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Our Purpose

We empower youth through adventurous experiences to lead lives that make a positive difference.

Our Vision

In 2025 more than 25,000 youth will enjoy Scouting adventures. They will come from every background, with a place for all, shape their own experiences, and make a positive difference for New Zealand.

Te Ture Scout



HE WHAI WHAKAARO

Ki a koe, ki tangata kē atu
Ki te taiao



KIA TIKA

Kia ngākau pono
Kia manawanui



KIA NGĀKAU PAI

Tū whitia te hopo
Hei hoa ki te katoa

Te Kī Taurangi Scout

E mana ai taku kī taurangi, kia pukumahi te mahi,
Kia tau te whakapono-ā-wairua,
Kia ihu oneone ki te hapori, ki te whenua tupu, ki te ao,
Kia manaakitia tangata kē atu,
Kia ū ki tā te ture i kī mai ai.

Te Kī Taurangi Kea

Ka manaaki ahau, ka tohatoha ahau,
ka kite ahau, ka whanake ahau.

Our Scout Law



HAVE RESPECT

For yourself and others
For the environment



DO WHAT IS RIGHT

Be trustworthy and tolerant
Have integrity



BE POSITIVE

Accept challenges with courage
Be a friend to all

Our Scout Promise

On my honour, I promise to do my best,
To develop my spiritual beliefs,
To contribute to my community, country and world,
To help other people,
And to live by the Scout Law.

Our Kea Promise

I share, I care, I discover, I grow.

EXECUTIVE REPORT



Stuart Francis
National Chair



Joshua Tabor
Chief Executive



Every day of the past 365, has seen Scouts working in their communities to make a positive difference.

Whether it was 10 days under canvas in a tent city in Blenheim with 3,000 others, on stage or behind the scenes for a gang show, meeting mates each week at Keas, Cubs, Scouts, Venturers or Rovers, or the giving of time to support our young people be the best versions of themselves, there was something for everyone – young and old, at SCOUTS New Zealand this year.

The year ending September 2017 saw the Scouting Movement in New Zealand progress with our ambitious 10-year strategy, Better Prepared; come together as a national Movement at the 21st National Scout Jamboree; and continue to deliver a world class Scouting programme in over 391 towns and city suburbs throughout the country.

Change required to progress Better Prepared

Fundamental changes to the way the Association operates and the way the Scouting programme is delivered are required if we are to succeed in meeting the aims of Better Prepared. Without pre-empting the National and International Commissioner reports and strategy in action review (pages 14-18), this past year focussed on ensuring robust frameworks were developed and organisational foundations strengthened.

The SCOUTS New Zealand youth and adult development policies completed this year signal a major step forward to ensuring our programme remains relevant and our adult leaders have the right skills to deliver it. Launched at the 21st National Scout Jamboree, the Youth Development Policy, which is holistic by design, along with greater flexibility around transitioning between Scouting Sections, will ensure the individual developmental needs of our young Scouts are well supported.

The same responsiveness has been embedded into our approved Adult Development Policy framework which recognises prior learning and will accommodate different ways of learning including distance learning modules delivered online as well as training delivered in a group setting.

Health and safety, in particular a deepening of our child protection culture, has also been a key focus. Keeping youth at the centre of everything we do, including keeping youth safe from harm, is upmost in the minds and actions of SCOUTS New Zealand.

A comprehensive review of our child protection policies in 2017 has resulted in a refreshed body of work to support volunteer leaders in their practice. This work is testament to the assurance that the Scouting Movement in New Zealand continues to have a zero tolerance of any breach of our Code of Conduct and Child Protection policies and is committed to developing a culture where all members – youth and adult – feel equipped to challenge behaviour they are uncomfortable with.

These are just three examples of the groundbreaking development work completed by SCOUTS New Zealand in 2017.

Meeting the challenges of affordability, improvement and compliance

The Movement has long struggled with the tensions of affordability and aspiration. An infrastructure that meets the current and future needs of a vibrant Movement; that ensures we operate within a responsive youth development best practice framework and that meets our fiduciary and legislative obligations comes at a price.

An increased focus on bringing the benefits of Scouting to young people and communities who would not otherwise attend is a major focus for Board of SCOUTS New Zealand*, in 2018. A Scouting Opportunity Fund, to be formally launched at Government House on 22 February 2018, is a first step towards targeted philanthropy that supports this aim. This fund will ultimately ensure that no one misses out on participating in Scouts due to financial hardship.

Health and safety continues to be a large focus particularly as we better understand our property portfolio of more than 300 facilities. An asbestos audit of every property is underway and we are progressively removing disused and abandoned properties as we review the property portfolio to ensure properties are fit for purpose and are in regular use by Scouts.

Valuing Scouting Differently

The National Office of SCOUTS New Zealand recorded an operating deficit in 2017 of \$557.7K (2016: \$524.2K deficit) before property sales. The financial position reported is a symptom of the underlying sustainability issues SCOUTS New Zealand is facing under the existing membership fee structure, whereby

“There was something for everyone – young and old at SCOUTS New Zealand this year.”

reserves funded both current operating expenditure as well as capability building projects such as the Better Prepared strategy. The Board have recognised this financial trend cannot continue and have acted.

In 2017, the Board approved a revenue policy that shifts the model of how the Movement funds itself. Over the next three years the Movement will transition to fully funding the national infrastructure including regional support through youth membership fees. While this change will take time and will have an impact, it lays a stronger foundation for a sustainable Movement that supports all aspects of Scouting. It is also consistent with expectations placed on the charitable sector by government and philanthropic organisations.

Thank you

In delivering Scouting this year, the Association has many people to thank. 2017 was a time of transition which saw chief executive Niamh Lawless step down from that role at the end of April. We thank Niamh for her service and wish her well in her new role as Secretary General at New Zealand Red Cross.

And as always we acknowledge Scouting in New Zealand is nothing without our workforce of volunteers. Whether it is our life members, governance, national, regional, zone, group or associate volunteers, all have played a part in delivering 365 days of amazing Scouting adventures. Thank you.

