the additional supporting material. All told, we provided over 2000 items to our 330 Groups to support the delivery of the new programme.

To support our Groups they were able to order new programme badges to recognise the previous work done by young people. Over the course of the year we provided Groups with 60,000 badges. This included badges for both Better World and Adventure Skills.

We produced 37 episodes of Scouts TV, a video briefing on how to adopt and transition to the new Youth Programme. With over 14,500 views during the course of the year, Scouts TV was an effective tool to support the delivery of knowledge to enable young people and volunteers to work with the new programme.

With the programme comes a better understanding of what makes a quality youth experience. As part of the shift to the new programme we are increasingly clear about the importance for our young people of Scouting being Adventurous, Fun, Challenging, Inclusive, Active, and Safe. Having a better understanding of our purpose has allowed us to build a theory of change and a supporting evaluation framework. This is covered in more detail later in this report. Being able to articulate how we make a difference has allowed us to start measuring how effectively we are making the difference.

### Inclusive Growth

We are in the second year of learning how to support young people to stay in scouting. Working with partners including the Lotteries Grant Board, the Scout Youth Foundation, and DOT Loves Data, we used a data driven approach to providing over \$160,000 to the groups working in low socio-economic communities across the country. The 2020-21 year saw over 80 Scout Groups receive support, helping to keep over 2000 young people in Scouting. More information is available in the Scout Youth Foundation section later in this report.

We continue to learn how to be a constructive partner to Te Tiriti o Waitangi with the Board voting to rebrand the Movement as Scouts Aotearoa.

### Prepared Volunteers

The saying that “Necessity is the mother of invention” is true when it comes to adopting our adult training system for the COVID pandemic. Key changes include implementing a centralised induction for new leaders and running masterclasses to help share content relevant to delivering our programme or running a scout group.

Our programme related masterclasses included hour long sessions on: Positive Youth Development; Neurodiversity; Peer-Led Assessment; Achievement Pathways; Adventure Skills; Better World; Capstone Awards, Running a Quality Programme; Participating, Assisting and Leading; Kaiārahi (leading), and Youth Leadership Teams.

Masterclasses delivered during the year that focused on supporting Group Leaders included sessions on: Planning your transition to the New Award Scheme, Change Management, Conflict Resolution, Volunteer Recognition, Youth Member Retention, and Welcome and Inducting New Leaders. This was supported by 37 episodes of Scouts TV, which highlighted each of the aspects of the new Youth Programme. During the year we published over 8 hours of video content, all designed to support our young people and leaders to work with the new Youth Programme.

### Organisational Strength

The previous four years we have focused on building organisational strength and have reported our achievements in previous annual reports. At risk of repeating many of the key points, the foundation of the Movement is in good shape which has allowed us a robust response during COVID. Our ability to waive the national contribution during term 3 (July, August

and September 2021) reflects a well managed National Association.

### COVID-19 Response

Aotearoa New Zealand remains especially lucky with our COVID-19 Response. Many parts of the country went 450 days without a significant shift in the COVID-19 Alert Level. With the development of more contagious mutations internationally, the national team increased planning for the eventuality of another Level Four Lockdown. Fortunately, the team's work was timely. In August 2021 the government moved the entire country into snap Level Four Lockdown. The Movement pivoted back to Scouting From Home to provide continuity, consistency, and community for our 12,000 youth members. We would all agree that Scouting over a video call is not the same thing, but it does provide young people with a sense of normalcy. We are deeply grateful to all our leaders who met online to support our young people.

In response to the level 4 lockdown, we launched The Great Indoors website to support parents across Aotearoa New Zealand. We provided 12 free activities for parents to explore, and they could sign up for a further 24 ideas delivered daily by email. Over 5000 people visited the site to view the activities. Our efforts gained us national publicity and was a great way to extend the reach of Scouting in Aotearoa New Zealand.

Finally, all Scout Groups received a 60% discount on their term 3 national contributions. This provided groups space to navigate during the lockdown.



# OUR IMPACT

## Tō Mātou Pānga

Scouts Aotearoa has donated almost 1 million contact hours of development:

**780,780 hours**

Weekly Hours of Youth Development

**171,727**

Weekend Event Hours of Youth Development

**0**

Major Events

**27,968 hours**

National Schools

**8650**

Gang Shows



**21,769**

Meetings organised by volunteers during the year



**353**

Days of the year with meetings



**9333**

Events organised by volunteers during the year



**54,065**

Total badges awarded during the course of the year

Those 54,065 badges have helped thousands of young people build their skills:



