



The Scout Association of New Zealand

ANNUAL REPORT 2022

Incorporating the National Scout Centre
Financial Statements for the year ended
30 September 2022



SCOUTS[®]
Aotearoa

Our Purpose

We empower youth through adventurous experiences to lead lives that make a positive difference.

Our Vision

In 2025 more than 25,000 youth will enjoy Scouting adventures. They will come from every background, with a place for all, shape their own experiences, and make a positive difference for New Zealand.

Te Kī Taurangi Scout — Our Scout Promise

Te kī Taurangi Kea

Our Kea Promise

Ka tohatoha ahau, ka manaaki ahau,
ka kite ahau, ka whanake ahau.

I share, I care,
I discover, I grow.

Te kī Taurangi Scout

Our Scout Promise

E mana ai taku kī taurangi,
Kia pukumahi te mahi,
Kia tau te whakapono-ā-wairua,
Kia ihu oneone ki te hapori,
ki te whenua tupu, ki te ao,
Kia manaakitia tangata kē atu,
Kia ū ki tā te ture i kī mai ai.

On my honour,
I promise to do my best,
To develop my spiritual beliefs,
To contribute to my community,
country and world,
To help other people,
And to live by the Scout Law.

Te Ture Scout — The Scout Law

He Whai Whakaaro

Ki a koe, ki tangata kē atu
Ki te taiao

Have Respect

For yourself and others
For the environment

Kia Tika

Kia manawanui
Kia ngākau pono

Do What is Right

Be trustworthy and tolerant
Have integrity

Kia Ngākau Pai

Tū whitia te hopo
Hei hoa ki te katoa

Be Positive

Accept challenges with courage
Be a friend to all





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HIGHLIGHTS OF 2022

Ngā Āhuatanga Hira o 2022

The 2021-22 year, which this annual report covers, began with a continuation of the challenges associated with Covid-19. Thankfully 2022 concluded with an environment that enabled our young people to return to a full suite of activities and adventure. Our Kaiārahi showed immense dedication and commitment to our young people throughout the Covid-19 period, allowing a healthy and vibrant Movement to re-emerge. This section of the annual report is arranged to reflect on progress made against the key pillars of our 10 year organisational strategy, Better Prepared.

Youth at the Centre

Central to the continuous strengthening of our culture and practices around Safeguarding are our team of dedicated Safeguarding Advisors. This volunteer team established itself throughout 2022 and provides fellow adult members with support and guidance to deliver Safeguarding best practice. The Movement continued to lead the Sport and Active Recreation sector in Safeguarding practices and has shared its resources and knowledge with many other youth organisations.

The continued digitisation of the membership and police checking process has enabled the National Scout Centre to process up to 1,000 police checks a quarter.

The Youth Programme continues to support rangatahi to have ownership of their Scouting journey by empowering them to lead their own adventures and to shape their experiences in line with their personal interests and the needs of their communities. The introduction of the Youth Development Handbook, distributed to all Groups in 2022, provides a framework for volunteers to deepen their understanding of Positive Youth Development practices, as well as practical strategies for supporting youth decision making in the Group environment.

At a national level, our Youth Advisory Group, and specific youth positions on the Programme and Diversity and Inclusion teams, along with the youth positions on our National Board and National Council, helps us to ensure youth voice is embedded across all levels of the Movement.

Quality and Relevant Programme

With the removal of the Covid-19 protection framework, the Youth Programme gained momentum, with the focus shifting from the transition between programmes, to embedding the principles of the Youth Programme.

A ready-made programme, aptly named 'Programme Made Easy' was introduced to support new Kaiārahi to interpret, support, and deliver program content. Programme Made Easy provides a structured transition pathway into our Youth Programme as the experience and confidence of Kaiārahi evolves.

To support this, the National Programme has been adapted to provide a template that young people can fill in themselves to plan their own programme, along with an accompanying supporting guide for Kaiārahi.

In response to our youth evaluations data, Adventure Week was introduced in 2022 with themes chosen by our Youth Advisory Group. This initiative has proved successful in increasing the level of adventure experienced by rangatahi participating in the Youth Programme.

In further support of increasing adventurous experiences in Scouting, the Biking Adventure Skill was released in July.