* In September 2017, the National Executive Committee of the Scout Association of New Zealand name changed to the Board of the Scout Association of New Zealand.

NATIONAL COMMISSIONER REPORT



Clarke Truscott
National Commissioner

“When asked at Jamboree, which of the SPICES resonated with them the most... many young scouts picked Character,”

2017 has been a formative year of the SCOUTS New Zealand Better Prepared journey. We have delivered on key changes, and laid the foundation for three Better Prepared work streams:

- youth at the centre
- quality relevant programmes, and
- prepared volunteers.

The year also saw the conclusion of our Promise and Law review; thank you to all who provided feedback and engaged in the consultation.

The 21st New Zealand Scout Jamboree was the perfect launch pad for the SCOUTS New Zealand Youth Development Policy. For the first time we now have formal education objectives at each section level. Explained in our annual record of 2016, the policy takes a holistic approach to development; focusing the Social, Physical, Intellectual, Character, Emotional and Spiritual (SPICES) development of youth. When asked at Jamboree, which of the SPICES resonated with them most, it was insightful to see that many young scouts picked Character as their development area of choice.

We are now moving onto the complex process of implementing the youth development policy, which means re-working our award scheme. Our working concept is “one programme” which builds a seamless progression through our Sections: Keas, Cubs, Scouts, Venturers and Rovers. The Learning and Delivery team at the National SCOUT Centre, in partnership with our National Section Leaders are progressing that foundational work.

Core to any change in our award scheme is investing in the development of our Adult Leaders. The Adult Development Policy approved this year outlines the expectations around volunteer training, ongoing professional development and continual upskilling. Additionally the policy signals the need for the Movement to re-invest in training capacity to deliver high quality, individualised training for our Adult Leaders.

Finally, I am thrilled to announce that 2017 saw SCOUTS New Zealand join the World Scout Initiative / Better World Framework of awards. It recognizes our connection to a world - wide Movement, as we join some 100 countries who have adopted the three awards.

Our success is determined by the willingness of our volunteers and staff to support the development of young people. Thank you to all who have contributed to Scouting this year.

INTERNATIONAL COMMISSIONER REPORT



John Saunders
International Commissioner

“The friendships formed at a world event are totally unique, as everyone comes from a background unlike yours, yet the common interest of Scouting bonds you.”

- Caitlin Weich,
Leader and World Moot attendee.

We are a World Movement. One family.

For the past 12 months SCOUTS New Zealand members have travelled the globe to youth events such as: the World Rover Moot in Iceland, and Jamborees in Norway, Denmark and Mongolia. The 2017 World Rover Moot in Iceland saw one of the largest group of Rovers attending from New Zealand, some 20 plus.

New Zealand members maintain a healthy and growing representation in World Scouting, and this increased visibility is essential in the development of our Movement across the Asia Pacific Region, and the World.

The World Scout Youth Forum and World Scout Conference were the largest and most diverse events of their kind in Scouting history. In total, 236 participants from 116 countries attended the Youth Forum, and 1,026 delegates and observers from 160 National Scouting Organisations (NSOs) participated in the Conference. The large and diverse attendance was made possible by generous solidarity funding from the host, the Association of Scouts of Azerbaijan, which focused on those under the age of 25. In total, 77 NSOs benefited from this support.

Accordingly we were also pleased to see New Zealand so well represented at these events with four young leaders in attendance at the 13th World Scout Youth Forum in Azerbaijan and joined later by two other members at the 41st World Scouts Conference.

Scouting is a global movement with now 169 NSOs comprising of some 50 million, with an estimated 10 million adults volunteering their time guiding, supporting and teaching.

SCOUTS New Zealand, in moving forward, is focused in getting more involved whether on a personal or group level through the Jamboree on the Air or the Internet, National Rover Moots, Ventures or Jamborees with the World. And so I give no excuse for my enthusiasm at seeing New Zealand so well represented on the world scouting stage this year and am hugely optimistic for the future.

WHO WE ARE

SCOUTS New Zealand is the country's largest mixed youth organisation. We offer 5 to 26-year olds fun and challenging activities, unique experiences, the chance to help others and have a positive impact in their communities and beyond.

SCOUTS New Zealand operates in over 391 communities throughout New Zealand. It is supported by the Wellington based National SCOUT Centre and five Regional Scout Centres (Auckland, Hamilton, Wellington, Christchurch & Dunedin).

Youth are the reason we exist, and everything we do puts "Youth at the Centre". Our Youth Development programme is tailored to each age and stage, from our 5 year old Keas through to the 18-26 year old Rover section.

Our young people develop skills including teamwork, leadership, self motivation and resilience, cultural awareness and commitment. Scouts help each other and their communities - creating a better world - one positive action at a time.

Scouting is not just limited to traditional Land Scout Groups - we also have Air Scout and Sea Scout groups in New Zealand who take part in activities related to aviation and water activities.

Awards Scheme:

Scouts are challenged through a system of badges and awards. Each section (Keas, Cubs, and Scouts) has a range of badges that can be earned covering a diverse range of skills. Venturers develop their own programme and a progressive award scheme culminates with the achievement of the prestigious Queen's Scout Award – the highest honour in youth Scouting. Rovers also have an award they can work towards - the St George Award.

- 1900** **1908**
First New Zealand Scout Troop was officially registered at Kaiapoi on 3 July.
- **1911**
The first all-Maori Scout Troop was formed at Ohinemutu.
- 1920** **1920**
First World Jamboree held in Olympia, London.
- **1935**
Lord Baden-Powell makes his 3rd visit to New Zealand
- 1940** **1944**
First New Zealand Sea Scout Regatta at Ngakuta Bay
- **1957**
First JOTA (Jamboree on the Air)
- 1960** **1970**
Scouting membership goes over 50,000 in New Zealand.
- **1976**
First girls welcomed into Venturer Scouts section in New Zealand (a world first).
- 1980**
- 2000** **2008**
New Zealand Centenary of Scouting.
- **2015**
SCOUTS New Zealand launch 10 year strategy Better Prepared.
- **2017**
SCOUTS New Zealand launch first Youth Development Policy.
- 2020**

WHAT WE DO

Scouting in New Zealand is spread across five sections: Keas, Cubs, Scouts, Venturers and Rovers. Each section has its own balanced programme of activities, badges and awards.