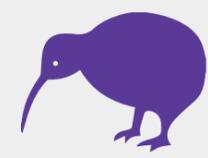
**8323**

Badges in Community Engagement



**4893**

Badges in Water Safety



**1929**

Badges in Conservation



**4032**

Badges in Self Expression



**5811**

Badges in Health & First Aid



**5594**

Badges in Outdoor Skills



**3961**

Badges in Science & Tech



**1737**

Badges in Road Safety



**1139**

Badges in Leadership



**1384**

Badges in Citizenship

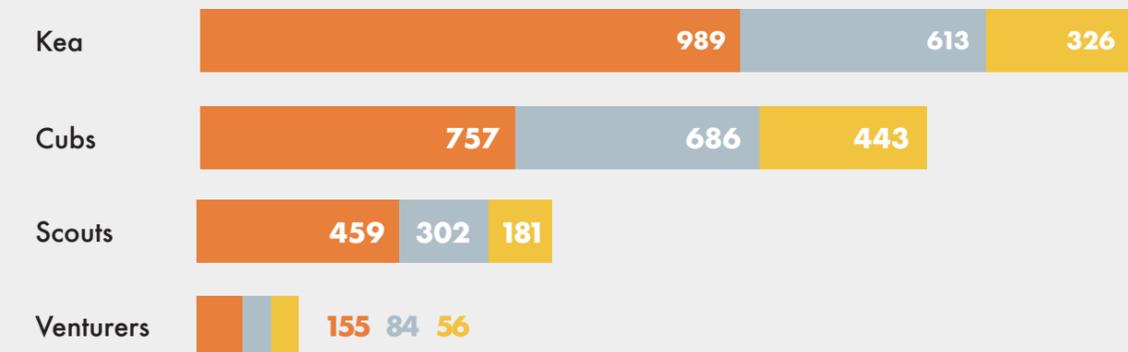


**15,262**

Other Badges

### AWARDS ACHIEVED

Key: ● Bronze ● Silver ● Gold



# SCOUTING AT A GLANCE

He Kapohanga Kanohi ki te Ao o Scouts

11,855  
Total Youth Members



6189  
Volunteers



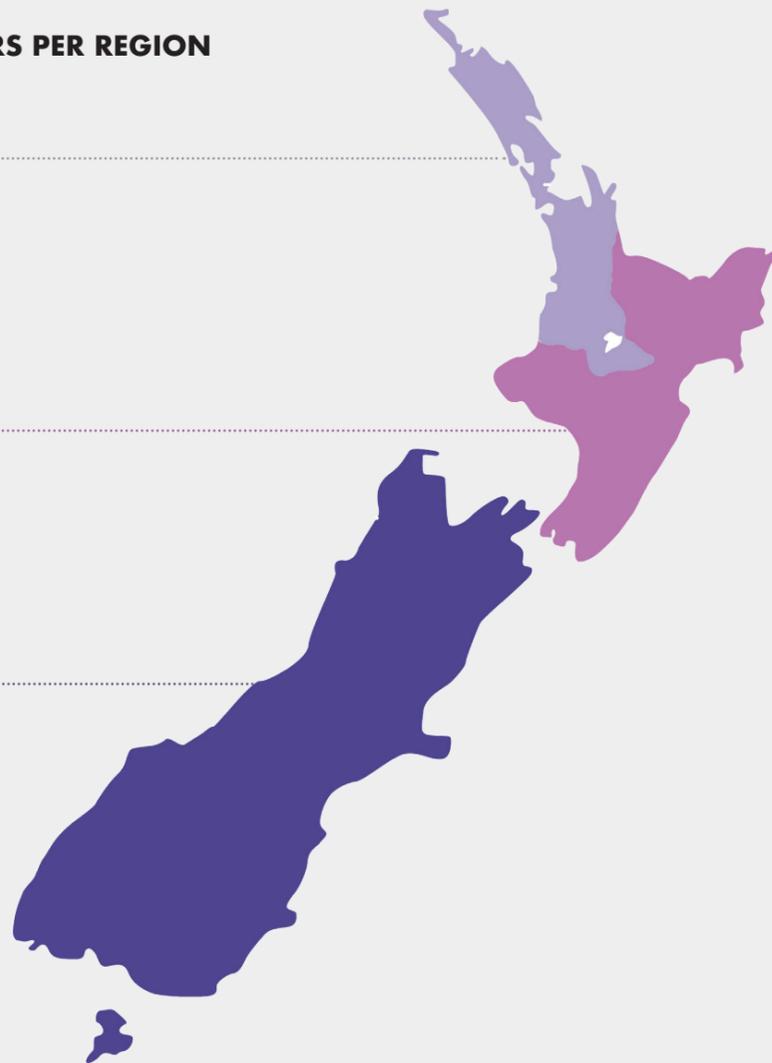
 = 1000 MEMBERS

## TOTAL YOUTH MEMBERS PER REGION

Upper North Island  
4702

Lower North Island  
4028

South Island  
3125



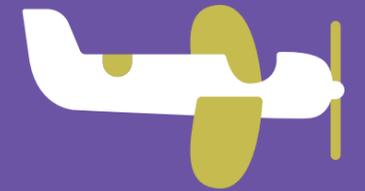
TOTAL GROUPS 298



LAND 236



SEA 51



AIR 11

## GENDER OF AOTEAROA SCOUTS



MALE



FEMALE



UNDISCLOSED

## SCOUTS BY SECTION



KEA

2433



CUBS

4571



SCOUTS

3809



VENTURERS

1042



ROVERS

159

# NATIONAL SCHOOLS

## Ngā Kura ā-Motu

### CANOE SCHOOL 17 - 23 January

18 Scouts and Venturers left their technology behind them for a whole week and set out to canoe the Whanganui river. After spending some time getting prepared, they paddled 145 km over 5 days in weather that ranged from uncomfortably wet through to bright sunshine and everything in between. The journey was a real challenge, putting their Scouting to the test! They heard kiwi calling outside their tents at night, saw native bats, and experienced some of the history of the river. This is Scouting at its best! Adventure, challenge, teamwork, overcoming difficulties. Thanks to Whanganui River Canoes and to 1st Matapuna Scout Group in Taumarunui.

### WALSH MEMORIAL SCOUT FLYING SCHOOL 6 - 20 January

2021 marked 55 years of Walsh Memorial Scout Flying School. From 6th – 20th January, 70 students aged between 16-19 descended on Matamata and got put through their paces at flying school. It's a unique experience with students going on their very first solo flight during this time. And of course, as is tradition to celebrate this milestone, students get dunked with a bucket of cold water the moment they land by fellow students. Just under a third of Walsh Memorial Scout Flying School's students go on to work in the aviation sector.

### PHOTOGRAPHY SCHOOL 10 - 18 July

Photography School took place during the first week of the term two school holidays. Students learnt about capturing light, composition, shutter speed, aperture, and more. They also took a field trip into Wellington City for a day to visit the Museum of New Zealand Te Papa Tongarewa, and do some street photography. Congratulations to Hannah Mackay, who was awarded the Top Student trophy for 2021 and to Trinity Donkin, who won the Top Portfolio Award.