To reflect the changing world and interests of young people, 2022 also saw the introduction of two new 'Special Topic' Better World programmes; Antarctica and Civil Defence. These Special Topics were created in partnership with The Last Great First and National Emergency Management Agency (NEMA), and were designed to supplement the programme and ensure it remains relevant to the issues concerning young people today.

Inclusive Growth

We continue to learn how to be a constructive Te Tiriti o Waitangi partner with more than 50 senior Volunteers and staff participating in a workshop focussed on increasing awareness and understanding our responsibilities.

We also continued work on the Healthy Norms project through Point and Associates. Recognising that traditional gender stereotypes can be harmful to young people, eight Scout Groups have been working with us to explore how Scouts can support the development of healthy social norms in young people, and inform the development of resources based on learnings.

A National Diversity and Inclusion Team was established to provide support and resources to everyone in our movement in the areas of Neurodiversity, Gender and Sexuality, Ability and Accessibility, and Cross Cultural Capability.

Prepared Volunteers

The saying that “necessity is the mother of invention” is true Prepared Volunteers.

External pressures continue to drive a need to invest in formal qualification pathways for our adult members to enable them to support adventure, especially at the Scout and Venturer Section levels. Significant investment has been made in beginning to build an externally recognised qualification pathway. A key partnership with the New Zealand Outdoors Instructors Association (NZOIA) has seen an initial wave of adult members secure qualifications as Bush Leader with an Overnight Endorsement, Kayak Leader, Rock Leader, and Alpine Leader.

Once qualified, these subject matter experts will provide guidance, support, and future training to adult volunteers.

Several key volunteer engagement initiatives established across the Covid-19 restriction period that leveraged digital platforms have been retained. Having proven instrumental in providing additional pathways to provide education and upskilling opportunities within the adult training system, bi-monthly, centralised inductions for both new Kaiārahi and new Group Leaders to the Movement have continued. Online Community of Practice sessions for Group Leaders have been delivered on a quarterly basis to challenge thinking and share best practice around programme, conflict, property, bi-cultural approach, and more.

Three additional video learning modules were added to our library of resources for Adults in 2022. These modules include; Welcome to Scouting, Scout Programme, and Code of Ethics.

Organisational Strength

The continued enhancement and expansion of our digital platform, Mahi Tahī, provides a base to strengthen all other pillars of the Better Prepared Strategy. The platform has grown to include event management and achievements (supporting quality and relevant programme), resources and online training (prepared volunteers), along with providing secure digital infrastructure that enables Scouts to meet its obligations around privacy and safeguarding.

We have been working more closely with Sport New Zealand and ensuring that Scouts Aotearoa continues to be well represented in the Sport and Recreation sector as well as focusing on new project based partnerships.



OUR IMPACT

Tō Mātou Pānga

SCOUTS AOTEAROA HAS DONATED ALMOST 1 MILLION CONTACT HOURS OF DEVELOPMENT THIS YEAR:

743,300 hours

Weekly Hours of Youth Development

160,301 hours

Weekend Event Hours of Youth Development

0 hours

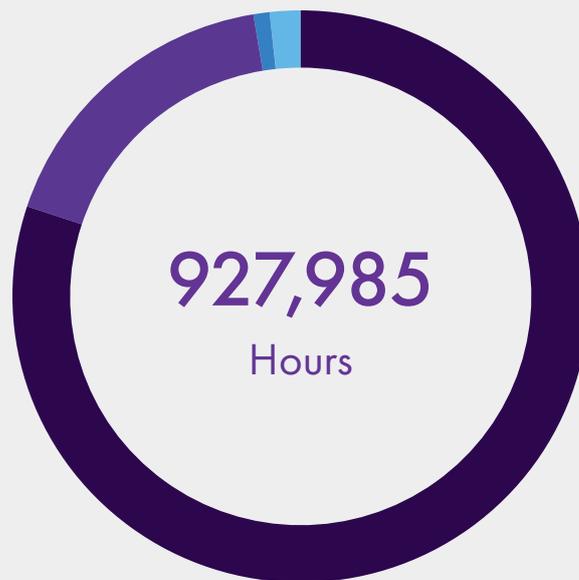
Major Events

8384 hours

National Schools

16,000 hours

Gang Shows



43,560

Section nights organised by volunteers during the year.



322

Days of the year with gatherings.