KEAS 5 – 8 Years

Kea Clubs provide safe and nurturing environments for children to have fun and develop their creativity. Keas interact with nature and learn to share through co-operation and teamwork. They meet weekly at local Scout Halls and engage in both active and quiet games, stories, creative crafts, play-acting and singing.

SCOUTS 11 – 14 Years

Action-packed activities form the core of being a Scout, encouraging young people to make their own decisions and to explore the world around them. Scouts do anything and everything – including outdoor based activities such as tramping, camping, biking, rafting or indoor based such as scout craft, photography or pioneering – what you do is your choice.

ROVERS 18 – 26 Years

Being a Rover gives you access to a world of adventure, excitement and challenge. Rovers offer a unique, challenging and rewarding experience for young adults in New Zealand. Rovers are engaged with a balanced program of service, social and self-development which revolves around having fun in a big family-like environment.

CUBS 8 – 11 Years

Cub Packs offer learning programmes where children are encouraged to experience, experiment, and explore. Cubs meet weekly at their Scout Hall and take part in all sorts of cool activities such as outdoor adventures, camping, bushwalking, outdoor cooking, expeditions, helping your Community, play games and making lots of friends.

VENTURERS 14 – 18 Years

Venturers develop their own programmes - from vocational activities developing self-confidence, to leadership courses and team-building exercises. Typical activities include tramping, climbing, kayaking, caving, cycle touring, camping, abseiling, off-road car building and racing, sailing.

LEADERS 18+ Years

Many parents join the team of Leaders and find that not only do they experience the adventure themselves, but by participating in the training programme they gain valuable, transferable skills which are applicable to other areas of their lives.

National Schools



Aviation School
The Aviation School is run every year for Scouts and gives attendees the chance to both fly a plane and learn about the aviation industry.



Canoe School
The Canoe School, for Venturers and Scouts 14+, is run each year with attendees learning river safety and making their way down the Whanganui River.



Caving School
The Caving School for Venturers and Scouts 14+ includes expert tuition in caving and rope skills in order to be safe underground in the Waitomo caves.



Flying School (Walsh)
For Venturers 16+, the Flying School offers attendees the chance to fly solo and is a fantastic stepping stone for a career in the aviation industry.



Mountaineering School
For Venturers 15+ and Rovers, this specialised National School gives attendees the skills needed to stay safe in New Zealand's wild alpine environments.



Photography School
Based in Wellington, this school for Scouts and Venturers is run by professional photographers. The student portfolios produced are of an exceptional standard.



Snow School
For Scouts 13+ and Venturers, the Snow School teaches attendees how to either ski or snowboard while staying at the Scout Lodge at Mt Ruapehu.

MAJOR EVENTS

SCOUTS New Zealand runs a number of national and regional events in addition to our local weekly programmes.

Each year there is a major national event, and for 2017 that was the 21st National SCOUT Jamboree in Renwick near Blenheim.

Other key events include:

- National SCOUT Regatta
- Venture
- Rover Moot
- Gang Shows (Performing Arts)
- JOTA/JOTI (Jamboree on the Air and Internet)
- Founders Day (Mudslides)
- SCOUT Scarf Day

SCOUTS New Zealand also partners with other like-minded organisations and supports events such as Serve for NZ, Ara Taiohi's Youth Week and National Volunteer Week which is run by Volunteer New Zealand. Scout Groups around the country also commemorate ANZAC Day each year.



21ST SCOUT JAMBOREE

"For Scouts, by Scouts," the 21st National Scout Jamboree was an awesome event packed with new experiences for all who attended. Scouts went home having made new friendships, and had a life-changing experience which is still being talked about almost one year on.

The Jamboree is only made possible by the collective effort of many. An estimated 1,100 people –Venturers, Rovers, Leaders and other Adults were either in attendance, planned or fundraised for the event. Thank you to everyone involved in making Jamboree a success.

With some 4,000 people on site, a Jamboree is the equivalent of a 'medium sized' New Zealand town. Add in a tight schedule of daily events and activities, and the logistics required to deliver such an event become evident. In this report I would like to highlight the contribution of the following groups:

Jamboree Patrol – a special group of Scouts – guided the Jamboree Management Team with everything from programme activities, through to the menu and leading the opening and closing ceremony. They deserve much praise. They even made their presence felt even when they weren't there through a range of life size cut-outs.

Venturers and Rovers – the older youth members of our Movement - also need our thanks. They played a pivotal role in ensuring our Scouts had people to guide them, support them and to act as role models. They had key roles in the management team, developed and ran amazing activities, acted as tour guides and hosted a whole range of functions.

Leaders and Other Adults – all were focused on our Scouts, and played a role in delivering the Jamboree and managed the wellbeing of our Scout participants. The Scouting ethos of "Youth led, adult supported" saw Leaders and other adults guide Scouts in Patrols, and support Scouts in so many ways to ensure they were well, safe, challenged and getting the most from Jamboree.

On behalf of all the Scouts who attended the 21st New Zealand Scout Jamboree, I'd like to thank everyone involved leading and delivering the Jamboree.

Guy Beatson
Jamboree Director

OUR VOLUNTEERS AND LIFE MEMBERS

It is only through the collective effort of our volunteers that Scouting continues in New Zealand. We are nothing without them.

Life Members

We are deeply indebted to our Life Members for their efforts, both past and present, in supporting the Scouting Movement in New Zealand.