### AVIATION SCHOOL 17 - 25 April

The 2021 Aviation School was absolutely full with 42 youth, the vast majority who had been waiting to attend since the cancellation of the 2020 Aviation School (due to Covid-19 Lockdowns).

At Aviation School students do a mixture of onsite lectures and activities and visit various places in the Aviation industry. The youth get two opportunities for hands-on flying in various aircraft as well as Simulators.

Thank you to Ohakea, Met Service, Air Traffic Control, Crash Fire Service, Field Air, Aero Support Ltd, Wanganui Aeroclub, Manawatu Microlight Club, and Gliding Manawatu for your support and making this opportunity for our youth possible.

### CAVING SCHOOL 21 - 26 April

35 Venturers spent the week learning the ropes, rock-climbing, and navigating their way through some very tight spaces.

For the 2021 school, a new level of programme was started, with a 4th year group doing more advanced climbing and caving.

3 of the attendees/staff had their birthdays on the last day of the school so the Final Dinner was an extra special one!

### ATL@S 28 April - 04 May

40 youth had a marvelous time mastering the art of sailing for a week on board the Spirit of New Zealand. The adventure wasn't all at sea though, they spent a bit of time on dry land, exploring the Coromandel and Kawau Island by foot.

### SNOW SCHOOL

Did not take place due to Covid-19 restrictions.

### MOUNTAINEERING SCHOOL

Did not take place due to Covid-19 restrictions.



# SCOUTING FROM HOME

## Te Mahi Scout i te Kāinga

After a long stretch of freedom, Aotearoa once again found itself in lockdown in August. A lockdown which lasted longer for some regions than others. Of course, with members unable to participate in face to face scouting, we returned to our Scouting From Home programme, with programmes sent out weekly to members via email. All of these activities are in Mahi Tahi, providing a great activity bank of at home activities. From the very first lockdown until the end of the 2021 financial year we had sent out a total of 30 weeks worth of Scouting From Home Programme. That's 90 activities that kept our youth connected and engaged!

We also launched The Great Indoors which was a free programme for members of the public. We published 12 free activities for youth to do from home on our website, with the option to sign up and receive a further 24 activities via email. Each email included a fun activity, a fact about scouting, and a marvellous dad joke from Mark our CFO! We advertised this to members of the public and during a one week ad campaign we had 4,222 individuals visit the website, as well as getting media attention at both a national and local level.



# SCARF DAY

## Te Rā Kāmata

On Monday August 2nd, Scouts all over the country participated in Scout Scarf Day. Scarf Day is an annual event where Scouts get to show their Scout pride and increase the public's awareness of Scouting. Scarves were worn to school, work, mountains, avocado picking, surfing, and more!