8712

Events organised by volunteers during the year.



91,358

Total badges awarded during the course of the year.

Those 91,358 badges have helped thousands of young people build their skills in:



9053
WATER SAFETY
 Adventure Skills



8592
TRAMPING
 Adventure Skills



7951
VERTICAL
 Adventure Skills



6962
AIR ACTIVITIES
 Adventure Skills



8898
EMERGENCY SKILLS
 Adventure Skills



9385
CAMPING
 Adventure Skills



6966
BOATING
 Adventure Skills



1969
BIKING
 Adventure Skills



10,264
BETTER WORLD
 Programmes



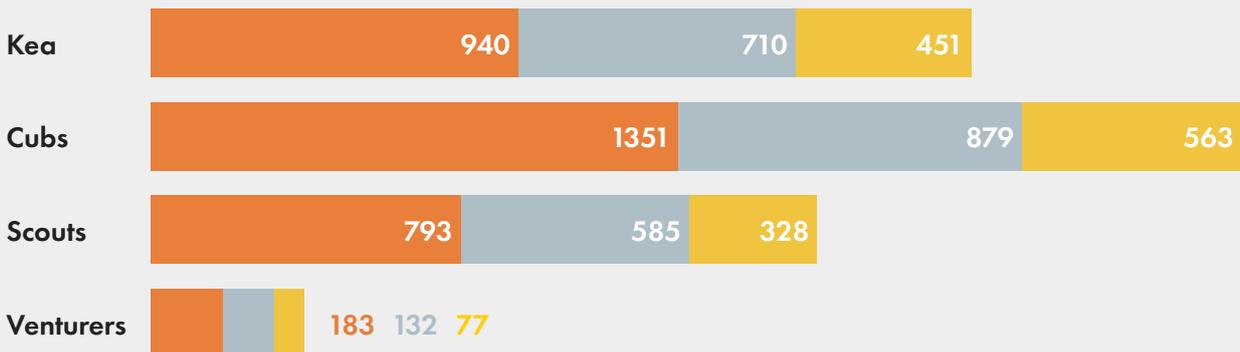
16,692
ADVENTURE WEEK
 Mud, Space, Rock



91,358
TOTAL BADGES

AWARDS ACHIEVED

Key: ● Bronze ● Silver ● Gold



SCOUTING AT A GLANCE

He Kapohanga Kanohi ki te Ao o Scouts

11,610
Total Youth Members



6609
Volunteers



 = 1000 MEMBERS

TOTAL MEMBERS PER TERRITORY

Upper North Island

6939

Lower North Island

6380

South Island

4900



302
TOTAL GROUPS



242
LAND



50
SEA



10
AIR

GENDER OF AOTEAROA SCOUTS



MALE



FEMALE



GENDER DIVERSE



19.97%

UNDISCLOSED

SCOUTS BY SECTION



Kea

2453



Cubs

4369



Scouts

3733



Venturers

1055



Rovers

150

NATIONAL SCHOOLS

Ngā Kura ā-Motu

Snow School

03 - 10 October 2021

14 youth members, as well as four volunteer staff, attended Snow School, forming a Wellington 'bubble'. The weather was challenging at times but they managed to ski/snowboard on four of the six days, all on the upper mountain. COVID-19 resulted in some restrictions; mask wearing on lifts, queues, plus limited numbers of people in the cafeteria. On the whole it was a great trip with everyone returning home tired but happy.

Mountaineering School

10 - 16 October 2021

Mountaineering School teaches students practices and techniques for safe travel on soft and hard snow, self-arrest with and without an ice axe, and the art of step cutting. One day of the course is committed to avalanche awareness with students learning safe route travel, recognising avalanche terrain, conditions, and the use of avalanche transceivers. Like Snow School, Mountaineering School had to work within Covid-19 restriction but overall it was a great experience for youth.

Walsh Memorial Scout Flying School

Did not take place due to Covid-19 restrictions.

Canoe School

Did not take place due to Covid-19 restrictions.

Aviation School

Did not take place due to Covid-19 restrictions.

Caving School

20 - 25 April 2022

After the three previous National Schools were cancelled due to Covid-19 restrictions, the 44th Caving School was the first school to go ahead for 2022. Students had a blast learning the skills of working in water, way-finding, rock-climbing, and black-water rafting in the awe-inspiring setting of the Waitomo caves.