- | | |
|-----------------------------------|----------------------------|
| Lesley Anderson | David Jupp, <i>QSM</i> |
| Steve Anderson | Roger Kerswill |
| Kerry Averill | John Lovett |
| Peter Bayne | Bob Macaulay |
| Lorraine Becroft | Keith Malcolm, <i>MBE</i> |
| Hec Browett, <i>ED, JP</i> | Ross McKenzie, <i>QSM</i> |
| Brian Burnett | Wayne Philip |
| Red Capewel | Dene Richards |
| Don Clark | Owen Rodgers |
| Vilma Cocker, <i>MNZM</i> | Clive Sims |
| Mervyn Cranefield | Francis Small, <i>CNZM</i> |
| Ken Crombie | Pat Snoxell |
| Jim Ditchburn | Joseph Soo Choon |
| George Fairbairn, <i>MNZM, JP</i> | Diane Stokoe |
| Gary Froggatt | Graeme Swale |
| Geoff Fuller | Noela Thompson |
| Tony Gray | David Thorpe |
| Jane Hansen | Warren Turnwald, <i>JP</i> |
| Peter Henwood, <i>QSM, JP</i> | Noel Walker |
| Joe Hollander, <i>JP</i> | Clive Williams |
| Roger Horton | Jaki Williams |
| Ian Hutton, <i>JP</i> | |
| Ray Johnston, <i>QSM</i> | |

SCOUTS New Zealand would also like to acknowledge Life Members who have gone home this year:

- | | |
|----------------------------|------------------------------|
| Hilary Haylock, <i>MBE</i> | Bruce Scott, <i>OBE, RVM</i> |
| Des Olney, <i>MZNM</i> | Kevin Swanson |

4740

registered Scouting
Volunteers in 2017

1 Million

estimated hours
our volunteers have
given in 2017



7 Silver Tuis
awarded



14 Silver Tikis
awarded



29 Bronze Tikis
awarded



45 Medals of Merit
awarded

OUR NEW SCOUT PROMISE



The 2015 launch of the SCOUTS New Zealand 10 year strategy: *Better Prepared*, was an appropriate time to reflect on how well the New Zealand Movement was served by the existing Scout Promise.

Consistent feedback received during the development of *Better Prepared*, in particular from our youth and their parents, was the need to contemporise our Scout Promise to better reflect our communities and social norms. Acting on this feedback, the National Council of SCOUTS New Zealand launched a review of our Promise.

The Scout Law and Promise are held dearly by all Scouts, and any potential change is approached with both respect and thoughtfulness. Accordingly two extensive consultations of our membership and stakeholders were undertaken alongside a Scouting and Youth Development literature review.

Late in 2016 our National Council received the final recommendations of the 18 month Promise review and adopted the recommendations. The opportunity was also taken to adopt the existing Kea motto as a new Kea Promise.

Final approval of the Promise wording was received from the World Organisation of the Scout Movement in April 2017:

“I share, I care, I discover, I grow.”

- Kea Promise.

**“On my honour, I promise to do my best,
To develop my spiritual beliefs,
To contribute to my community, country and world,
To help other people,
And to live by the Scout Law.”**

- Scout Promise.

“The Scout Law is a concrete and practical way of Scouting. The Scout Promise is a personal pledge to do one’s best to live according to those values.”

- World Organisation of the Scout Movement (WOSM), 2014

Te reo Māori translation: Te Ture Scout (Our Scout Law) and Te Kī Taurangi Scout (Our Scout Promise).

As a first commitment to SCOUTS New Zealand’s bi-cultural journey under *Better Prepared*, a te reo Māori translation was sought for our Scout Law and Promises. The final translations are the collective effort of three te reo Māori speakers and have been gifted to SCOUTS New Zealand.

We are deeply indebted to Justin Puna, Head of Department for Te Wānanga Māori at Whitireia, for the translation for **Te Ture Scout** (our Scout Law); and Eruera (Eru) Ruwhiu, Kaiako for the Diploma in Te Reo Māori at Whitireia, for the translation for **Te Kī Taurangi Scout** (our Scout Promise). Both are extremely accomplished in the world of te reo Māori and are both graduates of te Panikiritanga o te reo - the Institute of Excellence in the Māori Language. Special thanks is owed te reo Māori student, Charmaine Brown, for her translation of **Te Kī Taurangi Kea** (our Kea Promise).

The te reo Maori translations of our Law and Promises hold taonga status within the Scouting Movement in Aotearoa.

Enacting the Scout Promise is a rite of passage for Scouts, and Scouts are now able to commit or recommit to the Promise in two of our official languages. Work is currently underway to provide a New Zealand Sign Language translation, so that Scouts can make the Promise in any of New Zealand’s three official languages.

Te Ture Scout

HE WHAI WHAKAARO

Ki a koe, ki tangata kē atu
Ki te taiao



KIA TIKA

Kia ngākau pono
Kia manawanui



KIA NGĀKAU PAI

Tū whitia te hopo
Hei hoa ki te katoa



Our Scout Law

HAVE RESPECT

For yourself and others
For the environment

DO WHAT IS RIGHT

Be trustworthy and tolerant
Have integrity

BE POSITIVE

Accept challenges with courage
Be a friend to all

Our Kea Promise

Te Kī Taurangi Kea

Ka manaaki ahau, ka tohatoha ahau,
ka kite ahau, ka whanake ahau.

Our Kea Promise

I share, I care, I discover, I grow.