Scouts Aotearoa ran a photo competition on the day, members were asked to submit a photo that fell into one of three categories.

1. Random draw
2. Wear your scarf in an interesting location
3. A non human wearing a scarf

The winners of these categories are pictured on this page. You can see more entries on our website and view the full album on our facebook page. There were close to 500 entries this year, thank you to everyone who participated.

While Scarf Day is officially on the 1st August, we Mondayise the event so members can wear their scarves to work or school.



# MUDSLIDE AND NATIONAL CUB DAY

## Te Rā Reti Paru & Te Rā ā-Motu mō ngā Cub

### MUDSLIDES

In February, Mudslides were held up and down the country. Scouts put on their old clothes and sneakers and splashed about in giant mud puddles, slid down big soapy hills, made their way through muddy obstacle courses, and had mud fights! Our Chief Executive attended the Greater Christchurch Zone mudslide and had a go on the slides. Josh said of the event 'It was great to see so many youth in attendance, adventuring, enjoying the outdoors, and making new friends. This was especially important as they have had so many events and activities postponed or cancelled during the previous year.'

Over 2100 Mudslide event badges were given out to members who attended a mudslide event.



### NATIONAL CUB DAY

Rolling around only once every three years, March 20th marked National Cub Day. The theme of this year's event was The Great Kiwi Adventure.

Cubs got together in their Groups or Zones for games of Tug of War, Giant Jenga, rock painting, obstacle courses, stilt walking, badge swapping, and a whole lot more. National Cub Day is all about celebrating being a Cub and a great way for our youth to meet Cubs from other Groups.



# SCOUTS AOTEAROA GLOBAL IMPACT

## Ngā Painga o Scout Aotearoa i te Ao Whānui

### Scouts Aotearoa Global Impact

Scouts Aotearoa continues to be held in high regard as a world leading National Scout Organisation. That view comes from feedback from the World Scout Bureau and the Asia Pacific Regional Office, based on our work to improve the quality of our programme, our ability to deliver to our members, our Safe from Harm practices, and our world leading COVID-19 response.

We continued to contribute to the Movement at a global level, through our work on multiple working groups for WOSM, and our contribution to the World Scout Youth Forum & Scout Conference, and also the Asia Pacific Regional Scout Youth Forum and Conference. In addition, our contribution and collaboration with Scouts Australia and Scouts UK with the Council of the South Pacific Scout Associations has been strong and continues to provide excellent support to our Pacific neighbours.

### WOSM Educational Methods Workstream

Representative: Callum Clark, Associate National Commissioner - Youth Programme.

The WOSM Growing Stronger Together Plan was developed to provide value and support National Scout Organisations in their greatest time of need, address the emerging priorities of the post-COVID-19 reality, and lay the foundation for the next World Scouting Triennium. The Educational Methods Workstream oversees five key thematic educational areas and project teams including Youth Programme, Youth Engagement, The Better World Framework, Diversity & Inclusion, and Humanitarian Action.

These teams provided valuable support to the educational impact of Scouting globally, including some key projects of building the capacity of National Scout Organisations in humanitarian relief and education efforts, developing tools for the assessment of diversity and inclusion in Scouting, expanding educational programmes supporting vulnerable children in refugee and migrant communities, initiating the development of a new global Youth Engagement Strategy, and providing a new strategic focus of Scouting in areas such as mental health and expanding environmental education programmes. Scouting also contributed to the support of vulnerable young people from refugee camps during COVID-19 response and recovery, in collaboration with partners such as UNHCR.

### Growth Project Team 2020/2021

Representative: Victoria Hawkins (General Manager)

The Growth Project Team focused on supporting National Scout Organisations to develop, implement, and monitor their growth strategy with an increased focus on retention of both youth members and adult volunteers. The key piece of work Vicki was involved in developing was The Road Map to Growth, an 8 step plan to support NSOs to develop a National Growth Strategy. All of the work was done collaboratively online.

### Safe From Harm Project Team 2020/2021

Representative: Victoria Hawkins (General Manager).

The Safe from Harm Project Team prioritise the strengthening of Safe from Harm implementation and compliance in National Scout Organisations. Vicki was involved in a significant number of projects during her year on the Project Team. Some of the highlights were developing guidelines for National Scout Organisations on appointing a National Safe from Harm Coordinator, completing three Safe from Harm tool kits for Leaders to deliver essential Safe from Harm skills and knowledge to youth people, and working in collaboration with UNICEF to facilitate an online workshop on creating Child Protection Policies for National Scout Organisations at the World Scout Conference. Safe from Harm and Safeguarding are crucial to a sustainable and high functioning Scout Movement and something we take very seriously here in Aotearoa, learning from Global leaders like UNICEF and the UN Office of the Special Representative to the Secretary General on Violence Against Children has been an amazing opportunity to advocate for the importance of a child safe environment.