ATL@S

26 - 30 April 2022

24 young people (plus an awesome crew) spent five days of glorious weather sailing around various islands in the Hauraki Gulf and practising their new leadership knowledge and communication skills!

Thank you to our partner The New Zealand Sailing Trust.

Photography School

09 - 17 July 2022

Photography School took place during the first week of the July school holidays. Students spent an amazing three days learning all things photography, however, despite mask wearing and pre-departure RAT testing, unfortunately COVID-19 managed to follow them out to Brookfield with one positive case presenting itself during the event.

Scouts Aotearoa and NSPS staff made the tough decision to cancel the remainder of the school in an effort to protect the welfare and wellbeing of all participants and attending staff.



GANG SHOW

The Gang Show schedule has been thrown into complete disarray for the last few years thanks to Covid-19 disruptions. Unfortunately two of the five Gang Shows scheduled for 2022 fell victim to the restrictions with the Manawatu and Waikato Gang Shows having to cancel their shows. The Nelson, North Shore, and Christchurch Gang Shows were able to go ahead.

The Christchurch Gang Show ran 13th – 16th July at the Grange Theatre. It was a long time coming after having the original show postponed due to Covid-19. After 15 long months, the cast and crew finally got their chance to shine and put on a fabulous show for the community. BRAVO to cast and crew for all your hard work putting on such an outstanding show.

The Nelson Gang Show followed close behind, running 21st - 23rd July at Theatre Royal Nelson. It was a fun filled variety show for the whole family with lots of entertainment and song and dance numbers.

The North Shore Gang Show was the final Gang Show for the 2022 season with performers on stage 25th August - 3rd September at The Pump House Theatre. The theme for the show was "Making Memories" and that's exactly what the producers and performers did!

BRAVO to everyone involved for the hard work and dedication that went into making these shows possible.



SCARF DAY

Te Rā Kāmata

On Monday August 1st, Scouts all over the country participated in Scout Scarf Day. Scarf Day is an annual event where Scouts past and present get to show their Scout pride and increase public awareness of Scouting. Scarves were worn to school, work, biking, rock wall climbing, skiing, and more!

Scouts Aotearoa ran a photo competition on the day, members were asked to submit a photo that fell into one of three categories.

1. Random draw
2. Most creative use of a scarf
3. A non human wearing a scarf

The winners of these categories are pictured on this page. You can see more entries on our website and view the full album on our Facebook page. There were close to 400 entries for Scarf Day 2022, thank you to everyone who participated.



ADVENTURE WEEK

Te Wiki Mātātaua

The National Programme continued to evolve in 2022 with the introduction of Adventure Week. Designed to help young people lead their own adventure and do something out of the ordinary, each term has an adventure theme. The 2022 themes were Mud, Space, Rock, and Water. Adventure Week takes place in the third to last week of term and everyone who participates is eligible for a free Adventure Week badge. Collecting all four completes the circle!



The three Adventure Weeks that fall within this Annual Report are Mud, Space, and Rock.

Mud

The mud themed Adventure Week took place during the same term as Mudslide Day so of course there were a lot of mudslides for our first Adventure Week. Other Groups took trips to the beach to dig in the sand, hunt for crabs, build sand castles, and ruin shoes. One Group went through Clifden Caves with one Scout commenting at the start "Do we have to do this again?" and then by the end was asking "When can we do this again?"



Space

Space was the theme of the second Adventure Week, taking place in June of term two. This theme lined up perfectly with Matariki. Groups built solar systems, made lanterns and rockets, and decorated star shaped cookies. Others took trips to observatories or made alien face masks!



Rock

Term three's Adventure Week theme was Rock. There was rock painting, rock climbing, and rock bands. One Group played a game of Rock, Paper, Scissors but with a twist - they played in te reo Māori for Te Wiki o te Reo Māori which was happening at the same time.



SCOUT YOUTH FOUNDATION

Te Tahua Taiohi Scouts

Dear Supporters,

For nearly 30 years The Scout Youth Foundation has been helping ensure that Scouting is accessible to all young New Zealanders now and into the future. We rely on the generous largesse of many members and supporters. This may take the form of regular giving or one off donations, but can also be in the form of a bequest – a great way to leave a gift for future generations.