Our Scout Promise

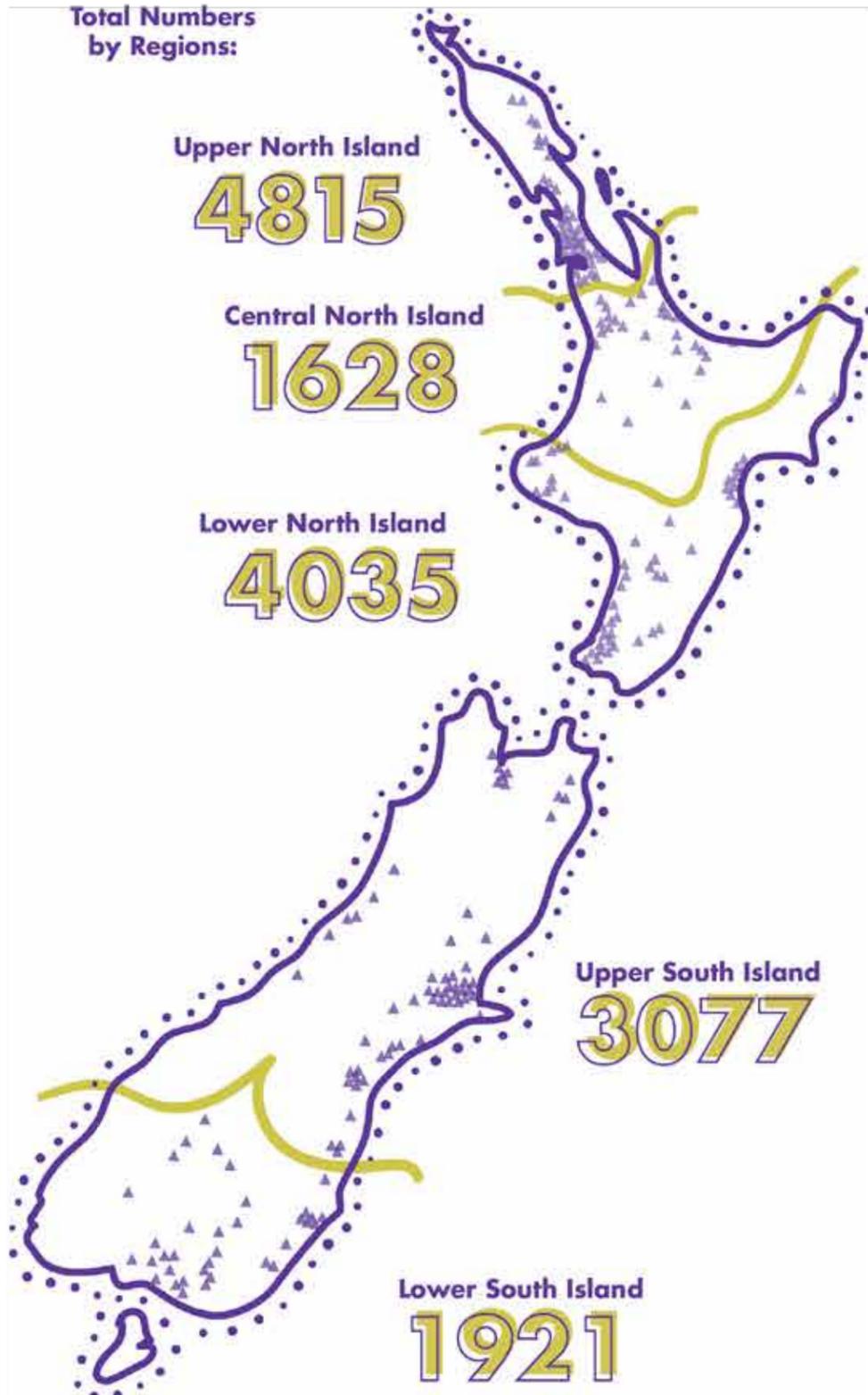
Te Kī Taurangi Scout

E mana ai taku kī taurangi, kia pukumahi te mahi,
Kia tau te whakapono-ā-wairua,
Kia ihu oneone ki te hāpori, ki te whenua tupu, ki te ao,
Kia manaakitia tangata kē atu,
Kia ū ki tā te ture i kī mai ai.

Our Scout Promise

On my honour, I promise to do my best,
To develop my spiritual beliefs,
To contribute to my community, country and world,
To help other people,
And to live by the Scout Law.

SCOUTING AT A GLANCE



15,476

Total Youth Members



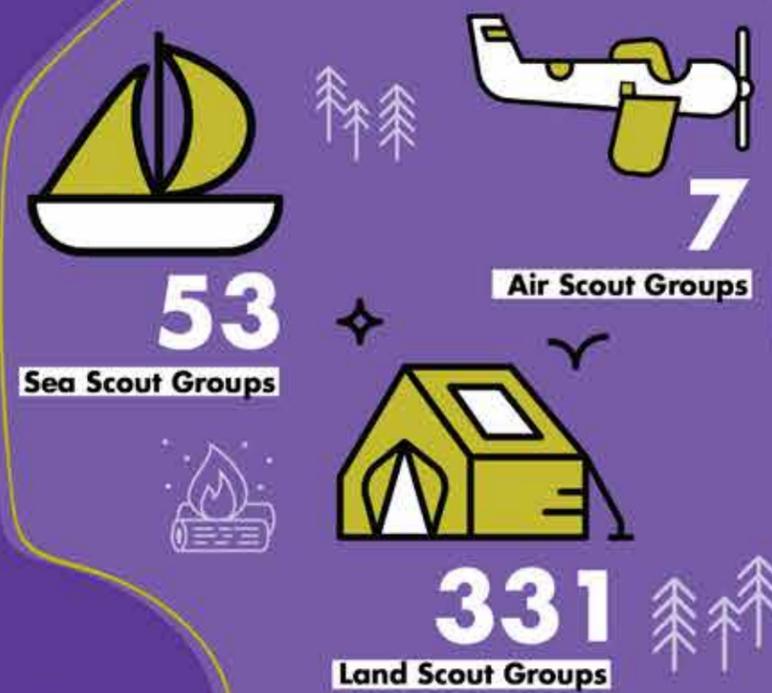
Youth Member Gender

Youth member gender diversity (4% undisclosed)



391

Total Groups



164

Chief Scout's Awards



53

Queen's Scout Awards

2017 ACTIONS AND MILESTONES



Better Prepared

SCOUTS New Zealand 10 year strategy, Better Prepared, which was launched in May 2015 is now well understood throughout the Movement.

The strategy provides both a framework for our future work programmes, and the goals we want to achieve. Better Prepared describes the five priorities we are focusing on to achieve our vision for 2025. Putting this plan into action will ensure that:

- Youth are at the centre and empowered to lead and shape Scouting
- Our activities and programmes offer a consistently high quality and relevant experience
- We reach out to all young New Zealanders and increase our membership
- Our volunteers are well supported as part of a learning organisation
- We are a valued, smart and sustainable Movement.