# SCOUT YOUTH FOUNDATION

## Te Tahua Taiohi Scouts

### Dear Supporters,

For nearly 30 years The Scout Youth Foundation has been helping ensure that Scouting is accessible to all young New Zealanders now and into the future. We rely on the generous largesse of many members and supporters. This may take the form of regular giving or one off donations, but can also be in the form of a bequest – a great way to leave a gift for future generations.

### SUPPORTING OUR YOUTH

Groups supported	109
Total youth	2874
Total grants awarded	\$188,702
Total donations received	\$135,061

### MANAGING OUR FUNDS

Total investment returns	\$358,785
Total Funds	\$4,166,179

### Endowment Fund:

Despite significant market uncertainty in 2022 due to the COVID-19 pandemic, between investment returns and donations the Endowment Fund has passed the \$3m mark, with current total funds of NZ\$3,152,282. As we grow our Endowment Fund, we are able to offer a greater number of youth financial support into the future on an ongoing basis.

### Scholarships Fund:

The Foundation set up the Brian Cunningham Scholarships in 2016 to assist financially disadvantaged youth of Scout age to attend national events, with the Jenny Rogers Scholarships for Venturers launching in 2021. A number of scholarships were awarded for National Schools and Regatta. Some events including Regatta were cancelled during 2021, so remaining funds available for scholarships have been carried forward to 2022.

### Scouting Opportunity Fund:

The Scouting Opportunity Fund is to enable donors to contribute to make Scouts affordable for young people. Affordability can be a barrier to joining the adventure of Scouting. This Fund is designed to be a source of financial support for the children of families who simply cannot afford to join the adventure. The key activity of the Fund during the period has been implementing and undertaking the Scouts Aotearoa inclusion funding to ensure that this scheme has ongoing viability into the future. For the period \$161,106 was distributed to Scout groups.

### Investment Fund:

The Foundation can now manage funds deposited in the Fund by other Scout entities alongside our other funds with the intent of delivering a good return on the investment.

Activities that the Foundation completed in 2021 included finalising our future investment funds, consolidating banking facilities, appointing an independent Investment Committee, and appointing Oliver Mander (CEO, NZ Shareholder's Association) as Treasurer of the Foundation & Trusts.

Finally, much like 2020, Scouting as a whole faced ongoing challenges in the face of the global COVID-19 pandemic.

The Foundation is proud of their ongoing support of Scouting through challenging times.

### Yours in Scouting,

**Warwick Bell**  
Chair

# PARTNERS & FUNDERS

## Ngā Hoa Kōtui me ngā Kaiwhāngai Pūtea

Scouts Aotearoa, including our National Schools and events, is incredibly grateful to the following Trusts, organisations and estates for their generous support this year.

Large or small, these contributions have enabled Scouts Aotearoa to deliver youth development programmes and support our hard working adult volunteers across the country. On behalf of our 11,855 young people and 6,189 Kaiārahi (leaders), thank you.



Air Rescue and Community Trust	New Zealand Community Trust	Waypoints
ASPEQ	New Zealand Lottery Grants Board	Wellington Community Trust
Auckland City Council	Nicole Parker Memorial Scholarship	Whanganui Community Foundation
Civil Aviation Authority	Rātā Foundation	
Earthcare	Rotorua Energy Consumers Trust	
Eastern and Central Community Trust	Royal Aeronautical Society Wellington	
Estate HK Wilkinson	Royal Aeronautical Trusts Limited	
Estate Ruby Amelia Richards	Southland Trust	
Estate W J Webber	Sport New Zealand	
Four Winds Foundation Limited	Sundry Donations	
June Gray Charitable Trust	Tauranga Energy Consumers Trust	
Ministry of Youth Development	The Community Trust of Southland	
New Zealand Aeronautical Trusts Limited	Trust House	
New Zealand Association of Women in Aviation	Trust Waikato	
	Walsh Opportunity Fund	

## Thank you to our major supporters



# AUDIT REPORT

## Te Pūrongo Arotake

Report of the independent auditor on the summary financial statements to the members of the Scout Association of New Zealand.

### REPORT ON THE SUMMARY FINANCIAL REPORT

The summary financial statements, which comprise the summary statement of financial position as at 30 September 2021, the summary statement of comprehensive revenue and expense, summary statement of movements in equity and summary statement of cash flows for the year then ended, and related notes, are derived from the audited financial statements of The Scout Association of New Zealand National Office for the year ended 30 September 2021.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, on the basis described in the Notes to the Summary Report.

### SUMMARY FINANCIAL STATEMENTS

The summary financial statements do not contain all the disclosures required by the Not-for-profit Public Benefit Entity Accounting Standards Reduced Disclosure Regime. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

### THE AUDITED FINANCIAL STATEMENTS AND OUR REPORT THEREON

We expressed an unmodified audit opinion on the audited financial statements in our report dated 15 December 2021.