2022 was a year of adjusting to a new normal for Scouting, with groups preparing for Ignite '23 Venture over December and January 2022-23. The Foundation is also looking to the next New Zealand Jamboree, which is being held at Mystery Creek over December and January 2023-24. We also would like to acknowledge the work of Joshua Tabor, outgoing Scouts Aotearoa CE, for his support of the Foundation and our work. We look forward to working closely with Chris Wilson, the incoming Chief Executive.

The Foundation faced a challenging environment for investment this year, with markets both domestically and globally trending downwards across most asset types.

As a result, that led to a loss of \$414,507. While disappointing, this loss is within our budgeted allowances, and overall we have made significant gains over the past 6 years due to excellent stewardship of our capital funds.

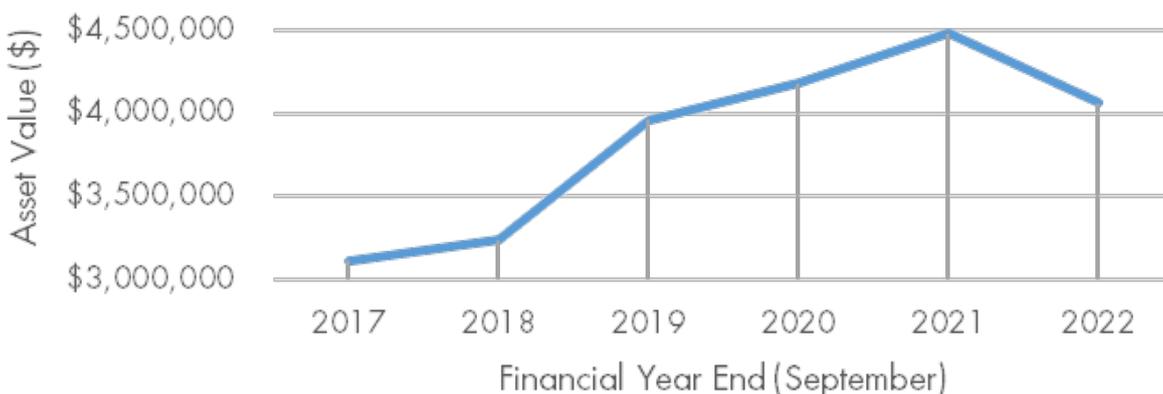
2022 also marked a handover from our outgoing chair Warwick Bell to incoming chair David Wallace.

Warwick’s guidance and leadership has created the strong foundations needed to get us through a global pandemic and economic downturns. While we say thank you to Warwick, he will still be involved as our secretary. We also welcomed Morgan French-Stagg to the Foundation as a new Trustee. We would also like to thank Oliver Mander for his ongoing dedication to maintaining accounts across all of our Trusts and supporting our investment activities.

As with 2021, the Foundation is proud of their ongoing support of Scouting through challenging times.

Yours in Scouting,
David Wallace
 Chair

Consolidated Asset Value, by Financial Year End



PARTNERS & FUNDERS

Ngā Hoa Kōtui me ngā Kaiwhāngai Pūtea

Scouts Aotearoa, including our National Schools and events, is incredibly grateful to the following Trusts, organisations and estates for their generous support this year.

Large or small, these contributions have enabled Scouts Aotearoa to deliver youth development programmes and support our hard working adult volunteers across the country. On behalf of our 11,610 young people and 6609 Kaiārahi (Leaders), thank you.



Air New Zealand
Community Trust South
Eastern and Central Community Trust
Estate HK Wilkinson
Estate David John Anderson
Kiwi Gaming Foundation
Lion Foundation
Macpac
Mainland Trust
Ministry of Youth Development
New Zealand Community Trust

New Zealand Lottery Grants Board
Oxford Sports
Rātā Foundation
Sport New Zealand
The Community Trust of Southland
Trust House Foundation of Porirua
Trust House Foundation Wairarapa and Pahiatua
Trust Waikato
Vogelmorn Foundation
Whanganui Community Foundation

THANK YOU TO OUR MAJOR SUPPORTERS



AUDIT REPORT

Te Pūrongo Arotake

Report of the independent auditor on the summary financial statements to the members of the Scout Association of New Zealand.