Over the past year, good progress has been made in each of these five priorities.

The Strategy in action as reported in the following pages provides an insight to the positive gains made and outcomes achieved: both large and small, and at a local and national level for the year.



Youth at the Centre

Youth lead, adult supported

The Scouting tradition has always been that young people shaped what they wanted to do, and SCOUTS New Zealand consistently lives by that principle. Being responsive to the needs and realities of youth members, and ensuring all are safe in their Scouting experiences are drivers for "Youth at the Centre", the first of our Better Prepared priorities.

Strategy in action:

To ensure youth are empowered to lead and shape Scouting, in 2017 SCOUTS New Zealand has:

- Released a refreshed Child Protection Policy and supporting resources
- Promoted the new Scout Promises which form the values of Scouting
- Created the structure to ensure our sector leading Youth in Governance policy comes to fruition.



Quality & Relevant Programmes

Growth follows quality

Developing the potential of our youth members comes from quality programmes that support:

- Learning
- Achievement, and most importantly
- Enjoyment

Early in 2017 the Youth Development Policy was launched at the 21st New Zealand Scout Jamboree. The Policy is a significant step towards ensuring consistency in programming across the country.

Strategy in action:

Our programmes are driven by considering our purpose and listening to today's youth. In 2017 SCOUTS New Zealand:

- Launched the Youth Development Policy at the 21st New Zealand Scout Jamboree
- Created Associates as a formal section
- Appointed an International Awards Co-ordinator
- Showcased the World Scouts initiative Better World Framework programme at the Jamboree ready for roll out in 2018
- Established a project team to implement the Youth Development Policy with the brief to review the Scout Method and create a new youth programme. A new youth programme will embrace new initiatives and best practice from world scouting including Areas of Personal Growth relating to SPICES; our framework for personal growth
- Had the section transitions policy endorsed by the Board. The policy is now operational and young people now move to the next section based on their age and ability.

Inclusive Growth

SCOUTS New Zealand wants to make quality Scouting opportunities available in all communities across the country. Growing Scouting within our diverse communities will ensure that every young person has the opportunity to experience Scouting.

Strategy in action:

To ensure that Scouting is well represented in our communities, in 2017 SCOUTS New Zealand has:

- Undertaken a survey of 73 cities and towns with a population of 4000 and above, to determine the scope of representation countrywide. The survey revealed that Scouting is relatively well represented and widespread throughout New Zealand, but that there is work to be done in some towns and areas of cities to ensure that all youth have access to Scouting.
- Embarked on a strategy to grow and strengthen Scouting in South Auckland with a particular focus on ethnic and cultural diversity. We will engage with the communities in South Auckland to understand the best way to grow an appropriate, collaborative approach, with the intention to partner with, and build upon relationships within different organizations.
- Relationships have been built with the 5 local boards within South Auckland and several other organisations including the local tertiary institute. Plans are underway to establish Scout Groups in 2018 in Karaka and Hunna.
- Launched an initiative to revive the practice of affiliating Scout Groups to churches, schools and other community organisations. In 2017 two affiliated Groups were established – the Central Wellington (Suzanne Aubert) Group affiliated to four Catholic Churches, and the City Church Group in Tauranga.
- Advanced Air Scouting by forming two Air Scout Groups in the Lower North Island – in Waikanae and in Bulls.
- Encouraged the creation of new Sections where these do not exist in Groups, or the creation of multiple Sections to absorb waiting lists.
- Embarked on other initiatives such as consultation with a special character school in Christchurch, Te pa o Rakai Hau Tu to run a Scout Programme during the school day.



**Prepared
Volunteers**

Prepared Volunteers

Investing in our volunteers

Early in 2017 the Youth Development Policy was launched at the 21st New Zealand Scout Jamboree. The Policy is a significant step towards ensuring consistency in programming across the country and defining development aims at each section level. However the future success of the policy is reliant on a workforce of volunteers who are appropriately supported and trained to deliver on the policy's youth development aims.

Strategy in action

Our approach is geared to having adults supporting youth, to lead their own programmes to the best of their ability, taking into account the ages of our youth membership - 5 to 26 years. To that end, much of the adult development work of 2017 was to ensure our adult leaders and other volunteers:

- have an efficient process for becoming a warranted leader, associate or adult helper
- have the resources and training opportunities needed to support the programme
- have direction and leadership as to new developments in Scouting, health and safety best practice and programme changes.

In 2017, SCOUTS New Zealand:

- Reviewed our volunteer warranting process.
- Undertook a skills audit to gauge experience and subject knowledge within the Movement. This will be used to determine how, what and where volunteers can support future programme development.
- Consulted with the Movement about the purpose, structure and content of the Adult Development Policy resulting in a published framework which will guide all future volunteer training.
- A rewrite of all volunteer position descriptions aligning with the five priorities of Better Prepared.
- Held an annual leadership weekend meeting providing updates and a forum to discuss current and future trends and developments in New Zealand Scouting.

PARTNERING WITH SCOUTS



Organisational Strength

Investment in infrastructure for greater impact. Robust business and financial practices are required to meet the first four Better Prepared Priorities, and SCOUTS New Zealand is continuing to build on the organisational foundations already laid.

Culture is also a critical component to a thriving and sustainable organisation; and a "One Team" approach is taken, where we respect and value all contributions.

Strategy in action:

To ensure we continue to grow and prosper in a considered and structured way, in 2017 SCOUTS New Zealand has:

- Begun to build our international profile by being awarded the SGS Certification from the World Organization of the Scout Movement (WOSM) for accountability to stakeholders and compliance with international best practice.
- Introduced a Revenue Policy that will see the organisation be financially self sustainable through membership fees from 2020 onwards.
- Moved National Accounting structure to a uniformed accounting platform.
- Continued a whole of Movement approach by consolidating the financial statements for the entire New Zealand Scouting Movement, involving nearly 500 individual reporting entities.
- Promoted and resourced our first ever national property strategy.
- Continued to build partnerships with organisations that share our vision for youth.
- Continued to have the confidence of our major funders.
- Developed an individual giving programme to be launched in 2018



COMMUNITY PARTNER
SCOUTS New Zealand



PROGRAMME PARTNER
SCOUTS New Zealand



Scouts in Auckland enjoy a day out on the water with their sponsored sails at the annual SeePorts event thanks to our Community Partner - Ports of Auckland.