### THE BOARD'S RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

The National Executive Committee are responsible on behalf of the entity for the preparation of the summary financial statements on the basis described in the Notes to the Summary Report.

### AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) (ISA (NZ)) 810 (Revised), Engagements to Report on Summary Financial Statements.

In addition to audit services, our firm provides other services in the area of business advisory. We have no other relationship with or interests in the Scout Association of New Zealand National Office.

BDO Wellington Audit Limited

BDO Wellington Audit Limited  
Wellington  
New Zealand  
15 December 2021

# FINANCIAL STATEMENTS

## Ngā Tauākī Pūtea

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE	2021	2020
Statement of Comprehensive Revenue and Expense for the Year Ended 30 September 2021	\$	\$
<b>REVENUE</b>		
<b>Revenue from Exchange Transactions</b>		
Registration Fees	2,240,574	2,336,654
Scouts Direct Revenue	514,598	585,000
Event Income & Administration Fees	590,224	3,285,468
<b>Revenue from Non-Exchange Transactions</b>		
Fundraising Campaigns	-	-
Grants, Sponsorship, Donations	721,430	562,522
<b>Other Revenue</b>		
Investment Revenue	101,358	169,832
Other Income	143,556	199,584
<b>Total Operating Revenue</b>	<b>4,311,760</b>	<b>7,139,060</b>
<b>LESS EXPENSES</b>		
National Council, Board, Task Forces	39,625	42,330
National Leader expenses	10,940	15,304
National Programmes	98,762	101,063
Fees to World Body & Asia Pacific	23,371	26,071
Publicity and Communications	78,065	39,208
Event Expenditure	567,010	2,812,590
Scouts Direct Expenditure	464,564	564,982
Staff Expenses	1,727,625	1,685,069
Administration & Other Operating Expenses	1,071,781	1,082,776
<b>Total Operating Expenses</b>	<b>4,081,743</b>	<b>6,369,393</b>
<b>OPERATING (DEFICIT)/SURPLUS</b>	<b>230,017</b>	<b>831,375</b>
<b>NON OPERATING ITEMS</b>		
Proceeds from property sales	391,936	62,016
Capital contributions	(167,852)	(4,348)
Software as a Service Configuration/Customisation	(294,363)	(161,950)
<b>TOTAL COMPREHENSIVE REVENUE AND EXPENSES</b>	<b>159,738</b>	<b>727,093</b>

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE	2021	2020
Summary Statement of Movements in Equity for the Year Ended 30 September 2021	\$	\$
Net (deficit)/surplus for the year	159,738	727,093
<b>Total comprehensive revenue and expenses</b>	<b>159,738</b>	<b>727,093</b>
<b>Opening Equity</b>	<b>5,901,776</b>	<b>5,174,683</b>
<b>Closing Equity</b>	<b>6,061,514</b>	<b>5,901,776</b>

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE	2021	2020
Summary Statement of Cash Flows for the Year Ended 30 September 2021	\$	\$
Net Operating Cash Flow	292,162	172,218
Net Investing Cash Flow	(290,118)	(4,525)
<b>Net Cash Flow</b>	<b>2,044</b>	<b>(167,693)</b>

**THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE**

Summary Statement of Financial Position as at 30 September 2021

	2021 \$	2020 \$
<b>CURRENT ASSETS</b>		
Cash at Bank & Investments	6,260,258	5,757,752
Receivables, Recoverables and Prepayments	158,375	222,894
Vendor Finance	420,000	280,000
Stock (Scouts Direct)	168,044	184,122
<b>Total Current Assets</b>	<b>7,006,677</b>	<b>6,444,768</b>
<b>CURRENT LIABILITIES</b>		
Accounts Payable and Accruals	464,276	509,176
Revenue in Advance	75,873	10,064
Grants not spent	146,060	92,384
<b>Total Current Liabilities</b>	<b>686,209</b>	<b>611,625</b>
<b>WORKING CAPITAL</b>	<b>6,320,468</b>	<b>5,833,144</b>
<b>NON-CURRENT ASSETS</b>		
Plant, Property & Equipment	201,404	158,382
Vendor Finance	499,632	5,833,144
<b>TERM LIABILITIES</b>	<b>959,990</b>	<b>959,990</b>
<b>NET ASSETS</b>	<b>6,061,514</b>	<b>5,901,776</b>
Represented by:		
General Funds	6,061,514	5,901,776
<b>EQUITY</b>	<b>6,061,514</b>	<b>5,901,776</b>

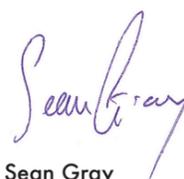
**NOTE TO THE SUMMARY FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021**