Report on the Summary Financial Report

The summary financial statements, which comprise the summary statement of financial position as at 30 September 2022, the summary statement of comprehensive revenue and expense, summary statement of movements in equity and summary statement of cash flows for the year then ended, and related notes, are derived from the audited financial statements of The Scout Association of New Zealand National Office for the year ended 30 September 2022.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, on the basis described in the Notes to the Summary Report.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by the Not-for profit Public Benefit Entity Accounting Standards Reduced Disclosure Regime. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated 08 December 2022.

The National Executive Committee's Responsibility for the Summary Financial Statements

The National Executive Committee are responsible on behalf of the entity for the preparation of the summary financial statements on the basis described in the Notes to the Summary Report.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) (ISA (NZ)) 810 (Revised), Engagements to Report on Summary Financial Statements.

In addition to audit services, our firm provides other services in the area of business advisory. We have no other relationship with or interests in the Scout Association of New Zealand National Office.

BDO Wellington Audit Limited

BDO Wellington Audit Limited
Wellington
New Zealand
08 December 2022

FINANCIAL STATEMENTS

Ngā Tauākī Pūtea

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE	2022	2021
Statement of Comprehensive Revenue and Expense for the Year Ended 30 September 2022	\$	\$
REVENUE		
Revenue from Exchange Transactions		
Registration Fees	2,218,978	2,240,574
Scouts Direct Revenue	487,275	514,598
Event Income & Administration Fees	188,697	590,224
Revenue from Non-Exchange Transactions		
Grants, Sponsorship, Donations	614,255	721,430
Other Revenue		
Investment Revenue	120,236	101,358
Other Income	79,404	143,556
Total Operating Revenue	3,708,845	4,311,760
LESS EXPENSES		
National Council, Board, Task Forces	125,244	39,625
National Leader expenses	3,336	10,940
National Programmes	67,188	98,762
Fees to World Body & Asia Pacific	24,556	23,371
Publicity and Communications	112,603	78,065
Event Expenditure	175,026	567,010
Scouts Direct Expenditure	416,519	464,564
Staff Expenses	1,695,998	1,727,625
Administration & Other Operating Expenses	820,126	1,071,781
Total Operating Expenses	3,440,596	4,081,743
OPERATING (DEFICIT)/SURPLUS	268,249	230,017
NON OPERATING ITEMS		
Proceeds from property sales	56,523	391,936
Capital contributions	(103,160)	(167,852)
Software as a Service Configuration/Customisation	(394,685)	(294,363)
TOTAL COMPREHENSIVE REVENUE AND EXPENSES	(173,073)	159,783

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE	2022	2021
Summary Statement of Movements in Equity for the Year Ended 30 September 2022	\$	\$
Net (deficit)/surplus for the year	(173,073)	159,738
Total comprehensive revenue and expenses	(173,073)	159,738
Opening Equity	6,061,514	5,901,776
Closing Equity	5,888,441	6,061,514

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE	2022	2021
Summary Statement of Cash Flows for the Year Ended 30 September 2022	\$	\$
Net Operating Cash Flow	738,437	292,162
Net Investing Cash Flow	3,206,386	(290,118)
Net Cash Flow	3,944,823	2,044

THE SCOUT ASSOCIATION OF NEW ZEALAND – NATIONAL OFFICE

Summary Statement of Financial Position as at 30 September 2022

	2022 \$	2021 \$
CURRENT ASSETS		
Cash at Bank & Investments	7,385,486	6,260,258
Receivables, Recoverables and Prepayments	229,355	158,375
Vendor Finance	538,048	420,000
Stock (Scouts Direct)	167,065	168,044
Total Current Assets	8,319,954	7,006,677
CURRENT LIABILITIES		
Accounts Payable and Accruals	367,737	217,140
Salaries & Wages Payable	213,302	247,136
Revenue in Advance	985,562	75,873
Grants not spent	120,000	146,060
Total Current Assets	1,686,601	686,210
WORKING CAPITAL	6,633,353	6,320,468
NON-CURRENT ASSETS		
Plant, Property & Equipment	215,078	201,404
Vendor Finance	-	499,632
TERM LIABILITIES	959,990	959,990
NET ASSETS	5,888,441	6,061,514
Represented by:		
General Funds	5,888,441	6,061,514
EQUITY	5,888,441	6,061,514