The landscape of corporate giving is changing - moving to a more mutually beneficial partnership between the charity and the sponsor. The right partnership is a win-win arrangement where the charity gains from funding, increased visibility, shared skills and support and the sponsor enjoys building their brand, positive PR, increased staff retention and the chance to 'make a difference'.

At SCOUTS we are working on building partnerships that do just this. By analysing previous engagement and interest from the corporate sector and looking at our own organisation, we have developed two main areas, Community and Programme Partners, where we can work together with the private sector.



Keas in Island Bay learn from resources about Online Safety supplied by our Programme Partner - Underwriters Laboratories (UL)

Community Partners are those who benefit from promotion to our extensive membership base through discounts schemes for members, point of sale giving campaigns, event/product sponsorship and payroll giving to name but a few.

Programme Partners can enjoy aligning their brand with our internationally recognised programme. This might be by supporting our youth or adult development through capability building, adding branded resources as criteria for our Award Scheme or sponsoring a badge.

Provided our values and partnership goals align, we at SCOUTS are excited to be open for business and are actively looking for like-minded organisations to collaboratively work with, to develop relationships that benefit everyone involved.

SPECIAL THANKS TO OUR FUNDERS

The generosity of our Corporate Partners, Grant makers, Trusts and individuals are the reason we are able to deliver our youth development programmes to over 15,000 young people across the country. **Thank you!**



Champion Freight

A new partner this year, Champion Freight are a New Zealand owned and operated freight forwarding company that specialises in international sea freight. Champion Freight have committed to offsetting their carbon footprint by planting 1 tree for each container they export. In order to make this a reality, they have become an official Programme Partner of SCOUTS New Zealand. Through this partnership they not only sponsor tree planting events for Groups around the country but also support our Scout Conservation Badge - subsidising the badge and encouraging more of our youth members to care about the environment we as Kiwi's are so proud of.



Scout Youth Foundation

The Scout Youth Foundation is an independent charitable Trust, operated and supported by ex-Scouts to ensure the future of Scouting in New Zealand. The 2017 donation of \$31,000, brings the total support to \$474,497 since 1992.



Youthtown

Youthtown have provided a grant to support our Regional Team staff this year, and SCOUTS appreciate this contribution. There are many synergies between Youthtown's strong record of investing in communities and SCOUTS New Zealand's strong history and commitment to providing quality youth development programmes. We know Youthtown understands the outcomes that are made possible by staff and volunteers working side by side. Terrific youth programmes are delivered, week after week. As two organisations with a real commitment to positive community change, we value both their contribution and our ongoing relationship.

ACKNOWLEDGEMENTS

Thank you!

SCOUTS New Zealand, including our National Schools and events, is incredibly grateful to the following Trusts, organisations and estates for their generous support this year. Large or small, these contributions have enabled SCOUTS New Zealand to deliver youth development programmes and support our hard working adult volunteers across the country. On behalf of our 15,476 young people and 4,740 leaders, thank you.

Thank you to our major supporters:



- Aber Holdings Limited
- Air Nelson
- Air New Zealand
- Airways Corporation
- Allen Williams
- ASPEQ
- Bay Trust
- Blue Sky Community Trust
- BNZ Aviation Service
- Brian Perry Charitable Trust
- Champion Freight
- Charles Todd
- Chenery Memorial Trust
- Civil Aviation Authority
- David Smith
- Dunedin City Council Community Grants Scheme
- Eastern and Central Community Grants Scheme
- Estate of Douglas
- Henry Inch
- Estate of HK Wilkinson
- Format Print
- Fonterra Grass Roots Fund
- Four Winds Foundation Limited
- Infinity Foundation Limited
- John Milne Flying Scholarship
- June Gray Charitable Trust
- Lion Foundation
- Macpac
- Messengers of Peace
- Metservice
- New Zealand Aeronautical Trusts Limited
- New Zealand Association of Women in Aviation
- Nicole Parker Memorial Scholarship
- North and South Trust
- Phil Le Couteur
- Rotary Club of Epsom
- Rotary Club of Manukau City Sunrise
- Royal Aeronautical Society Wellington
- STA Travel
- Stevens Homewares
- The Community Trust of Southland
- The Trusts Community Foundation
- Thomas George Macarthy Trust
- Trust Waikato
- Valley Print
- Walsh Memorial Scout Flying School Trust
- Walsh Opportunity Fund
- Wellington Community Trust

AUDIT REPORT

REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL STATEMENTS TO THE MEMBERS OF THE SCOUT ASSOCIATION OF NEW ZEALAND

BDO Wellington

**BDO Wellington
Auditor**

BDO Wellington
Wellington
New Zealand
17 January 2018

Report on the Summary Financial Report

The summary financial statements, which comprise the summary statement of financial position as at 30 September 2017, the summary statement of comprehensive revenue and expense, summary statement of movements in equity and summary statement of cash flows for the year then ended, and related notes, are derived from the audited financial statements of The Scout Association of New Zealand National Office for the year ended 30 September 2017.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, on the basis described in the Notes to the Summary Report.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by the not-for-profit Public Benefit Entity Accounting Standards Reduced Disclosure Regime. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated 17 January 2018.

National Executive Committee's Responsibility for the Summary Financial Statements

The National Executive Committee are responsible on behalf of the entity for the preparation of the summary financial statements on the basis described in the Notes to the Summary Report.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) (ISA (NZ)) 810 (Revised), Engagements to Report on Summary Financial Statements.

In addition to audit services, our firm provides other services in the area of business advisory. We have no other relationship with or interests in the Scout Association of New Zealand National Office.