The summary financial statements for The Scout Association of New Zealand - National Office for the year ended 30 September 2021 have been extracted from the full financial statements. The full financial statements were approved by The Board on 15 December 2021. The full financial statements were prepared in accordance with New Zealand Generally Accepted Accounting Practice ("NZ GAAP"). NZ GAAP in the case of The Scout Association of New Zealand - National Office means Statement of Standard Account Practice and Financial Reporting Standards. The summary financial statements are in compliance with FRS 43 – Summary Financial Statements and are presented in New Zealand dollars and rounded to the nearest dollar. The Scout Association of New Zealand - National Office complies with Public Benefit Standards Reduced Disclosure Regime (PBE Standards RDR"), as appropriate for Tier 2 Not-For-Profit Public Benefit Entities.

The summary financial statements cannot be expected to provide as complete an understanding as provided by the full financial reports. A copy of the full financial reports can be obtained by contacting National Scout Centre on 04 815 8894 or email [accounts@scouts.nz](mailto:accounts@scouts.nz).

The auditor BDO Wellington has reviewed the summary financial statements for consistency with the audited full financial statements. An unmodified audit opinion has been issued. These summary financial statements have been approved for issue by The Board.

15 December 2021



**Sean Gray**  
Chair of The Board



**Joshua Tabor**  
Chief Executive

## FOUNDER'S DAY ADULT AWARDS

### Ngā Whakawhiwhinga mō ngā Kaitimata



7

Silver Tui  
awarded

17

Silver Tiki  
awarded

112

Bronze Tiki  
awarded

35

Lifetime of  
Service Awards

## GONE HOME - Rob Robilliard

Rob Robilliard, a long serving volunteer and staff member passed away at home on the 29th December 2020 at the age of 63 after a prolonged illness. Over 80 uniformed members of the Scout Movement gathered at St Andrew's Church in Cambridge on the 5th January 2021 to celebrate his life and achievements and to support his wife Sue and sons Nicholas and Duncan.

Rob was a Scout Leader for 15 years in South Africa, before he became a member of the National Scout training team in South Africa. Rob also held the position of National Training Leader for South Africa, and in that role a member of a WOSM committee which looked at Adults in Scouting.

Upon moving to Aotearoa New Zealand Rob took up the Group Leader role for the Awatuna Sea Scout Group in Auckland. Rob also held the position of Zone Training Leader for Maharangi and was invited to join the Scouts Aotearoa National training team advisory panel. Rob was employed as the first and only Regional Development Manager for the Central North Island, a position he held for 10 years. He was also the only Life Member appointed for the Central North Island Region.

He resigned two years ago after a bout of ill health, but continued to contribute to the development of Scouts Aotearoa as a volunteer National Adviser, writing and editing manuals and booklets, many of them to do with recruitment of leaders and youth. Rob's enthusiasm for Scouting was unparalleled and will be missed.

## Consolidated Financial Reporting

Scouts Aotearoa complies with the financial reporting requirements for charities in Aotearoa New Zealand. Our consolidated financial report is available from the Charities Services website (<https://www.charities.govt.nz/>).

To make reporting simpler, all currently active entities are listed under a group account for Scouts Aotearoa (CC57919). The 2020 consolidated report for the Scout Movement was the initial report filed under this entity. The 2021 consolidated report for the Scout Movement will be filed here when it is finalised.

The 2017, 2018, and 2019 consolidated financial reports are filed under the Scout Association of New Zealand (CC10556)

The purpose of this annual report is to provide transparency and accountability to our members on the National Association's use of our member's money.

# QUEEN'S AND CHIEF SCOUT AWARDS

## Ngā Whakawhiwhinga mō te Chief Scout rāua ko te Queen Scout

### QUEEN'S SCOUT

Jake Hellowell  
Kurt Salter  
Eva Kim  
Michael Stobie  
Camerson Ball  
Jazmin Davidson  
Simon Cowley  
Gabriel Dalrymple  
Nathan Payne  
John Cheney  
Thomas Lee  
Michaela Bremner  
Alex Blair  
Jamie Spencer  
Jessica Hannaford  
Ben Colman  
Caleb Melchers  
Jared Melchers  
Jadzia Pyne  
Gabriel Mohs  
Emilia Haszard  
Isaac Waterman  
Ronan McConney  
Emerson Tabor  
Duncan Tabor  
Matthew Fifield  
Hannah Whyte  
Theo Daniels  
Finlay Poff  
Aleisha Worrall  
Adam Smith  
Emma Janssen Stobie  
Hannah Fleury  
Michael McCahill  
Matthew Peoples  
Briana Silcock  
David Murphy  
Mathew Horton  
Abbey Henderson  
Caleb Lopez-Sanchez  
Kaden Adlington  
Benjamin Davis  
Max Teape  
Daniel Drummond  
Kevin Van Loo  
Theodore Wheatley  
Erica Ellice  
George Sharratt