NOTE TO THE SUMMARY FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2022

The summary financial statements for The Scout Association of New Zealand - National Office for the year ended 30 September 2022 have been extracted from the full financial statements. The full financial statements were approved by The Board on 08 December 2022. The full financial statements were prepared in accordance with New Zealand Generally Accepted Accounting Practice ("NZ GAAP"). NZ GAAP in the case of The Scout Association of New Zealand - National Office means Statement of Standard Account Practice and Financial Reporting Standards. The summary financial statements are in compliance with FRS 43 – Summary Financial Statements and are presented in New Zealand dollars and rounded to the nearest dollar. The Scout Association of New Zealand - National Office complies with Public Benefit Standards Reduced Disclosure Regime (PBE Standards RDR"), as appropriate for Tier 2 Not-For-Profit Public Benefit Entities.

The summary financial statements cannot be expected to provide as complete an understanding as provided by the full financial reports. A copy of the full financial reports can be obtained by contacting National Scout Centre on 04 815 8894 or email accounts@scouts.nz.

The auditor BDO Wellington has reviewed the summary financial statements for consistency with the audited full financial statements. An unmodified audit opinion has been issued. These summary financial statements have been approved for issue by The Board.

08 December 2022



Sean Gray
Chair of The Board



Chris Wilson
Acting Chief Executive

CONSOLIDATED FINANCIAL REPORTING

Scouts Aotearoa complies with the financial reporting requirements for charities in Aotearoa New Zealand. Our consolidated financial report is available from the Charities Services website (<https://www.charities.govt.nz/>).

To make reporting simpler, all currently active entities are listed under a group account for Scouts Aotearoa (CC57919). The 2020 consolidated report for the Scout Movement was the initial report filed under this entity. The 2022 consolidated report for the Scout Movement will be filed here when it is finalised.

The 2017, 2018, and 2019 consolidated financial reports are filed under the Scout Association of New Zealand (CC10556)

The purpose of this annual report is to provide transparency and accountability to our members on the National Association’s use of our member’s money.

FOUNDER’S DAY ADULT AWARDS

Ngā Whakawhiwhinga mō ngā Kaifimata



27

Lifetime of Service Awards



125

Bronze Tiki Awards



32

Silver Tiki Awards



7

Silver Tūi Awards



QUEEN'S SCOUT KAURI AND CHIEF SCOUT'S RIMU AWARDS

Ngā Whakawhiwhinga mō te Chief Scout rāua ko te Queen Scout

QUEEN'S SCOUT KAURI

Aiden O'Connor
 Jared van Vosselen
 Olly Dale
 Meghan Berry
 Esther Rayner
 Alex Lewis
 Caitlyn Smith
 Leigh Rodgers
 Louis Hewitson-Townley
 Jack Reckin
 Paige Mohs
 Kate Urquhart
 Ella Cunningham
 Benjamin Hamlin
 Taylor Mills
 Fraser McNally
 Liam Knowles
 Hayden Swears
 Lucy Scrivener
 Alexander Cecioni
 Joshua Inglis
 Jakob Silcock
 Holly Henderson
 William Guy
 Josh Pearson
 Lucy Schuck
 Regan Meynell
 Matthew Taylor
 Chris Giles
 Joseph Wilkinson
 Saoirse Jolly
 Oscar Simpson
 Jack Milmine
 Thomas Milmine
 Thomas Prior
 Isaac (Zac) Pearson
 Melissa Coker
 Phoebe Hawthorne
 Stacey Sanders
 Blair Sutherland
 Richard Drummond
 Tyler Whitt
 James Aitken
 Mathieu Ewers
 Crystal Payne
 Adriana Bamberger
 Patrick Larkin
 Alex Elliott
 Aryan Bhatnagar
 Elliot-Rose Neill

Christopher Erasmus
 Ethan Mackay
 Olivia Hay
 Jaidyn Russell
 Emily Shea
 Briana Sansom
 Jacob Attwood
 Jack Haldane
 Mingxuan (Sam) Nan
 Kimberly Phillips
 Ryan Eagles
 Jack Johnston
 Alyssa Bentley
 Thomas Currie
 Willow Spencer
 Zara Fraser
 Josefina Camenzind
 Danielle Boswell
 Byrin Knox
 Chris Adams
 Hayleigh Bond
 Jeffery Tolmie
 Oliver Bergquist
 Thomas Donaldson
 Zoe Anderson-Jones
 Katharine Felton