FINANCIAL STATEMENTS

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE

Statement of Comprehensive Revenue and Expense for the Year Ended 30 September 2017.

	2017 \$	2016 \$
REVENUE		
Revenue from Exchange Transactions		
Registration Fees	1,211,658	1,222,899
Scouts Direct Revenue	642,111	669,205
Event Income & Administration Fees	3,133,140	2,062,498
Revenue from Non-Exchange Transactions		
Fundraising Campaigns	18,023	36,897
Grants, Sponsorship, Donations	432,621	522,323
Other Revenue		
Investment Revenue	13,229	40,280
Other Income	61,050	58,659
Total Operating Revenue	5,511,832	4,612,761
LESS EXPENSES		
National Council, NEC, Taskforces	131,157	163,316
National Leader expenses	20,089	19,453
National Programmes	8,313	4,756
Fees to World Body & Asia Pacific	23,560	26,019
Publicity and Communications	68,107	57,792
Event Expenditure	2,663,450	2,068,196
Scouts Direct Expenditure	591,977	593,534
Staff Expenses	1,974,051	1,609,238
Administration & Other Operating Expenses	588,818	594,662
Total Operating Expenses	6,069,522	5,136,966
OPERATING (DEFICIT)/SURPLUS	(557,690)	(524,205)
NON OPERATING ITEMS		
Proceeds from property sales	153,572	9,750
TOTAL COMPREHENSIVE REVENUE AND EXPENSES	(404,118)	(514,455)

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE

Summary Statement of Movements in Equity for the Year Ended 30 September 2017.

	2017 \$	2016 \$
Net (deficit)/surplus for the year	(404,118)	(514,455)
Total comprehensive revenue and expenses	(404,118)	(514,455)
Opening Equity	1,531,662	2,046,117
Closing Equity	1,127,544	1,531,662

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE

Summary Statement of Cash Flows for the Year Ended 30 September 2017.

	2017 \$	2016 \$
Net Operating Cash Flow	(799,011)	(958,350)
Net Investing Cash Flow	111,572	391,156
Net Cash Flow	(687,439)	(567,194)

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE

Summary statement of Financial Position for the Year Ended 30 September 2017.

CURRENT ASSETS

Cash at Bank & Investments
Receivables, Recoverables and Prepayments
Stock (Scouts Direct)
Total Current Assets

2017	2016
\$	\$
1,329,787	2,015,964
468,388	511,571
240,796	281,994
2,038,971	2,809,529

CURRENT LIABILITIES

Creditors, Accruals and Revenue in Advance
Funds Held on Behalf
Grants not spent
Total Current Liabilities

523,193	706,603
490,863	603,395
40,724	61,549
1,054,780	1,371,548

WORKING CAPITAL

984,191 **1,437,982**

NON-CURRENT ASSETS

Plant, Property and Equipment

220,503 170,829

TERM LIABILITIES

77,150 **77,150**

NET ASSETS

1,127,544 **1,531,661**

Represented by:
General Funds:

1,127,544 1,531,661

EQUITY

1,127,544 **1,531,661**

Note to the Summary Financial Statements

The summary financial statements for The Scout Association of New Zealand – National Office for the year ended 30 September 2017 have been extracted from the full financial statements. The full financial statements were approved by the National Executive Committee on 17 January 2018. The full financial statements were prepared in accordance with New Zealand Generally Accepted Accounting Practice (“NZ GAAP”). NZ GAAP in the case of The Scout Association of New Zealand – National Office means Statement of Standard Account Practice and Financial Reporting Standards. The summary financial statements are in compliance with FRS 43 – Summary Financial Statements and are presented in New Zealand dollars and rounded to the nearest dollar. The Scout Association of New Zealand – National Office complies with Public Benefit Standards Reduced Disclosure Regime (“PBE Standards RDR”), as appropriate for Tier 2 not-for-profit public benefit entities.

The summary financial statements cannot be expected to provide as complete an understanding as provided by the full financial reports. A copy of the full financial reports can be obtained by contacting National Scouts Centre on 04 815 9260.

The auditor BDO Wellington has reviewed the summary financial statements for consistency with the audited full financial statements. An unmodified audit opinion has been issued. These summary financial statements have been approved for issue by the National Executive Committee.

Prior Period Adjustments

In 2015 and 2016, National Office recognised expenses incurred on events that had not yet occurred as a work in progress asset. Subsequently this treatment was found not to be in line with the accounting standards and the error has been corrected retrospectively. The resultant changes to the 2016 figures are as follows:

	2016	Correction	2016 Restated
Events work in progress	243,225	-243,225	-
Events expense	1,907,546	160,650	2,068,196
2016 opening equity	2,128,692	-82,575	2,046,117


Joshua Tabor
Chief Executive


Stuart Francis
Chair of the National Executive Committee



DIRECTORY



Her Excellency The Right Honourable
Dame Patsy Reddy, GNZM, QSO,
Governor-General of
New Zealand, Patron of
SCOUTS New Zealand.



Mark Inglis
Adventure Plus Ambassador

The National Scout Museum in Kaiapoi has a permanent display detailing the history of Scouting in New Zealand. For more information and their annual report, please visit:
www.scouts.org.nz/about-us

For a full list of our National Council and Youth in Governance Network, please visit:
www.scouts.org.nz/our-people

Auditor: BDO Wellington

National Executive Committee at 30 September 2017

- Stuart Francis** Chair
- Clarke Truscott** National Commissioner
- John Saunders** International Commissioner
- Denise Church** QSO
- Ross Jordan**
- Deborah Kent**
- Chris Luoni**
- Di Papadopoulos**
- Murray Pascoe**
- Vincent Rijlaarsdam**
- Justin Stewart**
- David Wallace**
- Sue Wells**

Executive Leadership Team at 30 September 2017

- Josh Tabor**
Chief Executive
- Shaun Greaves**
Head of Learning & Delivery
- Mike Loulanting**
Head of National Development
- Mark Melvin**
Head of Business Services
- Sarah Turnbull**
Head of Events, Fundraising & Communications

The Scout Association of New Zealand National Office

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