Matthew Hattrill  
Connor Sheppard  
Antony Faid  
Isabel Folan  
Carl MucCullagh  
Jake Dalton  
Jayden Houghton  
Christopher Sá  
Madaline Arps  
Juanita Fauatea

### CHIEF SCOUT'S

Blake Nichol  
Liam Nelson  
Casey Church  
Thomas Horton  
Connor McDowall  
Charlotte Rhodes  
Connor Reid  
Faye Sharratt  
Graham Fairly  
Ashton Millar  
Cody Jacques  
Declan Mckee  
Madeline Sayer  
William Lewis  
Billy Burke  
Connor Linton  
Ella Hutcheson  
Zach Bartlett  
Olivia Cornell  
Alex Oldfield  
Ellie Carter  
Jessie Cartman  
Eva Hemmingway  
Josh May  
Daniel Mackay  
Elizabeth de Lima  
Caitlyn Styles  
Sam Orr  
Nick Kershaw  
Liam Irvine  
Olivia Johansen  
Ryan Mackenzie  
Michael Ling  
Ryan Sansom  
Jenna Adlington  
Jacob Hinman  
Alexander Morrison

Trinity Donkin  
Alex Foden  
Scarlett Anderson  
Thomas Neville  
Jonathan Bycroft  
Alex Faulkner  
Dylan Griffiths  
Bradley Booth  
Cameron Bealing  
Noah Kirkham  
Ethan Dodd  
Jordan Kelso  
Elle Kavermann-A-kurangi  
Lachlan Clark  
Shaydon Steele  
Robbie Sayer  
Kate Sharp  
Tegan Irving  
Matthew Hoyte  
Braedon Fiebig  
Rebekah Gardner  
Zade Viggers  
Scott Warwood  
Nicholas Kingdon  
Chloe Hurst  
Neve Meade  
Connor Dale  
Lewis Gilby  
Arekaharana Foubister  
Matthew Cosbrook  
Thomas Thomas  
Alexander Prior  
Luke Gordan  
William McKelvey  
Imogen James  
Amelia Burrough  
Emma Robinson  
Nick Jackson  
Ollie Bond  
Samantha Moore  
Kara Henderson  
Maisie Taylor  
Jasmin Roberts  
Ethan Gander  
Thomas van Asch  
Anna Stevenson  
Joshua Steele

Lochlainn Kent  
Natasha Knaggs  
Jack Braddock  
Gabriel Gerente  
Jack Berridge  
Melissa Berridge  
Ryan Winstanley  
Declan Du Plessis  
Lisa Scott  
Alice Newcombe  
May McBride  
Mira Matthews  
William Leslie  
Sophie Houghton  
Chloe Houghton  
Nicole Green  
Shelby Evans  
John Carruthers  
Damien Snowball  
Matthew Donaldson  
Erica Ellice  
Grant Cassels  
Ash Parkin  
Thomas Hobern  
Yash Naicker  
Andrew Welsh  
Holly Arnold  
Morgan Barak  
Rory Stock  
Lance Watson  
Jonty Allan  
Lucy Collett  
Anton Olliver  
Jacob Christie  
Aiden O'Connor  
Ewan Allen  
Jack Camerson  
Tora Dornan  
Raisin Ella  
Seth Stoneham



# DIRECTORY

## Whirihora



Her Excellency The Right Honourable  
**DAME PATSY REDDY**  
Governor-General of New Zealand,  
Patron of Scouts Aotearoa, Chief  
Scout.



**MARK INGLIS**  
Adventure Plus Ambassador

### THE NATIONAL BOARD

as at 30 September 2021  
(previously known as National Executive Committee)

Sean Gray (Chair)  
Clarke Truscott (National Commissioner)  
Cory Lang  
Fale Lea'aetalafo'ou  
Janie Elrick  
Morgan French-Stagg  
Nick Kaspers  
Raani Kelderman  
Tamara McDonagh  
Vincent Rijlaarsdam

### EXECUTIVE LEADERSHIP TEAM

as at 30 September 2021  
Joshua Tabor  
(Chief Executive)  
Mark Melvin  
(Chief Financial Officer)  
John Williams  
(National Manager: Programme and Change)  
Rochelle Pryde  
(Chief Operating Officer)

### THE SCOUT ASSOCIATION OF NEW ZEALAND NATIONAL OFFICE

1 Kaiwharawhara Road  
Kaiwharawhara  
Wellington 6035  
0800 SCOUTS

PO Box 11348  
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info@scouts.nz

Thank you to all those involved in putting this report together for their hard work, and to Scouts Aotearoa Design Assistant Grace Selby for their design work.