CHIEF SCOUT'S RIMU

Tyler Manson
 Cameron Baldwin
 Hugo MacKay
 Ethan Oke
 Finn Napier
 Samuel Law
 Siena Blackhall
 Anthony Tusa
 Isabella Comber
 Emma Gross-Motu
 Perry Gross-Motu
 Ethan Comber
 Erik Brownlow
 Natia Tsulaia
 Nathan John
 Amber Rodgers
 Kaydence Smith-Clark
 Anton St Just
 Josh Cameron
 Clare Kirkman
 Aaron Watson
 Isabella Cash
 Aaron Thomas

Harrison Matthews
 Baylee Hennell
 Silas Bailey
 Holly Fortune
 Charlotte London
 Anastasia Naylor
 Victoria Sharp
 Cadence Diedericks
 Ben Kennedy
 Quinn Duncan-Taylor
 Jai Harvey
 Patrick Partleton
 William Keen
 Sarah Duncan
 Matthew Jones
 Jenna Baker
 Philip Larkin
 Daniel Reynolds
 Charlotte Reddecliffe
 Katherine Hoyte
 Rory Forsythe
 Hannah Fleming
 Henry Manktelow
 Soni Stewart
 Gurman Garg
 Liam Norris
 Alexander Justice
 Faith Anderson
 Alexander Berry
 Gianni Anderson
 Theresa Ashley
 Theo Bankers
 Jordan Mills
 Sam Orange
 Mason Bland
 Izabel Ellis
 James Currie
 Tessa Franks
 James Henton
 Duante Robinson
 Matai Tapaiklis
 Alice Field
 Louie Gerard
 Logan Small
 Ida Scott
 Sid Baichoo
 Sarah Aitken
 James Wright
 Hana McDonald
 William Ridder
 Adam Walker

Cameron Catchpole
 Jayden McWilliam
 Mason Munro
 Grace Milliken
 Connor Hobbs
 Connor Greenslade
 Reannah Wolstencroft
 Golda Nayagar
 Daniel Leslie
 Owen Winstanley
 Isabella Archer
 Pearse Lane
 Jayden Cook
 Roran Eady
 Alex Livingston
 Alex Lewis
 Connor O'Grady
 Devin Sakofsky
 Reuben Cottom
 Ruth Vaughan
 Alex Sansom
 Ashley Diedericks
 Aaron Howton
 Phoenix Munro
 Christine Reynolds
 Jackson Prendergast
 Toby Dryden
 William Hooper
 Edmund Christie
 Creamer Rosie
 Toby Browne
 Julian Thomas
 Rosie Bell
 Sebastian Christophers
 Amber Henry
 Gemma Rae
 Ivy Verma
 Caleb Pink
 Jake Newton
 Jessica Parker
 Zana Simpson
 Tyler Burnett
 Ella MacKenzie
 Isabella Scott-Lytle
 Cameron Knowles
 Zac Bartlett
 Matthew Fox
 Emma-Lee Whitaker
 Keegan Dunlea



DIRECTORY

Whirihora



Her Excellency The Right Honourable
DAME CINDY KIRO
 Governor-General of New Zealand,
 Patron of Scouts Aotearoa, Chief
 Scout.



MARK INGLIS
 Adventure Plus Ambassador

THE NATIONAL BOARD

as at 30 September 2022
 (previously known as National Executive
 Committee)

Sean Gray (Chair)
 Raani Kelderman (National Commissioner)
 Cory Lang
 Fale Lea'aetalafo'ou
 Janie Elrick
 Morgan French-Stagg
 Georgina Holdaway
 Emily Blow
 Tamara McDonagh
 Vincent Rijlaarsdam

EXECUTIVE LEADERSHIP TEAM

as at 30 September 2022

Joshua Tabor
 (Chief Executive)
 Mark Melvin
 (Chief Financial Officer)
 Rochelle Pryde
 (Chief Operating Officer)

**THE SCOUT ASSOCIATION OF
 NEW ZEALAND**
NATIONAL SCOUT CENTRE

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 Kaiwharawhara
 Wellington 6035

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 Wellington 6142

0800 SCOUTS

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